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ABSTRACT

Statistical information on full-time federal civilian white-collar employment was collected and compared with a 1966 survey to assess programs and identify areas where greater efforts must be made to assure equal opportunity for women. Data were collected from the Washington, D.C. metropolitan area, the 50 states, U.S. territories, and foreign countries. Grade equivalencies of pay systems were determined and occupations were classified according to positions requiring higher education or experience, positions requiring specialized education or experience, and positions requiring minimal specialized education or experience. As of October 31, 1968, a total of 1,963,870 full-time employees were reported by 104 agencies in 452 white-collar occupations, of which 34 percent were women. By October 31, 1966, a reported 33.6 percent of 1,837,062 employees were women. Women were employed in 420 occupations or 92.9 percent in 1968, and in 413 occupations or 91.4 percent in 1966. Data is indexed by agency and geographic area, general schedule and equivalent grades, special categories, and occupational group. (SB)

ED039357

STUDY OF EMPLOYMENT OF WOMEN in the FEDERAL GOVERNMENT 1968

PREPARED FOR

THE FEDERAL WOMEN'S PROGRAM

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
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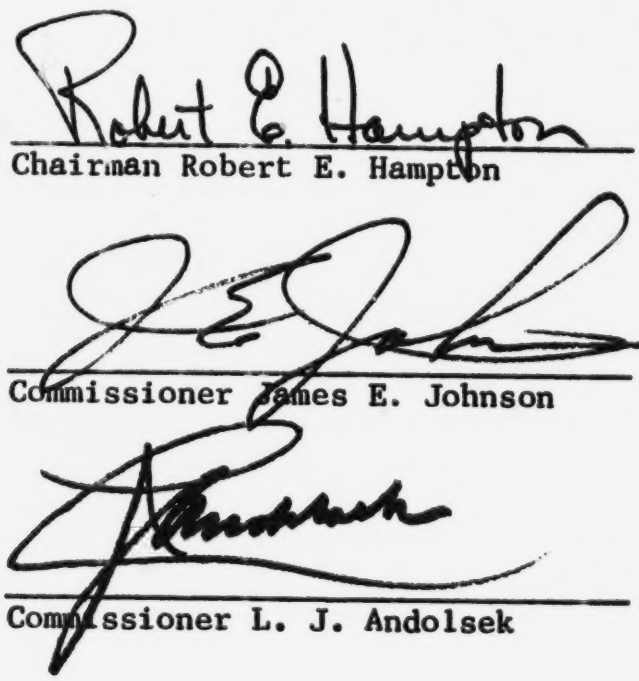
PREFACE

This Study of Employment of Women in the Federal Government provides comprehensive statistics for evaluating the status of women in comparison to the total full-time white-collar Federal workforce for the years 1966 and 1968.

The purpose of the data is to supply a tool for agency use in assessing progress and in identifying areas where greater efforts must be made to assure equality of opportunity for women. The format of the presentation will allow agencies to prepare individual self-evaluations and plans for future action.

President Nixon recently reinforced the total equal employment opportunity program by stating, "I am determined that the Executive Branch of the Government lead the way as an equal opportunity employer." As a part of our responsibility under Presidential directive, we present this study for your use.



Chairman Robert E. Hampton

Commissioner James E. Johnson

Commissioner L. J. Andolsek

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BACKGROUND

Chronologically, the employment of American women in public service antedates the United States Government itself. A woman postmaster, appointed in 1773, had been in office 14 years when the Constitution was signed. There are other isolated cases on record of women employed in the postal service in the early years of the Nation, but Government service was almost exclusively a man's world until the middle of the 19th century.

The Treasury Department made the first major breakthrough between 1862 and 1868 by hiring a number of "lady clerks." Prejudice was overcome little by little, not by any theoretical considerations of abstract justice but by the job performance of the women themselves. In 1868 one converted Treasury supervisor voiced the conviction of many, that "female clerks are more attentive, diligent, and efficient than males, and make better clerks."

The Civil Service Act of 1883 marked the real turning point in Government careers for women. Under the merit system, established by that Act, women were permitted and even encouraged to compete in civil service examinations on the same basis as men. The first woman appointed to a civil service position made the highest score on the first civil service examination given in Washington in 1883, and received the second appointment.

Equal pay for women lagged far behind equal opportunity to compete in examinations. In 1864 a maximum salary of $600 a year for female clerks in Government was established by law; male clerks were receiving $1200 to $1800. Six years later, in 1870, a new law gave department heads permission to pay equal salaries to women for equal work, but very few of them chose to do so. Equality of the sexes with respect to pay finally became a reality when the Classification Act of 1923 established the present pay system whereby the salary rate for each job is determined solely on the basis of the duties and responsibilities that make up the job. The Federal Government was the first among major employers to put into effect the principle of equal pay for equal work.

The last legal barrier to full equality of opportunity for women in the Federal service was removed in 1962. The 1870 law which gave agency heads authority to appoint women to the higher clerkships at the same salaries as men "in their discretion" was interpreted for many years as legal authority for them to request only women, or only men, in filling positions. For a great many positions, and for almost all positions in the higher grades, the agencies asked for men only.

A 1962 ruling by the Attorney General, who reviewed the law following a request by the President's Commission on the Status of Women, declared the former interpretation unjustified and invalid. Then in 1965, in order to preclude any possibility of reversion to the previous policy, Congress repealed the law itself. Consequently, Federal departments and agencies may no longer specify sex in filling any but a very few, specific positions approved by the Civil Service Commission. With the removal of this barrier, the framework for true equality of men and women, with respect to opportunity for appointment and advancement in the Federal service, was finally achieved.

Executive Order 11375, issued in 1967, reinforced the intent of the Federal Service to achieve equal opportunity for all persons by adding sex to existing Executive Order 11246, which had prohibited discrimination in Federal employment because of race, color, religion or national origin. This amendment gave the Federal Women's Program the same emphasis throughout Government as all other elements of the Equal Employment Opportunity Program. It gave clear public notice that the program for women, designated as the Federal Women's Program, is a permanent and integral part of the Government's implementation of the equal opportunity policy enunciated in the Civil Rights Act of 1964.

During the last 18 months, the Civil Service Commission has published a series of guidelines strengthening the Federal Women's Program. Significant elements included requirements for a formal agency Plan of Action, the designation of a Federal Women's Program Coordinator in each agency and periodic progress reports to the Commission. At the same time, the Commisstion established an office and staff to provide Commission leadership to the program on a continuing basis.

Primary program efforts have been directed toward three main objectives: (1) creating the legal, regulatory and administrative framework for achieving equality of opportunity without regard to sex; (2) bringing practice in closer accord with merit principles through the elimination of attitudes, customs and habits which have previously denied women entry into certain occupations, as well as into higher-level positions throughout the career service; and (3) encouraging qualified women to compete in examinations for Federal employment and to participate in training programs leading to advancement. Some recent highlights of the CSC activities in the Federal Women's Program include:

- The issuance of program requirements and inspection criteria for agency guidance.

- An in-depth study of the statistical reporting systems, resulting in additional data collection and improved analysis and reporting.

- Increased emphasis on crediting unpaid/volunteer work as qualifying experience in nationwide examinations.

- o The publication of "Women In Action", a Federal Women's Program newsletter summarizing quarterly agency reports of FWP activities.

- o Studies to find solutions to new problems such as the need for separate maternity leave provisions.

- o A review of agency outreach methods of expanding recruiting efforts to reach talented women for mid-level and senior-level positions.

- o A significant increase during 1968 in the number of women employees receiving 8 hours or more of classroom instruction.

Recruiting and hiring statistics reflect progress. Some of the major nationwide examinations used as avenues to career opportunities indicate that more women are taking advantage of opportunities for entry into executive/management positions.

The Federal Service Entrance Examination (FSEE)—a major vehicle for intake of college graduates into career trainee positions-also reflected an increase in women's interest, for example:

- o Women hired from the FSEE increased from 1,507 in 1963 (18% of a total of 8,148 selected) to 3,878 in the 1968 calendar year (39% of a total of 10,056 selected).

- o A survey of a sample of women's colleges showed 19% of available students—those looking for jobs—competed in the 1967 FSEE compared to 7.5% at colleges generally.

- o The same survey showed Federal recruiters represented 18% of all recruiters visiting women's colleges, as compared to 11% of all recruiters visiting other colleges.

In Mid-Level Positions—covering grades 9-12—approximately 9% of the 4,471 hires in 1968 (calendar year) were women. This percentage of appointments corresponds exactly to the percentage of women eligible on these registers.

At the Senior-Level—covering grades 13-15--in the first 6 months of FY 1969 there was a total of 390 appointments, of which 31 or about 8% were women, as compared to 4% women eligibles on the register.

Occupations of women are extending to new areas. First-time placements include a woman Tug Boat Captain, Irrigation Officer, Free Gyro Repair Foreman, Structural Engineer, Customs Inspector and Aviation Operations Inspector.

- o Occupational groupings with the largest percentage of women employees (e.g., over 50%) are: personnel management; general administration; medical, hospital, dental, public health; and library and archives. But a great majority of the women in these occupations remain in clerical and lower-grade technical jobs.

- o Occupations with the smallest percentage of women employees (under 5%) are veterinary medicine; engineering and architecture; equipment facilities and service; investigation; and commodity quality control--inspection and grading. In some of these fields, e.g., engineering and architecture, there is a special problem because so few women matriculate in these fields in college.

The profile of the Federal workforce continues to reveal a heavy concentration of women in lower grade levels and clerical positions, although the total number of women employed continues to increase. Comparison of 1966 and 1968 full-time white-collar employment by General Schedule and equivalent grades is shown in the following chart:

FULL-TIME WHITE-COLLAR EMPLOYMENT - GENERAL SCHEDULE AND EQUIVALENT GRADES

	October 31, 1968				October 31, 1966			
Grade Groups	Total Employment	No. Women	% of Women in Grade Group	% of Total Women Employed	Total Employment	No. Women	% of Women in Grade Group	% of Total Women Employed
1 - 6	1,113,059	525,381	47.2	78.7	1,064,920	492,989	46.3	79.9
7 - 12	672,753	132,865	19.7	19.9	578,218	109,086	18.9	17.7
13 & above	171,594	6,409	3.7	1.0	148,251	5,206	3.5	0.8
16 & above	(9,635)	(147)	(1.5)	(0.02)	(9,656)	(161)	(1.7)	(0.02)
*Ungraded	6,464	2,579	39.9	0.4	45,673	9,939	21.8	1.6
Total	1,963,870	667,234	34.0	100.0	1,837,062	617,220	33.6	100.0

*For the most part, "ungraded" are support staff to the Federal judges and courts throughout the U. S.; however, the 1966 figure includes 4th class postmasters and rural carriers of the Post Office Department, most of which would have equated to the 1-6 grade grouping.

- The 617,220 women employed by the Federal Government on October 31, 1966, represented 33.6% of the total white-collar workforce. By October 31, 1968, the percentage increased to 34.0 percent reflecting the employment of an additional 50,014 women.

- Women in grades 1-6 increased by 32,392 or 6.6 percent. This compares with an increase of 4.5 percent of the overall population in these grades.

- The number of women in grades 7-12 increased by 23,779 positions or nearly 22 percent since 1966. Total employment in this grade group increased by 16.3 percent during the same period.

- Although there was a sizeable percentage increase for women at levels 13 and above (23.1 percent or 1,203 positions), the number employed at these levels still represents about 1 percent of the total women employed in white-collar occupations, as compared to 12.7 percent for men.

The 1969 Federal Women's Program Review Seminar brought together 125 participants from 49 agencies to evaluate program performance and recommend future action and priorities. The conference identified the following major needs for continuing emphasis and study:

- Increasing the understanding at all management levels of the economic advantages of fully utilizing the talent and ability of women employees.

- Promoting public awareness of Federal Government opportunities for women by encouraging women to prepare for all occupations, publicizing achievements of women in top-level positions, and building rapport with community organizations and other groups.

- Developing job design and employment practices which are better suited to women's life styles, such as more part-time employment, maternity leave benefits, and federally sponsored day-care centers.

- Increasing training and motivation of women through early guidance on occupational choices, job counseling, improved management training and utilization.

STUDY OF EMPLOYMENT OF WOMEN IN THE FEDERAL GOVERNMENT

1968

INTRODUCTION

This study presents statistical information on full-time Federal civilian white-collar employment. 1968 data are compared with that collected in 1966. Both surveys, conducted by the Civil Service Commission, provided for submission by the Federal agencies of comprehensive reports showing full-time employment as of October 31.

COVERAGE

The data presented in this study is representative of white-collar government employment (General Schedule Classification and other non-wage systems) worldwide. Excluded are employees of the Board of Governors of the Federal Reserve System, members and employees of the Congress, employees of the Central Intelligence Agency and the National Security Agency, and foreign nationals employed overseas. In 1968, as in 1966, data were collected for four major geographic areas only. They are: (1) the Washington, D.C. Metropolitan Area1/; (2) United States (i.e., the 50 states) exluding the Washington, D.C. Metropolitan Area; (3) Territories of the United States; and (4) Foreign Countries.

PRESENTATION AND UTILIZATION OF DATA

Throughout this publication, occupational groups and occupations within groups are those provided for in the Handbook of Occupational Groups and Series of Classes, published by the Civil Service Commission. The exception to this coverage is the Postal Operations Group, encompassed within the single agency Postal Field Service system, which is provided for in the Personnel Handbook, Series P-1, published by the Post Office Department.

The grade distribution data shown in Tables B, C, and D, represent "grades or levels" of the various pay systems considered equivalent to specific General Schedule grades. For those positions not under the General Schedule (GS) pay system, grade equivalency was derived by comparing the GS salary rates with the corresponding salary rates in other pay systems.

1/ The Washington, D.C. Metropolitan Area includes: the District of Columbia; Montgomery and Prince Georges counties, Maryland; the cities of Alexandria, Fairfax and Falls Church, and the counties of Arlington, Fairfax, Loudoun and Prince William, Virginia. Loudoun and Prince William counties were included as of July 1967.

More specifically, this was done in most instances by comparing the 4th step of the GS rates with comparable rates in other pay systems. At the GS-15 level and below, this method of equating the various pay systems is quite satisfactory. The reasons this method (as well as the others that we investigated) is unsatisfactory for the GS-16, GS-17, and GS-18 levels is due to the impact of the statutory salary limitation of $28,000, which affects GS-16 at steps 8 and 9 and GS-17 at step 3 and above. What this does is to produce a bunching at the $28,000 level. Thus at the $28,000 level, most employees in non-graded pay systems are equated with GS-18. For this reason equivalency data pertaining to employees in GS-16, GS-17, and GS-18 should be used with considerable caution. If the three grades are considered as a composite, the equivalency problem is for practical purposes eliminated.

Data for employees whose annual salary rates are above the General Schedule (e.g. Executive Pay Act, some Public Law type positions) is identified in the tables as "ABOVE 18." Employees for whom no grade or salary was reported are identified as "UNGRADED." For the most part these are in the Judicial Branch, representing support staff to the Federal judges and courts throughout the United States. In 1966, however, 4th class postmasters and rural carriers were also reported ungraded. All "grades or levels" are listed even though there may be no employment in some instances. Annual salary rates paid under the General Schedule for 1968 and 1966 are shown in the salary table at the end of this publication.

Utilizing the previously described grade equivalencies, occupations within the various pay systems have been classified according to three major categories. These categories, presented in Tables E and F, are based on the level of work performed and are defined as follows:

Category III - Positions in occupations (primarily professional, technical, or administrative at "grade or level" 5 and above) requiring at the entry level:

(a) baccalaureate or higher education; or

(b) equivalent professional, technical, or administrative experience.

Category II - Positions requiring specialized education or experience:

(a) technician positions primarily at "grade or level" 4 and above requiring either specialized experience or specialized education above the high school level; or

(b) clerical, aid, or support positions above the entry levels requiring specialized experience or education.

Category I - Positions requiring minimal specialized education, experience, or skill:

(a) primarily entry level clerical, aid, and support positions "grade or level" 3 and below; or

(b) entry level Postal Field Service positions "grade or level" 5 and below.

Being of a widely varied nature, positions in the general series (GS-301, 501, 1001, 1701, 2001, and 2101) are assigned to the above categories on the following basis:

"grade or level" 9 and above	-	Category III
"grade or level" 4 through 8	-	Category II
"grade or level" 3 and below	-	Category I

The percent of women in both columns, "Employment 31 October 1968" and "Employment 31 October 1966," represent the percentage of women with respect to total employment for each of those years (i.e., the number of women divided by the total employment for that year). With the exception of Table F, where zeros are shown, both the "Number" and "%" columns will be blank if there were no women reported.

The "Percent Change" columns reflect increases or decreases in employment for "TOTAL" and "WOMEN" from 1966 to 1968. In both cases, the base for comparisons with 1968 is the 1966 data. The percent change is computed by taking the difference between employment in 1966 and that shown in the corresponding column for 1968 and dividing by the 1966 figures. If the employment in 1968 is larger than that shown for 1966, the result will be positive and represent the percent of increase. On the other hand, if the employment in 1968 is less than that shown in the corresponding column for 1966, the result will be negative and represent the percent of decrease. A minus sign will precede the percentage when a decrease is represented. An asterisk (*) is used in either or both columns, as appropriate, when, for a particular grade or occupation there is no employment in 1966, or the number is so minute in comparison to that reported in 1968 so that the "Percent Change" is infinite or immeasurable. All percentages have been rounded to the nearest tenth of a percent.

Tables C and H present a comparison of employment by grade and occupational group in 1966 with that reported in 1968 within agencies. A number of executive branch agencies, each having an especially small total employment, were consolidated and are titled "OTHER AGENCIES" for use in these two tables. For the most part, these are agencies that were terminated prior to October 31, 1968, or newly established since October 31, 1966, or had a total employment in 1966 of 25 or less. These agencies, each with their total employment and the number of women, for both 1966 and 1968 are identified in Table I at the end of this publication.

A total of 1,963,870 full-time employees were reported by 104 agencies in 452 white-collar occupations as of October 31, 1968, of which 667,234 or 34.0 percent were women. This compares with a total of 1,837,062 employees reported as of October 31, 1966, of which 617,220 or 33.6 percent were women. Thus, reflecting a net increase of 126,808 in total full-time white-collar employment, of which 50,014 or 39.4 percent were women. Women were employed in 420 occupations or 92.9 percent of those reported in 1968 and 413 occupations or 91.4 percent of the total (452) reported in 1966.

The white-collar employment presented in detail in the tables that follow represents approximately 76 percent of the total full-time Federal workforce and nearly 93 percent of all full-time women employees. The following figures show the total Federal workforce, full-time and part-time:

	1968			1966		
	Total	Men	Women	Total	Men	Women
Full-Time Employment	2,592,057	1,872,518	719,539	2,466,318	1,800,969	665,349
White-Collar	1,963,870	1,296,636	667,234	1,837,062	1,219,842	617,220
Blue-Collar	628,187	575,882	52,305	629,256	581,127	48,129
Total Full-Time and Part-Time	2,941,262			2,818,618		

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FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

AGENCY AND GEOGRAPHIC AREA

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TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

AGENCY	D.C. MET AREA			50 STATES a/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
ADMIN CONFERENCE OF THE U.S.	7	4	3									
AMER BATTLE MONUMENTS COMM	7	3	4							39	39	
ADVIS COMM ON INTERGOVT RELAT	28	15	13									
ARMS CONTROL & DISARM AGENCY	167	66	101									
ATOMIC ENERGY COMMISSION	2,399	1,405	994	4,731	3,369	1,362	10	6	4	19	13	6
AIR FORCE	7,389	3,284	4,105	142,468	76,461	66,007	784	343	441	6,568	2,559	4,009
AGRICULTURE	11,513	6,282	5,231	70,224	54,950	15,274	449	343	106	387	335	52
NAT FOUNDTN ON ARTS & HUMAN	80	28	52									
APPALACHIAN REGIONAL COMM	10	6	4									
ARMY	28,289	14,726	13,563	209,897	114,129	95,768	1,057	508	549	14,593	7,626	6,967
COASTAL PLAINS REGIONAL COMM	5	3	2									
BUREAU OF THE BUDGET	508	324	184									
CIVIL AERONAUTICS BOARD	598	344	254	30	27	3						
COMMISSION ON CIVIL RIGHTS	126	50	76	16	7	9						
COUNCIL OF ECONOMIC ADVISERS	59	29	30									
COMMISSION OF FINE ARTS	5	2	3									
COMM ON REF FED CRIMINAL LAWS	9	6	3									
COMMERCE	14,703	8,899	5,804	10,100	7,088	3,012	95	91	4	173	167	6
CIVIL SERVICE COMMISSION	1,963	856	1,107	2,932	1,338	1,594	10	3	7			
NATIONAL COMM ON VIOLENCE	37	9	28	1		1						
CANAL ZONE GOVERNMENT							1,532	744	788			
DEFENSE SUPPLY AGENCY	2,244	1,341	903	43,207	24,814	18,393	9	9		16	14	2
JUSTICE	10,431	4,652	5,779	22,916	16,706	6,210	221	157	64	185	132	53
LABOR	5,201	2,329	2,872	4,386	2,763	1,623	56	40	16	20	20	
DELAWARE RIVER BASIN COMM	2	1	1									
EXPORT-IMPORT BANK	298	144	154									
EQUAL EMPLOY OPPORTUNITY COMM	233	104	129	222	144	78						
COMM ON EXEC & LEGIS SALARIES	1		1									
EXECUTIVE MANSION AND GROUNDS	29	16	13									
FED COAL MINE SAFETY BD OF RE	4	1	3									
FEDERAL COMMUNICATIONS COMM	1,026	574	452	378	262	116	6	5	1			
FED DEPOSIT INSURANCE CORP	515	279	236	1,445	1,158	287	1	1				
FEDERAL RADIATION COUNCIL	4	2	2									
FEDERAL HOME LOAN BANK BOARD	433	246	187	795	665	130						
FARM CREDIT ADMINISTRATION	92	55	37	117	79	38				1	1	
FED MEDIATN & CONCILATN SERV	74	37	37	369	280	89						
FEDERAL POWER COMMISSION	916	618	298	133	97	36						
FOREIGN CLAIMS SETTLEMT COMM	37	20	17									
FEDERAL TRADE COMMISSION	894	489	405	252	170	82						
FOUR CORNERS REGIONAL COMM	7	4	3									
UPPER GREAT LAKES REG COMM	4	2	2	2	1	1						
GENERAL SERVICES ADMIN	6,806	4,653	2,153	11,601	6,336	5,265	22	14	8	12	9	3
HEALTH EDUCATION & WELFARE	24,780	11,644	13,136	73,029	28,694	44,335	453	274	179	269	238	31
HOUSING AND URBAN DEVELOPMENT	4,135	1,863	2,272	10,242	6,478	3,764	231	155	76	1	1	
U. S. INFORMATION AGENCY	2,967	1,759	1,208	154	99	55				1,301	1,049	252
INTERSTATE COMMERCE COMM	1,324	771	553	449	294	155						
INDIAN CLAIMS COMMISSION	26	16	10									
INTER-AG COM MEX-AMER AFFAIRS	30	9	21									
INTERIOR	7,720	4,857	2,863	44,509	31,492	13,017	119	105	14	400	347	53
COMM ON INCOME MAINT PROGRAMS	35	14	21									
ATL-PAC INTEROCEAN CANAL COMM	4	2	2									
JUDICIAL BRANCH	863	472	391	5,737	3,442	2,295	55	33	22			
ARCHITECT OF THE CAPITOL	135	95	40									
BOTANIC GARDEN	5	3	2									
LIBRARY OF CONGRESS	3,779	1,813	1,966							19	10	9
GENERAL ACCOUNTING OFFICE	2,562	1,596	966	1,585	1,380	205				93	83	10

TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

AGENCY	D.C. MET AREA			50 STATES A/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
GOVERNMENT PRINTING OFFICE	1,372	600	772	44	16	28						
FEDERAL MARITIME COMMISSION	209	124	85	31	23	8						
COMM ON MARINE SCI ENGR & RES	7	3	4									
CRUNCIL MARINE RES & ENGR DEV	26	13	13									
NATIONAL AERO & SPACE COUNCIL	24	10	14									
NEW ENGLAND REGIONAL COMMISSI	5	3	2									
NATIONAL SCIENCE FOUNDATION	900	423	477	3	2	1						
NAT LABOR RELATIONS BOARD	786	422	364	1,452	869	583	26	15	11	12	10	2
NATIONAL MEDIATION BOARD	41	29	12	59	10	49						
NAT AERONAUTICS & SPACE ADMIN	5,452	4,073	1,379	22,655	18,174	4,481	2	2		24	23	1
NAT COMM ON PRODUCT SAFETY	19	11	8									
NAT CAPITAL PLANNING COMM	69	42	27									
NATIONAL SECURITY COUNCIL	33	16	17									
NAVY	34,565	20,601	13,964	136,633	78,519	58,114	2,559	1,552	1,007	2,972	1,495	1,477
OFFICE OF EMERGENCY PREPARED	274	165	109	87	52	35						
OTHER DEFENSE ACTIVITIES	4,709	2,945	1,764	5,266	3,651	1,615	7	4	3	274	130	144
OFF OF ECONOMIC OPPORTUNITY	1,802	891	911	1,267	627	640						
COMM ON OBSCENITY-PORNOGRAPHY	8	3	5									
OFF OF SCIENCE & TECHNOLOGY	50	24	26									
OZARK REGIONAL COMMISSION	5	3	2									
PANAMA CANAL COMPANY	4	1	3	30	17	13	969	676	293			
COMM ON CONSUMER INTERESTS	18	8	10									
POST OFFICE	17,222	12,856	4,366	588,537	499,376	89,161	1,881	1,703	178	2	1	1
PUBLIC LAND LAW REVIEW COMM	45	28	17	1	1							
FED FIELD COM DEV PLAN ALASKA				9	3	6						
RENEGOTIATION BOARD	141	82	59	34	22	12						
RAILROAD RETIREMENT BOARD	8	4	4	1,722	783	939						
SUBVERSIVE ACTIVITIES CONT BD	13	8	5									
SMALL BUSINESS ADMINISTRATION	928	505	423	3,228	1,776	1,452	81	48	33			
SECY OF DEF & JT CHIEFS STAFF	2,316	1,156	1,160	41	27	14				107	76	31
SECURITIES AND EXCHANGE COMM	832	517	315	460	326	134						
U. S. SOLDIERS, HOME	481	362	119									
SMITHSONIAN INSTITUTION	1,562	1,088	474	70	55	15	10	8	2	1	1	
SELECTIVE SERVICE SYSTEM	210	34	176	6,346	326	6,020	153	44	109			
STATE REGULAR	6,264	3,596	2,668	630	366	264				6,703	4,805	1,898
AGCY FOR INTERNATNL DEVELOPMT	3,132	1,617	1,515	53	46	7				4,606	3,704	902
PEACE CORPS	726	288	438	147	93	54	15	8	7	477	417	60
TAX COURT OF THE U S	150	82	68									
U. S. TARIFF COMMISSION	239	137	102	8	6	2						
TRANSPORTATION	8,092	5,344	2,748	43,081	36,713	6,368	717	638	79	347	332	15
OFF SP REP TRADE NEGOTIATIONS	24	9	15									
TREASURY	9,116	4,889	4,227	68,904	39,308	29,596	385	300	85	237	205	32
TENNESSEE VALLEY AUTHORITY	3	1	2	7,400	5,723	1,677				4	4	
US-MEX BORDER DEV-FRIENDSHIP	6		6	1		1						
VETERANS ADMINISTRATION	4,923	2,687	2,236	108,837	52,294	56,543	506	343	163	27	25	2
WHITE HOUSE OFFICE	234	118	116									
WATER RESOURCES COUNCIL	22	14	8	3	3							
PRES COUNCIL ON YOUTH OPPORT	9	9										
TOTALS B/	252,594	142,663	109,931	1,658,966	1,121,930	537,036	12,421	8,172	4,249	39,889	23,871	16,018

ALL AREA TOTALS	TOTAL	MEN	WOMEN
	1,963,870	1,296,636	667,234

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

TABLE A

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1968

AGENCY	D.C. MET AREA			50 STATES A/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
GOVERNMENT PRINTING OFFICE	1,372	600	772	44	16	28						
FEDERAL MARITIME COMMISSION	209	124	85	31	23	8						
COMM ON MARINE SCI ENGR & RES	7	3	4									
COUNCIL MARINE RES & ENGR DEV	26	13	13									
NATIONAL AERO & SPACE COUNCIL	24	10	14									
NEW ENGLAND REGIONAL COMMISSI	5	3	2									
NATIONAL SCIENCE FOUNDATION	900	423	477	3	2	1				12	10	2
NAT LABOR RELATIONS BOARD	786	422	364	1,452	869	583	26	15	11			
NATIONAL MEDIATION BOARD	41	29	12	59	10	49						
NAT AERONAUTICS & SPACE ADMIN	5,452	4,073	1,379	22,655	18,174	4,481	2	2		24	23	1
NAT COMM ON PRODUCT SAFETY	19	11	8									
NAT CAPITAL PLANNING COMM	69	42	27									
NATIONAL SECURITY COUNCIL	33	16	17									
NAVY	34,565	20,601	13,964	136,633	78,519	58,114	2,559	1,552	1,007	2,972	1,495	1,477
OFFICE OF EMERGENCY PREPARED	274	165	109	87	52	35						
OTHER DEFENSE ACTIVITIES	4,709	2,945	1,764	5,266	3,651	1,615	7	4	3	274	130	144
OFF OF ECONOMIC OPPORTUNITY	1,802	891	911	1,267	627	640						
COMM ON OBSCENITY-PORNOGRAPHY	8	3	5									
OFF OF SCIENCE & TECHNOLOGY	50	24	26									
OZARK REGIONAL COMMISSION	5	3	2									
PANAMA CANAL COMPANY	4	1	3	30	17	13	969	676	293			
COMM ON CONSUMER INTERESTS	18	8	10									
POST OFFICE	17,222	12,856	4,366	588,537	499,376	89,161	1,881	1,703	178	2	1	1
PUBLIC LAND LAW REVIEW COMM	45	28	17	1	1							
FED FIELD COM DEV PLAN ALASKA				9	3	6						
RENEGOTIATION BOARD	141	82	59	34	22	12						
RAILROAD RETIREMENT BOARD	8	4	4	1,722	783	939						
SUBVERSIVE ACTIVITIES CONT BD	13	8	5									
SMALL BUSINESS ADMINISTRATION	928	505	423	3,228	1,776	1,452	81	48	33			
SECY OF DEF & JT CHIEFS STAFF	2,316	1,156	1,160	41	27	14				107	76	31
SECURITIES AND EXCHANGE COMM	832	517	315	460	326	134						
U. S. SOLDIERS, HOME	481	362	119									
SMITHSONIAN INSTITUTION	1,562	1,088	474	70	55	15	10	8	2	1	1	
SELECTIVE SERVICE SYSTEM	210	34	176	6,346	326	6,020	153	44	109			
STATE REGULAR	6,264	3,596	2,668	630	366	264				6,703	4,805	1,898
AGCY FOR INTERNATNL DEVELOPMT	3,132	1,617	1,515	53	46	7				4,606	3,704	902
PEACE CORPS	726	288	438	147	93	54	15	8	7	477	417	60
TAX COURT OF THE U S	150	82	68									
U. S. TARIFF COMMISSION	239	137	102	8	6	2						
TRANSPORTATION	8,092	5,344	2,748	43,081	36,713	6,368	717	638	79	347	332	15
OFF SP REP TRADE NEGOTIATIONS	24	9	15									
TREASURY	9,116	4,889	4,227	68,904	39,308	29,596	385	300	85	237	205	32
TENNESSEE VALLEY AUTHORITY	3	1	2	7,400	5,723	1,677				4	4	
US-MEX BORDER DEV-FRIENDSHIP	6		6	1		1						
VETERANS ADMINISTRATION	4,923	2,687	2,236	108,837	52,294	56,543	506	343	163	27	25	2
WHITE HOUSE OFFICE	234	118	116									
WATER RESOURCES COUNCIL	22	14	8	3	3							
PRES. COUNCIL ON YOUTH OPPORT	9	9										
TOTALS B/	252,594	142,663	109,931	1,658,966	1,121,930	537,036	12,421	8,172	4,249	39,889	23,871	16,018

ALL AREA TOTALS	TOTAL	MEN	WOMEN
	1,963,870	1,296,636	667,234

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

TABLE A-1

FULL-TIME WHITE COLLAR EMPLOYMENT
BY AGENCY AND GEOGRAPHIC AREA
OCTOBER 31, 1966

AGENCY	D.C. MET AREA			50 STATES A/			TERRITORIES			FOREIGN COUNTRIES		
	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
NATIONAL AERO & SPACE COUNCIL	25	13	12									
NAT CAPITAL TRANSP AGENCY	38	28	10	2	2							
NATIONAL SCIENCE FOUNDATION	902	402	500	6	4	2				7	6	1
NAT CAPITAL HOUSING AUTHORITY	194	96	98									
NAT LABOR RELATIONS BOARD	760	419	341	1,459	852	607	32	17	15			
NATIONAL MEDIATION BOARD	37	26	11	60	9	51						
NAT AERONAUTICS & SPACE ADMIN	5,483	3,964	1,519	23,065	17,951	5,114	1	1		21	21	
NAT CAPITAL PLANNING COMM	58	34	24									
NATIONAL SECURITY COUNCIL	38	17	21									
NAVY	28,806	17,079	11,727	113,568	63,198	50,370	1,888	1,169	719	2,018	1,031	987
OFFICE OF EMERGENCY PLANNING	354	208	146									
OTHER DEFENSE ACTIVITIES	6,046	3,590	2,456	46,879	27,091	19,788	6	6		307	139	168
OFF OF ECONOMIC OPPORTUNITY	1,453	665	788	795	374	421						
OFF OF SCIENCE & TECHNOLOGY	38	17	21									
OZARK REGIONAL COMMISSION	3	2	1									
PANAMA CANAL COMPANY	4	1	3	29	16	13	1,071	734	337			
PRES COM EQUAL OPP IN HOUSING	8	3	5									
PRES COMM LAW ENFOR & AD JUST	41	14	27									
COMM ON CONSUMER INTERESTS	18	8	10									
POST OFFICE	14,871	11,970	2,901	534,487	469,559	64,928	1,434	1,281	153			
PRES REVIEW COM DEV PLAN ALAS	2	1	1									
PUBLIC LAND LAW REVIEW COMM	30	20	10	2	2							
FED FIELD COM DEV PLAN ALASKA				5	3	2						
RENEGOTIATION BOARD	143	80	63	32	18	14						
RAILROAD RETIREMENT BOARD	9	5	4	1,641	800	841						
SUBVERSIVE ACTIVITIES CONT BD	17	9	8									
SMALL BUSINESS ADMINISTRATION	829	417	412	2,990	1,582	1,408	90	48	42			
SECY OF DEF & JT CHIEFS STAFF	2,293	1,091	1,202	136	87	49	1	1		65	33	32
SECURITIES AND EXCHANGE COMM	837	555	282	478	346	132						
U. S. SOLDIERS, HOME	486	378	108									
ST LAWRENC SEAWY DEVELOP CORP				43	21	22						
SMITHSONIAN INSTITUTION	1,473	1,047	426	67	54	13	9	7	2			
CONF ON PROB OF MEX-AMER & PR	1		1									
SELECTIVE SERVICE SYSTEM	210	34	176	6,593	332	6,261	154	46	108			
DEPT OF STATE CONSOLIDATED	10,713	5,796	4,917	769	446	323	36	21	15	11,983	8,911	3,072
TAX COURT OF THE U S	150	74	76									
U. S. TARIFF COMMISSION	260	149	111	8	6	2						
OFF SP REP TRADE NEGOTIATIONS	28	12	16									
TREASURY	10,086	5,211	4,875	70,749	41,111	29,638	379	298	81	243	202	41
TENNESSEE VALLEY AUTHORITY	3		3	6,358	4,924	1,434				4	4	
COMM ON STATUS OF PUERTO RICO	5	2	3									
VETERANS ADMINISTRATION	5,040	2,828	2,212	108,542	54,352	54,190	473	326	147	32	29	3
WHITE HOUSE OFFICE	249	119	130									
WATER RESOURCES COUNCIL	13	8	5									
TOTALS B/	236,222	131,862	104,360	1,552,533	1,058,517	494,016	12,380	7,720	4,660	35,927	21,743	14,184

ALL AREA TOTALS	TOTAL	MEN	WOMEN
	1,837,062	1,219,842	617,220

A/ EXCLUDES D.C. MET AREA
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS

INDEX

FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

GENERAL SCHEDULE AND EQUIVALENT GRADES

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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE B — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ALL AGENCIES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	6,560	4,444	67.7	5,041	3,505	69.5	30.1	26.8
02	34,454	26,948	78.2	55,811	44,900	80.5	- 38.3	- 40.0
03	142,177	111,475	78.4	148,472	111,874	75.4	- 4.2	- .4
04	193,015	145,685	75.5	214,936	134,818	62.7	- 10.2	8.1
05	629,486	183,168	29.1	534,561	149,420	28.0	17.8	22.6
06	107,367	53,661	50.0	106,099	48,472	45.7	1.2	10.7
07	154,379	54,866	35.5	132,137	49,159	37.2	16.8	11.6
08	47,053	9,781	20.8	31,252	7,834	25.1	50.6	24.9
09	168,818	39,665	23.5	147,643	29,151	19.7	14.3	36.1
10	26,779	3,295	12.3	21,102	2,648	12.5	26.9	24.7
11	149,390	16,807	11.3	136,868	13,485	9.9	9.1	24.6
12	126,334	8,451	6.7	109,216	6,814	6.2	15.7	24.0
13	90,905	3,824	4.2	78,442	3,155	4.0	15.9	21.2
14	45,588	1,743	3.8	39,741	1,396	3.5	14.7	24.9
15	25,466	695	2.7	20,412	494	2.4	24.8	40.7
16	5,907	97	1.6	6,060	111	1.8	- 2.5	- 12.6
17	2,096	25	1.2	2,391	34	1.4	- 12.3	- 26.5
18	1,016	9	.9	622	5	.8	63.3	80.0
ABOVE 18	616	16	2.6	583	11	1.9	5.7	45.5
UNGRADED	6,464	2,579	39.9	45,673	9,939	21.8	- 85.8	- 74.1
TOTAL B/	1,963,870	667,234	34.0	1,837,062	617,220	33.6	6.9	8.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARCHITECT OF THE CAPITOL — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	3			5			- 40.0	0.0
03								
04	11	3	27.3	7	3	42.9	57.1	0.0
05	12	8	66.7	19	13	68.4	- 36.8	- 38.5
06	19	8	42.1	14	3	21.4	35.7	166.7
07	19	5	26.3	18	4	22.2	5.6	25.0
08	5	4	80.0	6	4	66.7	- 16.7	0.0
09	14	8	57.1	19	8	42.1	- 26.3	0.0
10	4			2			100.0	0.0
11	9	2	22.2	10	1	10.0	- 10.0	100.0
12	11	2	18.2	6	2	33.3	83.3	0.0
13	12			13			- 7.7	0.0
14	6			2			200.0	0.0
15	1			1			0.0	0.0
16	7			7			0.0	0.0
17	1			1			0.0	0.0
18								
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	135	40	29.6	131	38	29.0	3.1	5.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

BOTANIC GARDEN — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02								
03								
04	1	1	100.0	1	1	100.0	0.0	0.0
05	1	1	100.0	1	1	100.0	0.0	0.0
06								
07								
08								
09				1			-100.0	0.0
10	1						*	0.0
11	1			1			0.0	0.0
12	1			1			0.0	0.0
13								
14								
15								
16								
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	5	2	40.0	5	2	40.0	0.0	0.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL ACCOUNTING OFFICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	18	5	27.8	25	5	20.0	- 28.0	0.0
02	65	51	78.5	69	56	81.2	- 5.8	- 8.9
03	277	223	80.5	285	225	78.9	- 2.8	- .9
04	260	206	79.2	279	231	82.8	- 6.8	- 10.8
05	218	188	86.2	193	165	85.5	13.0	13.9
06	118	110	93.2	108	101	93.5	9.3	8.9
07	404	123	30.4	391	102	26.1	3.3	20.6
08	117	52	44.4	143	64	44.8	- 18.2	- 18.8
09	551	147	26.7	550	115	20.9	.2	27.8
10	12	3	25.0	32	10	31.3	- 62.5	- 70.0
11	547	54	9.9	629	39	6.2	- 13.0	38.5
12	606	12	2.0	549	10	1.8	10.4	20.0
13	526	4	.8	396	5	1.3	32.8	- 20.0
14	338	3	.9	290	1	.3	16.6	200.0
15	120			88	1	1.1	36.4	-100.0
16	45			26			73.1	0.0
17	9			7			28.6	0.0
18	6			4			50.0	0.0
ABOVE 18	3			3			0.0	0.0
UNGRADED								
TOTAL B/	4,240	1,181	27.9	4,067	1,130	27.8	4.3	4.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GOVERNMENT PRINTING OFFICE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	4	4	100.0	3	1	33.3	33.3	300.0
02	88	80	90.9	93	61	65.6	- 5.4	31.1
03	381	222	58.3	401	216	53.9	- 5.0	2.8
04	321	200	62.3	279	161	57.7	15.1	24.2
05	205	131	63.9	167	120	71.9	22.8	9.2
06	73	50	68.5	67	47	70.1	9.0	6.4
07	103	59	57.3	93	51	54.8	10.8	15.7
08	3	2	66.7	7	4	57.1	- 57.1	- 50.0
09	68	29	42.6	42	16	38.1	61.9	81.3
10	7	4	57.1	10	3	30.0	- 30.0	33.3
11	42	10	23.8	42	8	19.0	0.0	25.0
12	30	6	20.0	33	5	15.2	- 9.1	20.0
13	33	1	3.0	20	2	10.0	65.0	- 50.0
14	27	2	7.4	21	2	9.5	28.6	0.0
15	18			16	1	6.3	12.5	-100.0
16	10			10			0.0	0.0
17	1			1			0.0	0.0
18	1			3			- 66.7	0.0
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	1,416	800	56.5	1,309	698	53.3	8.2	14.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LIBRARY OF CONGRESS

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	14	14	100.0	4	1	25.0	250.0	*
02	93	58	62.4	116	71	61.2	- 19.8	- 18.3
03	369	226	61.2	363	164	45.2	1.7	37.8
04	437	243	55.6	404	207	51.2	8.2	17.4
05	546	339	62.1	454	303	66.7	20.3	11.9
06	283	161	56.9	213	128	60.1	32.9	25.8
07	430	256	59.5	386	228	59.1	11.4	12.3
08	83	43	51.8	58	33	56.9	43.1	30.3
09	447	242	54.1	354	196	55.4	26.3	23.5
10	21	9	42.9	30	9	30.0	- 30.0	0.0
11	428	202	47.2	326	144	44.2	31.3	40.3
12	261	97	37.2	215	63	29.3	21.4	54.0
13	166	54	32.5	124	35	28.2	33.9	54.3
14	96	19	19.8	79	13	16.5	21.5	46.2
15	71	7	9.9	41	8	13.1	16.4	- 12.5
16	22	3	13.6	11			100.0	*
17	22	1	4.5	24	1	4.2	- 8.3	0.0
18	8	1	12.5	5			60.0	*
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	3,798	1,975	52.0	3,228	1,604	49.7	17.7	23.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

JUDICIAL BRANCH — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	2	2	100.0	2	2	100.0	0.0	0.0
03	11	10	90.9	15	15	100.0	- 26.7	- 33.3
04	19	16	84.2	17	14	82.4	11.8	14.3
05	29	25	86.2	25	20	80.0	16.0	25.0
06	32	31	96.9	26	25	96.2	23.1	24.0
07	28	24	85.7	21	15	71.4	33.3	60.0
08	2	2	100.0	6	4	66.7	- 66.7	- 50.0
09	18	11	61.1	15	12	80.0	20.0	- 8.3
10	2	1	50.0	2	1	50.0	0.0	0.0
11	9	5	55.6	3	1	33.3	200.0	400.0
12	5	2	40.0	6	3	50.0	- 16.7	- 33.3
13	7			5			40.0	0.0
14	3			5			- 40.0	0.0
15	7			4			75.0	0.0
16	1			1			0.0	0.0
17	4			4			0.0	0.0
18	2			1			100.0	0.0
ABOVE 18	10			11			- 9.1	0.0
UNGRADED	6,464	2,579	39.9	5,763	3,372	58.5	12.2	- 23.5
TOTAL B/	6,655	2,708	40.7	5,932	3,484	58.7	12.2	- 22.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

WHITE HOUSE OFFICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	1						*	0.0
03	2	1	50.0	7			- 71.4	*
04	16	1	6.3	14	2	14.3	14.3	- 50.0
05	32	15	46.9	32	21	65.6	0.0	- 28.6
06	14	9	64.3	28	17	60.7	- 50.0	- 47.1
07	38	22	57.9	32	21	65.6	18.8	4.8
08	19	11	57.9	24	18	75.0	- 20.8	- 38.9
09	26	18	69.2	28	20	71.4	- 7.1	- 10.0
10	15	11	73.3	13	9	69.2	15.4	22.2
11	16	14	87.5	14	10	71.4	14.3	40.0
12	11	7	63.6	10	8	80.0	10.0	- 12.5
13	7	3	42.9	8	1	12.5	- 12.5	200.0
14	7	1	14.3	5	1	20.0	40.0	0.0
15	5	1	20.0	2	1	50.0	150.0	0.0
16	11			7			57.1	0.0
17	3	1	33.3	9	1	11.1	- 66.7	0.0
18	1						*	0.0
ABOVE 18	10	1	10.0	16			- 37.5	*
UNGRADED								
TOTAL B/	234	116	49.6	249	130	52.2	- 6.0	- 10.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

BUREAU OF THE BUDGET — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				3			-100.0	0.0
02	5			8	1	12.5	- 37.5	-100.0
03	4			7	7	100.0	- 42.9	-100.0
04	6	5	83.3	6	4	66.7	0.0	25.0
05	13	11	84.6	17	14	82.4	- 23.5	- 21.4
06	33	28	84.8	39	36	92.3	- 15.4	- 22.2
07	63	58	92.1	56	51	91.1	12.5	13.7
08	31	31	100.0	24	24	100.0	29.2	29.2
09	33	22	66.7	40	24	60.0	- 17.5	- 8.3
10	4	3	75.0	2	2	100.0	100.0	50.0
11	23	6	26.1	30	3	10.0	- 23.3	100.0
12	30	5	16.7	34	3	8.8	- 11.8	66.7
13	51	4	7.8	52	7	13.5	- 1.9	- 42.9
14	66	3	4.5	45	4	8.9	46.7	- 25.0
15	73	7	9.6	71	5	7.0	2.8	40.0
16	40	1	2.5	40			0.0	*
17	16			16			0.0	0.0
18	12			14			- 14.3	0.0
ABOVE 18	5			5			0.0	0.0
UNGRADED								
TOTAL B/	508	184	36.2	509	185	36.3	- .2	- .5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COUNCIL OF ECONOMIC ADVISERS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	1						*	0.0
02	1						*	0.0
03	1	1	100.0	1			0.0	*
04	1			2	1	50.0	- 50.0	-100.0
05	2	2	100.0	2			0.0	*
06	4	4	100.0	3	2	66.7	33.3	100.0
07	6	4	66.7	7	7	100.0	- 14.3	- 42.9
08	9	9	100.0	3	2	66.7	200.0	350.0
09	4	3	75.0	3	3	100.0	33.3	0.0
10	4	4	100.0	2	2	100.0	100.0	100.0
11	2	2	100.0	2	2	100.0	0.0	0.0
12	1						*	0.0
13	2			5			- 60.0	0.0
14	1			1			0.0	0.0
15	9			4			125.0	0.0
16	4	1	25.0	1	1	100.0	300.0	0.0
17	1			1			0.0	0.0
18	2			2			0.0	0.0
ABOVE 18	4			3			33.3	0.0
UNGRADED								
TOTAL B/	59	30	50.8	42	20	47.6	40.5	50.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NATIONAL SECURITY COUNCIL

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02								
03				1			-100.0	0.0
04	1			1			0.0	0.0
05	2	1	50.0	1			100.0	*
06	1	1	100.0	1	1	100.0	0.0	0.0
07	3	2	66.7	10	7	70.0	- 70.0	- 71.4
08	4	3	75.0	3	3	100.0	33.3	0.0
09	9	8	88.9	8	7	87.5	12.5	14.3
10	1						*	0.0
11	1	1	100.0	2	1	50.0	- 50.0	0.0
12	2			1			100.0	0.0
13	1	1	100.0	2	2	100.0	- 50.0	- 50.0
14	1			1			0.0	0.0
15	1			2			- 50.0	0.0
16	2						*	0.0
17	2			2			0.0	0.0
18	1			2			- 50.0	0.0
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	33	17	51.5	38	21	55.3	- 13.2	- 19.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFF OF ECONOMIC OPPORTUNITY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	13	12	92.3	13	5	38.5	0.0	140.0
02	51	39	76.5	41	30	73.2	24.4	30.0
03	136	118	86.8	120	98	81.7	13.3	20.4
04	219	195	89.0	187	151	80.7	17.1	29.1
05	405	317	78.3	351	270	76.9	15.4	17.4
06	194	179	92.3	157	141	89.8	23.6	27.0
07	310	217	70.0	262	198	75.6	18.3	9.6
08	32	30	93.8	25	24	96.0	28.0	25.0
09	251	130	51.8	183	111	60.7	37.2	17.1
10	1	1	100.0	4	4	100.0	- 75.0	- 75.0
11	292	113	38.7	139	52	37.4	110.1	117.3
12	339	82	24.2	228	59	25.9	48.7	39.0
13	351	72	20.5	211	34	16.1	66.4	111.8
14	282	28	9.9	174	21	12.1	62.1	33.3
15	144	15	10.4	112	10	8.9	28.6	50.0
16	22	1	4.5	12	1	8.3	83.3	0.0
17	13			15			- 13.3	0.0
18	8	1	12.5	9			- 11.1	*
ABOVE 18	6	1	16.7	5			20.0	*
UNGRADED								
TOTAL B/	3,069	1,551	50.5	2,248	1,209	53.8	36.5	28.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFFICE OF EMERGENCY PREPARED WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	2	1	50.0	1			100.0	*
03	6	3	50.0	8	5	62.5	- 25.0	- 40.0
04	10	10	100.0	19	17	89.5	- 47.4	- 41.2
05	19	16	84.2	26	20	76.9	- 26.9	- 20.0
06	36	32	88.9	29	26	89.7	24.1	23.1
07	33	25	75.8	31	23	74.2	6.5	8.7
08	11	11	100.0	15	15	100.0	- 26.7	- 26.7
09	31	24	77.4	21	19	90.5	47.6	26.3
10	3	3	100.0	3	3	100.0	0.0	0.0
11	20	11	55.0	19	12	63.2	5.3	- 8.3
12	16	5	31.3	20	2	10.0	- 20.0	150.0
13	20	1	5.0	16	2	12.5	25.0	- 50.0
14	39	1	2.6	43	1	2.3	- 9.3	0.0
15	82	1	1.2	73	1	1.4	12.3	0.0
16	12			6			100.0	0.0
17	11			12			- 8.3	0.0
18	6			7			- 14.3	0.0
ABOVE 18	4			5			- 20.0	0.0
UNGRADED								
TOTAL B/	361	144	39.9	354	146	41.2	2.0	- 1.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFF OF SCIENCE & TECHNOLOGY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02								
03								
04	1			1			0.0	0.0
05	2	2	100.0	2	2	100.0	0.0	0.0
06	4	4	100.0	2	2	100.0	100.0	100.0
07	3	3	100.0	6	6	100.0	- 50.0	- 50.0
08	13	13	100.0	7	7	100.0	85.7	85.7
09	3	2	66.7	2	2	100.0	50.0	0.0
10	1	1	100.0	1	1	100.0	0.0	0.0
11				1			-100.0	0.0
12	1	1	100.0	1	1	100.0	0.0	0.0
13								
14	1			2			- 50.0	0.0
15	3						*	0.0
16	5			2			150.0	0.0
17	4			1			300.0	0.0
18	7			8			- 12.5	0.0
ABOVE 18	2			2			0.0	0.0
UNGRADED								
TOTAL B/	50	26	52.0	38	21	55.3	31.6	23.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OFF SP REP TRADE NEGOTIATIONS WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02								
03								
04								
05				1	1	100.0	-100.0	-100.0
06	2	2	100.0	1	1	100.0	100.0	100.0
07	1	1	100.0	1	1	100.0	0.0	0.0
08	3	3	100.0	2	2	100.0	50.0	50.0
09	4	4	100.0	7	7	100.0	- 42.9	- 42.9
10								
11	1	1	100.0	3	3	100.0	- 66.7	- 66.7
12	3	3	100.0	1	1	100.0	200.0	200.0
13	1			2			- 50.0	0.0
14	1			2			- 50.0	0.0
15	2	1	50.0				*	*
16	2			2			0.0	0.0
17	1			2			- 50.0	0.0
18	2			2			0.0	0.0
ABOVE 18	1			2			- 50.0	0.0
UNGRADED								
TOTAL B/	24	15	62.5	28	16	57.1	- 14.3	- 6.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

STATE CONSOLIDATED (INCL. AID & PEACE CORPS) WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	19	9	47.4	15	10	66.7	26.7	- 10.0
02	132	65	49.2	169	95	56.2	- 21.9	- 31.6
03	245	196	80.0	345	286	82.9	- 29.0	- 31.5
04	646	516	79.9	875	681	77.8	- 26.2	- 24.2
05	1,059	839	79.2	1,801	1,340	74.4	- 41.2	- 37.4
06	2,080	1,420	68.3	2,021	1,413	69.9	2.9	.5
07	2,154	1,408	65.4	2,589	1,474	56.9	- 16.8	- 4.5
08	1,510	813	53.8	1,173	680	58.0	28.7	19.6
09	2,222	972	43.7	2,057	873	42.4	8.0	11.3
10	1,747	385	22.0	41	26	63.4	*	*
11	407	218	53.6	1,931	490	25.4	- 78.9	- 55.5
12	2,424	399	16.5	2,203	374	17.0	10.0	6.7
13	2,828	320	11.3	2,780	334	12.0	1.7	- 4.2
14	2,776	175	6.3	2,752	171	6.2	.9	2.3
15	439	35	8.0	439	36	8.2	0.0	- 2.8
16	1,245	35	2.8	1,343	30	2.2	- 7.3	16.7
17	643	5	.8	790	13	1.6	- 18.6	- 61.5
18	12			18	1	5.6	- 33.3	-100.0
ABOVE 18	165	3	1.8	159			3.8	*
UNGRADED								
TOTAL B/	22,753	7,813	34.3	23,501	8,327	35.4	- 3.2	- 6.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TREASURY

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	214	148	69.2	446	335	75.1	- 52.0	- 55.8
02	2,981	2,560	85.9	3,532	3,036	86.5	- 15.6	- 16.2
03	7,481	6,594	88.1	8,321	7,181	86.3	- 10.1	- 8.2
04	9,128	7,781	85.2	9,445	7,957	84.2	- 3.4	- 2.2
05	7,610	6,005	78.9	8,545	6,215	72.7	- 10.9	- 3.4
06	4,576	3,527	77.1	4,415	3,406	77.1	3.6	3.6
07	6,555	3,392	51.7	7,785	3,117	40.0	- 15.8	8.8
08	1,026	468	45.6	879	407	46.3	16.7	15.0
09	10,474	2,176	20.8	10,536	1,855	17.6	- .6	17.3
10	573	114	19.9	675	140	20.7	- 15.1	- 18.6
11	10,726	700	6.5	10,854	567	5.2	- 1.2	23.5
12	7,749	280	3.6	7,192	252	3.5	7.7	11.1
13	5,847	135	2.3	5,326	100	1.9	9.8	35.0
14	2,283	37	1.6	2,086	23	1.1	9.4	60.9
15	1,039	20	1.9	1,028	19	1.8	1.1	5.3
16	219	1	.5	232	2	.9	- 5.6	- 50.0
17	101	1	1.0	97	1	1.0	4.1	0.0
18	41	1	2.4	45	2	4.4	- 8.9	- 50.0
ABOVE 18	19			18			5.6	0.0
UNGRADED								
TOTAL B/	78,642	33,940	43.2	81,457	34,635	42.5	- 3.5	- 2.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,735 EMPLOYEES OF THE U. S. COAST GUARD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SECY OF DEF & JT CHIEFS STAFF WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01				1			-100.0	0.0
02	10	7	70.0	11	3	27.3	- 9.1	133.3
03	48	40	83.3	79	59	74.7	- 39.2	- 32.2
04	84	76	90.5	120	106	88.3	- 30.0	- 28.3
05	189	145	76.7	243	200	82.3	- 22.2	- 27.5
06	367	344	93.7	410	391	95.4	- 10.5	- 12.0
07	358	328	91.7	319	294	92.2	12.2	11.6
08	105	104	99.0	85	83	97.6	23.5	25.3
09	112	75	67.0	121	76	62.8	- 7.4	- 1.3
10	22	21	95.5	12	11	91.7	83.3	90.9
11	85	32	37.6	75	30	40.0	13.3	6.7
12	68	16	23.5	66	10	15.2	3.0	60.0
13	89	8	9.0	137	11	8.0	- 35.0	- 27.3
14	205	6	2.9	196	6	3.1	4.6	0.0
15	454	3	.7	369	3	.8	23.0	0.0
16	114			108			5.6	0.0
17	69			74			- 6.8	0.0
18	60			45			33.3	0.0
ABOVE 18	25			24			4.2	0.0
UNGRACED								
TOTAL B/	2,464	1,205	48.9	2,495	1.283	51.4	- 1.2	- 6.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARMY (INCL ATL-PAC INTEROCEAN CANAL STUDY COM) WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	229	117	51.1	553	365	66.0	- 58.6	- 67.9
02	7,420	6,071	81.8	15,389	13,148	85.4	- 51.8	- 53.8
03	29,472	25,230	85.6	30,476	25,332	83.1	- 3.3	- .4
04	38,831	29,643	76.3	34,028	25,008	73.5	14.1	18.5
05	33,336	23,370	70.1	32,049	21,795	68.0	4.0	7.2
06	16,143	10,166	63.0	14,505	8,560	59.0	11.3	18.8
07	23,021	9,733	42.3	20,345	7,630	37.5	13.2	27.6
08	3,748	1,514	40.4	3,044	1,049	34.5	23.1	44.3
09	26,033	5,561	21.4	22,675	4,423	19.5	14.8	25.7
10	2,437	380	15.6	2,184	324	14.8	11.6	17.3
11	27,818	3,291	11.8	25,208	2,444	9.7	10.4	34.7
12	22,957	1,330	5.8	19,214	928	4.8	19.5	43.3
13	14,321	382	2.7	11,586	282	2.4	23.6	35.5
14	5,627	50	.9	4,897	47	1.0	14.9	6.4
15	2,087	9	.4	1,855	5	.3	12.5	80.0
16	223	1	.4	251			- 11.2	*
17	52			61			- 14.8	0.0
18	77	1	1.3	25	1	4.0	208.0	0.0
ABOVE 18	8			7			14.3	0.0
UNGRADED								
TOTAL B/	253,840	116,849	46.0	238,352	111,341	46.7	6.5	4.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAVY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	387	244	63.0	318	169	53.1	21.7	44.4
02	6,027	4,657	77.3	6,469	5,102	78.9	- 6.8	- 8.7
03	23,394	19,534	83.5	20,488	16,783	81.9	14.2	16.4
04	27,988	19,311	69.0	23,780	16,367	68.8	17.7	18.0
05	21,227	14,049	66.2	17,704	11,877	67.1	19.9	18.3
06	7,992	5,189	64.9	6,577	4,391	66.8	21.5	18.2
07	14,315	5,074	35.4	11,276	4,119	36.5	27.0	23.2
08	2,230	661	29.6	1,544	529	34.3	44.4	25.0
09	19,159	2,923	15.3	15,787	2,349	14.9	21.4	24.4
10	1,844	139	7.5	1,230	128	10.4	49.9	8.6
11	18,760	1,662	8.9	15,520	1,223	7.9	20.9	35.9
12	15,738	739	4.7	12,217	498	4.1	28.8	48.4
13	11,036	282	2.6	8,421	187	2.2	31.1	50.8
14	4,279	81	1.9	3,227	64	2.0	32.6	26.6
15	1,932	15	.8	1,335	15	1.1	44.7	0.0
16	314	2	.6	243	1	.4	29.2	100.0
17	49			113	1	.9	- 56.6	-100.0
18	49			25			96.0	0.0
ABOVE 18	9			6			50.0	0.0
UNGRADED								
TOTAL B/	176,729	74,562	42.2	146,280	63,803	43.6	20.8	16.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AIR FORCE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	171	124	72.5	170	118	69.4	.6	5.1
02	2,636	2,247	85.2	7,158	6,522	91.1	- 63.2	- 65.5
03	17,745	15,774	88.9	19,686	17,433	88.6	- 9.9	- 9.5
04	23,964	20,225	84.4	26,469	22,054	83.3	- 9.5	- 8.3
05	22,657	16,508	72.9	21,977	15,389	70.0	3.1	7.3
06	7,724	5,960	77.2	6,925	5,288	76.4	11.5	12.7
07	13,722	5,676	41.4	13,115	5,137	39.2	4.6	10.5
08	1,896	741	39.1	1,514	579	38.2	25.2	28.0
09	20,858	4,195	20.1	19,900	3,987	20.0	4.8	5.1
10	1,045	174	16.7	1,013	128	12.6	3.2	35.9
11	18,133	1,827	10.1	16,939	1,662	9.8	7.0	9.9
12	13,471	830	6.2	12,395	694	5.6	8.7	19.6
13	8,661	242	2.8	7,651	189	2.5	13.2	28.0
14	3,093	35	1.1	2,855	27	.9	8.3	29.6
15	1,139	4	.4	1,042	3	.3	9.3	33.3
16	181			185	1	.5	- 2.2	-100.0
17	39			92			- 57.6	0.0
18	70			8			775.0	0.0
ABOVE 18	4			5			- 20.0	0.0
UNGRADED								
TOTAL B/	137,209	74,562	47.4	159,099	79,211	49.8	- 1.2	- 5.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER DEFENSE ACTIVITIES (INCL. DEFENSE SUPPLY AGENCY) — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	106	92	86.8	217	183	84.3	- 51.2	- 49.7
02	1,097	957	87.2	1,981	1,749	88.3	- 44.6	- 45.3
03	4,338	3,788	87.3	4,868	4,235	87.0	- 10.9	- 10.6
04	7,377	6,296	85.3	6,922	5,922	85.6	6.6	6.3
05	6,444	4,993	77.5	6,280	4,698	74.8	2.6	6.3
06	1,819	1,447	79.5	1,605	1,302	81.1	13.3	11.1
07	4,757	2,096	44.1	4,537	1,759	38.8	4.8	19.2
08	474	218	46.0	688	179	26.0	- 31.1	21.8
09	9,197	1,557	16.9	8,812	1,259	14.3	4.4	23.7
10	620	56	9.0	930	46	4.9	- 33.3	21.7
11	9,085	836	9.2	7,697	671	8.7	18.0	24.6
12	5,524	335	6.1	4,612	301	6.5	19.8	11.3
13	3,044	129	4.2	2,467	92	3.7	23.4	40.2
14	1,204	24	2.0	1,057	16	1.5	13.9	50.0
15	557			482			15.6	0.0
16	61			63			- 3.2	0.0
17	18			13			38.5	0.0
18	9			4			125.0	0.0
ABOVE 18	1			3			- 66.7	0.0
UNGRADED								
TOTAL B/	55,732	22,824	41.0	53,238	22,412	42.1	4.7	1.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

JUSTICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	36	21	58.3	47	23	48.9	- 23.4	- 8.7
02	1,089	789	72.5	870	586	67.4	25.2	34.6
03	3,282	2,680	81.7	3,442	2,749	79.9	- 4.6	- 2.5
04	3,493	2,945	85.8	3,217	2,707	84.1	6.7	8.8
05	3,490	2,752	78.9	3,375	2,609	77.3	3.4	5.5
06	2,146	1,330	62.0	1,751	1,100	62.8	22.6	20.9
07	3,302	770	23.3	3,745	642	17.1	- 11.8	19.9
08	2,152	303	14.1	1,728	245	14.2	24.5	23.7
09	2,442	223	9.1	2,348	197	8.4	4.0	13.2
10	1,263	59	4.7	1,441	59	4.1	- 12.4	0.0
11	2,728	91	3.3	2,304	60	2.6	18.4	51.7
12	1,983	59	3.0	1,222	42	3.4	62.3	40.5
13	4,245	33	.8	4,326	29	.7	- 1.9	13.8
14	1,116	30	2.7	1,052	21	2.0	6.1	42.9
15	708	15	2.1	452	12	2.7	56.6	25.0
16	190	5	2.6	178	4	2.2	6.7	25.0
17	78	1	1.3	76	1	1.3	2.6	0.0
18	46			30			53.3	0.0
ABOVE 18	24			21			14.3	0.0
UNGRADED								
TOTAL B/	33,753	12,106	35.9	31,625	11,086	35.1	6.7	9.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

POST OFFICE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	3,713	2,637	71.0	1	1	100.0	C/	C/
02	767	535	69.8	12	10	83.3	C/	C/
03	1,143	754	66.0	58	30	51.7	C/	C/
04	7,113	5,660	79.6	40,757	6,330	15.5	- 82.5	- 10.6
05	469,224	71,931	15.3	379,710	45,843	12.1	23.6	56.9
06	34,743	4,976	14.3	43,236	6,697	15.5	- 19.6	- 25.7
07	37,873	5,495	14.5	17,328	1,499	8.7	118.6	266.6
08	22,485	928	4.1	10,798	756	7.0	108.2	22.8
09	15,217	487	3.2	8,371	352	4.2	81.8	38.4
10	6,565	100	1.5	3,983	101	2.5	64.8	- 1.0
11	2,776	97	3.5	2,378	70	2.9	16.7	38.6
12	3,079	61	2.0	2,639	41	1.6	16.7	48.8
13	1,884	32	1.7	1,490	21	1.4	26.4	52.4
14	540	10	1.9	406	5	1.2	33.0	100.0
15	390	1	.3	244	3	1.2	59.8	- 66.7
16	77	2	2.6	64	1	1.6	20.3	100.0
17	30			29	1	3.4	3.4	-100.0
18	11			11			0.0	0.0
ABOVE 18	12			10			20.0	0.0
UNGRADED				39,267	6,221	15.8	-100.0	-100.0
TOTAL B/	607,642	93,706	15.4	550,792	67,982	12.3	10.3	37.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

C/ 4TH CLASS POSTMASTERS AND RURAL CARRIERS WERE REPORTED "UNGRADED" IN 1966, THUS ACCOUNTING FOR THE LARGE INCREASES IN THE LOWER GRADES FOR 1968.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

INTERIOR (INCL. EXEC. MANSION AND GROUNDS) — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	90	33	36.7	244	44	18.0	- 63.1	- 25.0
02	853	368	43.1	960	374	39.0	- 11.1	- 1.6
03	3,391	2,275	67.1	3,732	2,481	66.5	- 9.1	- 8.3
04	5,648	3,844	68.1	5,629	3,714	66.0	.3	3.5
05	6,278	3,507	55.9	6,684	3,470	51.9	- 6.1	1.1
06	2,275	1,368	60.1	1,986	1,155	58.2	14.6	18.4
07	5,609	1,768	31.5	6,153	1,927	31.3	- 8.8	- 8.3
08	509	174	34.2	320	129	40.3	59.1	34.9
09	7,784	1,755	22.5	7,452	1,176	15.8	4.5	49.2
10	336	41	12.2	208	49	23.6	61.5	- 16.3
11	7,137	468	6.5	6,692	400	6.0	6.9	17.0
12	5,960	222	3.7	5,428	195	3.6	9.8	13.8
13	3,707	86	2.3	3,270	70	2.1	13.4	22.9
14	1,941	37	1.9	1,568	27	1.7	23.8	37.0
15	994	13	1.3	732	11	1.5	35.8	18.2
16	149			109	1	.9	36.7	-100.0
17	49	1	2.0	44	1	2.3	11.4	0.0
18	28			23			21.7	0.0
ABOVE 18	19			18			5.6	0.0
UNGRADED								
TOTAL B/	52,777	15,960	30.2	51,252	15,224	29.7	3.0	4.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 840 EMPLOYEES OF THE ALASKA RAILROAD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AGRICULTURE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	217	137	63.1	108	55	50.9	100.9	149.1
02	905	551	60.9	1,491	1,085	72.8	- 39.3	- 49.2
03	4,660	3,565	76.5	6,896	4,783	69.4	- 32.4	- 25.5
04	9,498	7,178	75.6	9,949	6,834	68.7	- 4.5	5.0
05	9,799	4,124	42.1	10,800	3,947	36.5	- 9.3	4.5
06	4,266	1,468	34.4	3,946	1,262	32.0	8.1	16.3
07	12,979	1,848	14.2	12,001	1,585	13.2	8.1	16.6
08	887	163	18.4	980	138	14.1	- 9.5	18.1
09	12,529	781	6.2	12,415	623	5.0	.9	25.4
10	149	20	13.4	122	18	14.8	22.1	11.1
11	11,360	406	3.6	10,364	340	3.3	9.6	19.4
12	7,498	240	3.2	6,654	217	3.3	12.7	10.6
13	4,472	111	2.5	3,972	97	2.4	12.6	14.4
14	2,110	52	2.5	1,911	42	2.2	10.4	23.8
15	975	17	1.7	842	12	1.4	15.8	41.7
16	169			149			13.4	0.0
17	52			48	1	2.1	8.3	-100.0
18	31	1	3.2	27			14.8	*
ABOVE 18	17	.1	5.9	15	1	6.7	13.3	0.0
UNGRADED								
TOTAL B/	82,573	20,663	25.0	82,690	21,040	25.4	- .1	- 1.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COMMERCE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	234	149	63.7	156	28	17.9	50.0	432.1
02	760	592	77.9	928	637	68.6	- 18.1	- 7.1
03	1,851	1,538	83.1	2,172	1,611	74.2	- 14.8	- 4.5
04	1,886	1,472	78.0	2,249	1,633	72.6	- 16.1	- 9.9
05	2,306	1,685	73.1	2,803	1,794	64.0	- 17.7	- 6.1
06	1,369	1,002	73.2	1,565	1,060	67.7	- 12.5	- 5.5
07	2,012	884	43.9	2,664	818	30.7	- 24.5	8.1
08	759	170	22.4	442	169	38.2	71.7	.6
09	3,265	535	16.4	3,475	527	15.2	- 6.0	1.5
10	426	26	6.1	239	26	10.9	78.2	0.0
11	2,321	333	14.3	2,740	309	11.3	- 15.3	7.8
12	2,481	210	8.5	3,187	202	6.3	- 22.2	4.0
13	2,296	138	6.0	2,803	118	4.2	- 18.1	16.9
14	1,593	64	4.0	1,515	50	3.3	5.1	28.0
15	1,134	26	2.3	1,111	21	1.9	2.1	23.8
16	242	2	.8	228	3	1.3	6.1	- 33.3
17	79			100			- 21.0	0.0
18	43			34			26.5	0.0
ABOVE 18	14			19			- 26.3	0.0
UNGRADED								
TOTAL B/	25,071	8,826	35.2	28,430	9,006	31.7	- 11.8	- 2.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,088 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

LABOR — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	55	49	89.1	22	10	45.5	150.0	390.0
02	153	123	80.4	165	127	77.0	- 7.3	- 3.1
03	553	462	83.5	654	554	84.7	- 15.4	- 16.6
04	808	703	87.0	906	793	87.5	- 10.8	- 11.3
05	1,297	1,140	87.9	1,408	1,206	85.7	- 7.9	- 5.5
06	349	312	93.3	426	406	95.3	28.9	26.1
07	688	465	67.6	685	407	59.4	.4	14.3
08	63	52	82.5	46	38	82.6	37.0	36.8
09	668	308	46.1	642	238	37.1	4.0	29.4
10	15	13	86.7	9	9	100.0	66.7	44.4
11	1,163	236	20.3	1,253	176	14.0	- 7.2	34.1
12	1,358	179	13.2	1,132	149	13.2	20.0	20.1
13	1,125	137	12.2	978	128	13.1	15.0	7.0
14	670	92	13.7	525	48	9.1	27.6	91.7
15	398	32	8.0	312	20	6.4	27.6	60.0
16	59	5	8.5	45	4	8.9	31.1	25.0
17	28	2	7.1	28	3	10.7	0.0	- 33.3
18	5			5			0.0	0.0
ABOVE 18	8	.1	12.5	10	1	10.0	- 20.0	0.0
UNGRADED								
TOTAL B/	9,663	4,311	46.7	9,251	4,317	46.7	4.5	4.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HEALTH EDUCATION & WELFARE WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	417	322	77.2	467	368	78.8	- 10.7	- 12.5
02	2,729	2,325	85.2	5,286	4,597	87.0	- 48.4	- 49.4
03	11,317	9,680	85.5	12,178	9,928	81.5	- 7.1	- 2.5
04	14,356	12,297	85.7	12,852	10,334	80.4	11.7	19.0
05	14,632	11,667	79.7	13,473	10,553	78.3	8.6	10.6
06	6,329	5,334	84.3	4,120	3,406	82.7	53.6	56.6
07	8,054	5,122	63.6	6,618	4,022	60.8	21.7	27.3
08	1,765	1,136	64.4	1,801	980	54.4	- 2.0	15.9
09	8,877	4,579	51.6	8,642	3,930	45.5	2.7	16.5
10	4,290	938	21.9	4,482	942	21.0	- 4.3	- .4
11	7,226	1,689	23.4	5,789	1,153	19.9	24.8	46.5
12	7,194	1,086	15.1	5,600	744	13.3	28.5	46.0
13	4,776	728	15.2	3,739	715	19.1	27.7	1.8
14	3,528	548	15.5	3,445	450	13.1	2.4	21.8
15	2,520	206	8.2	1,197	109	9.1	110.5	89.0
16	295	14	4.7	735	42	5.7	- 59.9	- 66.7
17	99	7	7.1	99	2	2.0	0.0	250.0
18	97	2	2.1	50	1	2.0	94.0	100.0
ABOVE 18	30	1	3.3	26	2	7.7	15.4	- 50.0
UNGRADED								
TOTAL B/	98,531	57,681	58.5	90,599	52,278	57.7	8.8	10.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE JULY 1967, 1,077 EMPLOYEES OF FREEDMEN'S HOSPITAL TRANSFERRED TO HOWARD UNIVERSITY.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

HOUSING AND URBAN DEVELOPMENT — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	34	30	88.2	11	4	36.4	209.1	650.0
02	224	188	83.9	177	127	71.8	26.6	48.0
03	870	701	80.6	956	781	81.7	- 9.0	- 10.2
04	1,624	1,466	90.3	1,713	1,568	91.5	- 5.2	- 6.5
05	1,709	1,477	86.4	1,706	1,427	83.6	.2	3.5
06	749	660	88.1	563	491	87.2	33.0	34.4
07	942	662	70.3	827	537	64.9	13.9	23.3
08	121	93	76.9	99	70	70.7	22.2	32.9
09	1,598	354	22.2	2,316	294	12.7	- 31.0	20.4
10	46	16	34.8	118	14	11.9	- 61.0	14.3
11	2,442	213	8.7	1,896	149	7.9	28.8	43.0
12	1,740	128	7.4	1,563	90	5.8	11.3	42.2
13	1,276	66	5.2	1,060	44	4.2	20.4	50.0
14	708	43	6.1	489	18	3.7	44.8	138.9
15	409	13	3.2	252	6	2.4	62.3	116.7
16	63	1	1.6	48			31.3	*
17	32	1	3.1	16	1	6.3	100.0	0.0
18	7			4			75.0	0.0
ABOVE 18	15			13	1	7.7	15.4	-100.0
UNGRADED								
TOTAL B/	14,609	6,112	41.8	13,827	5,622	40.7	5.7	8.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C

BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TRANSPORTATION

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	27	15	55.6					
02	295	216	73.2					
03	1,265	999	79.0					
04	2,792	2,371	84.9					
05	3,271	2,353	71.9					
06	2,610	1,187	45.5					
07	2,155	857	39.8					
08	2,372	176	7.4					
09	5,800	493	8.5					
10	2,101	63	3.0					
11	9,303	233	2.5					
12	9,605	144	1.5					
13	6,016	79	1.3					
14	2,956	16	.5					
15	1,333	7	.5					
16	182	1	.5					
17	82							
18	51							
ABOVE 18	21							
UNGRADED								
TOTAL B/	52,237	9,210	17.6					

NOTE

THE DEPARTMENT OF TRANSPORTATION WAS ACTIVATED IN APRIL 1967.

EFFECTIVE APRIL 1967 THE FEDERAL AVIATION AGENCY (43,122 EMPLOYEES) AND THE ST. LAWRENCE SEAWAY DEVELOPMENT CORPORATION (155 EMPLOYEES) TRANSFERRED IN THEIR ENTIRETY TO THE DEPARTMENT OF TRANSPORTATION.

IN ADDITION, OPERATING UNITS OF THE FOLLOWING DEPARTMENTS AND AGENCIES (TOTAL OF 12,274 EMPLOYEES) WERE ALSO TRANSFERRED TO THE NEW DEPARTMENT:

DEPARTMENT OF COMMERCE
DEPARTMENT OF THE INTERIOR
DEPARTMENT OF THE TREASURY
CIVIL AERONAUTICS BOARD
INTERSTATE COMMERCE COMMISSION

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ADVIS COMM ON INTERGOVT RELAT WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02								
03								
04								
05	1			2	1	50.0	- 50.0	-100.0
06	7	6	85.7	6	6	100.0	16.7	0.0
07				2	1	50.0	-100.0	-100.0
08	3	3	100.0	1	1	100.0	200.0	200.0
09	1	1	100.0	1	1	100.0	0.0	0.0
10				1	1	100.0	-100.0	-100.0
11	4	2	50.0	1			300.0	*
12	1	1	100.0	1	1	100.0	0.0	0.0
13	1			1			0.0	0.0
14				1			-100.0	0.0
15	5			4			25.0	0.0
16	1			1			0.0	0.0
17	2			2			0.0	0.0
18	1			1			0.0	0.0
ABOVE 18	1						*	0.0
UNGRADED								
TOTAL B/	28	13	46.4	25	12	48.0	12.0	8.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

AMER BATTLE MONUMENTS COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02				1			-100.0	0.0
03	1						*	0.0
04	3	2	66.7	7	2	28.6	- 57.1	0.0
05	2			12			- 83.3	0.0
06	11	1	9.1	10	2	20.0	10.0	- 50.0
07	10	1	10.0	11	1	9.1	- 9.1	0.0
08	10			3			233.3	0.0
09	6			3			100.0	0.0
10	1						*	0.0
11								
12				1			-100.0	0.0
13	2			1			100.0	0.0
14								
15								
16								
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	46	4	8.7	49	5	10.2	- 6.1	- 20.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ARMS CONTROL & DISARM AGENCY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02				1			-100.0	0.0
03	7	7	100.0	20	18	90.0	- 65.0	- 61.1
04	11	10	90.9	16	16	100.0	- 31.3	- 37.5
05	29	27	93.1	20	18	90.0	45.0	50.0
06	5	5	100.0	6	6	100.0	- 16.7	- 16.7
07	20	18	90.0	13	13	100.0	53.8	38.5
08	2	2	100.0	1	1	100.0	100.0	100.0
09	14	11	78.6	16	12	75.0	- 12.5	- 8.3
10	6	6	100.0	5	5	100.0	20.0	20.0
11	8	8	100.0	2	1	50.0	300.0	700.0
12	6	4	66.7	8	2	25.0	- 25.0	100.0
13	10	1	10.0	8	1	12.5	25.0	0.0
14	10			8			25.0	0.0
15	22	2	9.1	21	1	4.8	4.8	100.0
16	5			9			- 44.4	0.0
17	6			3			100.0	0.0
18	2			3			- 33.3	0.0
ABOVE 18	4			5			- 20.0	0.0
UNGRADED								
TOTAL B/	167	101	60.5	165	94	57.0	1.2	7.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

ATOMIC ENERGY COMMISSION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01				4	3	75.0	-100.0	-100.0
02	47	36	76.6	91	66	72.5	- 48.4	- 45.5
03	200	162	81.0	225	184	81.8	- 11.1	- 12.0
04	461	333	72.2	521	391	75.0	- 11.5	- 14.8
05	941	595	63.2	947	587	62.0	- .6	1.4
06	642	509	79.3	643	483	75.1	- .2	5.4
07	466	322	69.1	459	313	68.2	1.5	2.9
08	206	107	51.9	227	86	37.9	- 9.3	24.4
09	439	117	26.7	424	115	27.1	3.5	1.7
10	54	12	22.2	37	15	40.5	45.9	- 20.0
11	397	77	19.4	430	70	16.3	- 7.7	10.0
12	580	51	8.8	607	49	8.1	- 4.4	4.1
13	829	29	3.5	804	26	3.2	3.1	11.5
14	867	8	.9	797	6	.8	8.8	33.3
15	626	8	1.3	472	7	1.5	32.6	14.3
16	222			208			6.7	0.0
17	97			93			4.3	0.0
18	73			54			35.2	0.0
ABOVE 18	12			3			300.0	0.0
UNGRADED								
TOTAL B/	7,159	2,366	33.0	7,046	2,401	34.1	1.6	- 1.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CANAL ZONE GOVERNMENT — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	2	2	100.0	10	6	60.0	- 80.0	- 66.7
02	2	2	100.0				*	*
03	12	11	91.7	36	27	75.0	- 66.7	- 59.3
04	65	60	92.3	50	44	88.0	30.0	36.4
05	84	67	79.8	85	76	89.4	- 1.2	- 11.8
06	238	199	83.6	149	129	86.6	59.7	54.3
07	189	131	69.3	77	65	84.4	145.5	101.5
08	207	83	40.1	230	20	8.7	- 10.0	315.0
09	156	54	34.6	48	18	37.5	225.0	200.0
10	151	52	34.4	22	10	45.5	586.4	420.0
11	225	85	37.8	67	4	6.0	235.8	*
12	106	35	33.0	48	1	2.1	120.8	*
13	48	4	8.3	32	1	3.1	50.0	300.0
14	32	2	6.3	22	1	4.5	45.5	100.0
15	11	1	9.1	3			266.7	*
16	3			1			200.0	0.0
17								
18	1						*	0.0
ABOVE 18				1			-100.0	0.0
UNGRADED				627	346	55.2	-100.0	-100.0
TOTAL B/	1,532	788	51.4	1,508	748	49.6	1.6	5.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CIVIL AERONAUTICS BOARD — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01				3	1	33.3	-100.0	-100.0
02	3	2	66.7	9	6	66.7	- 66.7	- 66.7
03	20	17	85.0	21	17	81.0	- 4.8	0.0
04	23	17	73.9	25	18	72.0	- 8.0	- 5.6
05	39	28	71.8	81	62	76.5	- 51.9	- 54.8
06	63	55	87.3	69	65	94.2	- 8.7	- 15.4
07	64	44	68.8	66	48	72.7	- 3.0	- 8.3
08	14	14	100.0	17	16	94.1	- 17.6	- 12.5
09	55	31	56.4	50	30	60.0	10.0	3.3
10	2	2	100.0	4	4	100.0	- 50.0	- 50.0
11	63	20	31.7	69	19	27.5	- 8.7	5.3
12	55	16	29.1	73	14	19.2	- 24.7	14.3
13	76	5	6.6	106	7	6.6	- 28.3	- 28.6
14	56	3	5.4	86	3	3.5	- 34.9	0.0
15	42	3	7.1	56	3	5.4	- 25.0	0.0
16	33			39			- 15.4	0.0
17	12			14			- 14.3	0.0
18	3			4			- 25.0	0.0
ABOVE 18	5			5			0.0	0.0
UNGRADED								
TOTAL B/	628	257	40.9	797	313	39.3	- 21.2	- 17.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 193 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

CIVIL SERVICE COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	14	10	71.4	23	21	91.3	- 39.1	- 52.4
02	307	267	87.0	471	425	90.2	- 34.8	- 37.2
03	808	712	88.1	728	630	86.5	11.0	13.0
04	691	616	89.1	491	433	88.2	40.7	42.3
05	553	456	82.5	484	375	77.5	14.3	21.6
06	109	95	87.2	76	63	82.9	43.4	50.8
07	256	143	55.9	320	136	42.5	- 20.0	5.1
08	18	15	83.3	8	5	62.5	125.0	200.0
09	423	165	39.0	348	133	38.2	21.6	24.1
10	22	12	54.5	18	7	38.9	22.2	71.4
11	743	102	13.7	744	57	7.7	- .1	78.9
12	295	56	19.0	280	48	17.1	5.4	16.7
13	337	43	12.8	267	32	12.0	26.2	34.4
14	169	10	5.9	135	7	5.2	25.2	42.9
15	113	4	3.5	87	4	4.6	29.9	0.0
16	29	1	3.4	28	1	3.6	3.6	0.0
17	8	1	12.5	6			33.3	*
18	6			3			100.0	0.0
ABOVE 18	4			4			0.0	0.0
UNGRADED								
TOTAL B/	4,905	2,708	55.2	4,321	2,377	52.6	8.5	13.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

COMMISSION ON CIVIL RIGHTS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	2	1	50.0				*	*
02				2	2	100.0	-100.0	-100.0
03	2			11	5	45.5	- 81.8	-100.0
04	10	8	80.0	10	9	90.0	0.0	- 11.1
05	11	10	90.9	19	18	94.7	- 42.1	- 44.4
06	23	22	95.7	12	12	100.0	91.7	83.3
07	18	17	94.4	9	7	77.8	100.0	142.9
08				4	4	100.0	-100.0	-100.0
09	9	8	88.9	11	7	63.6	- 18.2	14.3
10				2	2	100.0	-100.0	-100.0
11	14	5	35.7	16	8	50.0	- 12.5	- 37.5
12	14	6	42.9	7	2	28.6	100.0	200.0
13	10	3	30.0	14	2	14.3	- 28.6	50.0
14	16	3	18.8	10	4	40.0	60.0	- 25.0
15	8	1	12.5	9	1	11.1	- 11.1	0.0
16	3	1	33.3	3	1	33.3	0.0	0.0
17	2			2			0.0	0.0
18								
ABOVE 18				1			-100.0	0.0
UNGRADED								
TOTAL B/	142	85	59.9	142	84	59.2	0.0	1.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EQUAL EMPLOY OPPORTUNITY COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	7	6	85.7	4	2	50.0	75.0	200.0
03	22	18	81.8	14	11	78.6	57.1	63.6
04	49	43	87.8	24	21	87.5	104.2	104.8
05	34	33	97.1	25	23	92.0	36.0	43.5
06	25	25	100.0	14	13	92.9	78.6	92.3
07	52	34	65.4	18	16	88.9	188.9	112.5
08	3			4	4	100.0	- 25.0	-100.0
09	53	18	34.0	14	8	57.1	278.6	125.0
10								
11	36	12	33.3	28	4	14.3	28.6	200.0
12	51	7	13.7	32	5	15.6	59.4	40.0
13	49	2	4.1	32	3	9.4	53.1	- 33.3
14	30	5	16.7	17	4	23.5	76.5	25.0
15	23	2	8.7	12	1	8.3	91.7	100.0
16	12	1	8.3	13	1	7.7	- 7.7	0.0
17	3						*	0.0
18	1			1			0.0	0.0
ABOVE 18	5	1	20.0	4	1	25.0	25.0	0.0
UNGRADED								
TOTAL B/	455	207	45.5	256	117	45.7	77.7	76.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

EXPORT-IMPORT BANK — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	13	8	61.5	10	9	90.0	30.0	- 11.1
03	9	6	66.7	17	17	100.0	- 47.1	- 64.7
04	18	13	72.2	21	21	100.0	- 14.3	- 38.1
05	46	46	100.0	45	42	93.3	2.2	9.5
06	24	24	100.0	23	21	91.3	4.3	14.3
07	31	21	67.7	22	17	77.3	40.9	23.5
08	5	4	80.0	2	2	100.0	150.0	100.0
09	28	21	75.0	32	21	65.6	- 12.5	0.0
10	2	2	100.0	2	2	100.0	0.0	0.0
11	21	5	23.8	21	2	9.5	0.0	150.0
12	16	3	18.8	11	2	18.2	45.5	50.0
13	19			18			5.6	0.0
14	21			19			10.5	0.0
15	28			26			7.7	0.0
16	10			10			0.0	0.0
17	3			3			0.0	0.0
18	1			1			0.0	0.0
ABOVE 18	3	1	33.3	5	1	20.0	- 40.0	0.0
UNGRADED								
TOTAL B/	298	154	51.7	288	157	54.5	3.5	- 1.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FARM CREDIT ADMINISTRATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02	1			1			0.0	0.0
03	4	3	75.0	5	5	100.0	- 20.0	- 40.0
04	7	7	100.0	24	23	95.8	- 70.8	- 69.6
05	27	25	92.6	12	10	83.3	125.0	150.0
06	13	11	84.6	21	18	85.7	- 38.1	- 38.9
07	21	16	76.2	14	9	64.3	50.0	77.8
08	1	1	100.0	4	4	100.0	- 75.0	- 75.0
09	8	5	62.5	14	5	35.7	- 42.9	0.0
10	1						*	0.0
11	28	4	14.3	25	2	8.0	12.0	100.0
12	25	1	4.0	21	1	4.8	19.0	0.0
13	28	2	7.1	30	1	3.3	- 6.7	100.0
14	27			25			8.0	0.0
15	9			8			12.5	0.0
16	4			4			0.0	0.0
17	2			2			0.0	0.0
18	3			3			0.0	0.0
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	210	75	35.7	214	78	36.4	- 1.9	- 3.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL COMMUNICATIONS COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	2	2	100.0	3	3	100.0	- 33.3	- 33.3
02	30	23	76.7	34	30	88.2	- 11.8	- 23.3
03	77	61	79.2	80	68	85.0	- 3.8	- 10.3
04	107	95	88.8	97	78	80.4	10.3	21.8
05	163	142	87.1	207	170	82.1	- 21.3	- 16.5
06	109	90	82.6	122	97	79.5	- 10.7	- 7.2
07	138	69	50.0	150	63	42.0	- 8.0	9.5
08	18	14	77.8	18	15	83.3	0.0	- 6.7
09	118	24	20.3	105	28	26.7	12.4	- 14.3
10	6	1	16.7	9	1	11.1	- 33.3	0.0
11	145	29	20.0	119	22	18.5	21.8	31.8
12	102	6	5.9	123	7	5.7	- 17.1	- 14.3
13	143	5	3.5	137	2	1.5	4.4	150.0
14	103	2	1.9	104	3	2.9	- 1.0	- 33.3
15	97	4	4.1	83	3	3.6	16.9	33.3
16	29	1	3.4	31	1	3.2	- 6.5	0.0
17	12	1	8.3	13	1	7.7	- 7.7	0.0
18	4			4			0.0	0.0
ABOVE 18	7			7			0.0	0.0
UNGRADED								
TOTAL B/	1,410	569	40.4	1,446	592	40.9	- 2.5	- 3.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FED DEPOSIT INSURANCE CORP WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	10	8	80.0	2			400.0	*
02	25	20	80.0	21	16	76.2	19.0	25.0
03	104	96	92.3	108	98	90.7	- 3.7	- 2.0
04	146	105	71.9	81	73	90.1	80.2	43.8
05	106	88	83.0	93	83	89.2	14.0	6.0
06	256	76	29.7	132	55	41.7	93.9	38.2
07	294	70	23.8	255	42	16.5	15.3	66.7
08	16	14	87.5	10	8	80.0	60.0	75.0
09	307	30	9.8	189	9	4.8	62.4	233.3
10	5	4	80.0	6	5	83.3	- 16.7	- 20.0
11	155	6	3.9	191	5	2.6	- 18.8	20.0
12	231	2	.9	153			51.0	*
13	133			96	1	1.0	38.5	-100.0
14	93	1	1.1	54	1	1.9	72.2	0.0
15	39	2	5.1	31	3	9.7	25.8	- 33.3
16	24	1	4.2	18			33.3	*
17	8			8			0.0	0.0
18	7			10			- 30.0	0.0
ABOVE 18	2			2			0.0	0.0
UNGRADED								
TOTAL B/	1,961	523	26.7	1,460	399	27.3	34.3	31.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL HOME LOAN BANK BOARD WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1	1	100.0	2	1	50.0	- 50.0	0.0
02	15	11	73.3	18	14	77.8	- 16.7	- 21.4
03	44	35	79.5	47	42	89.4	- 6.4	- 16.7
04	76	70	92.1	75	68	90.7	1.3	2.9
05	83	69	83.1	61	53	86.9	36.1	30.2
06	46	44	95.7	52	50	96.2	- 11.5	- 12.0
07	58	44	75.9	95	32	33.7	- 38.9	37.5
08	12	10	83.3	15	12	80.0	- 20.0	- 16.7
09	142	18	12.7	182	13	7.1	- 22.0	38.5
10	3	3	100.0	4	4	100.0	- 25.0	- 25.0
11	243	7	2.9	277	9	3.2	- 12.3	- 22.2
12	209	3	1.4	146	2	1.4	43.2	50.0
13	155	2	1.3	123	3	2.4	26.0	- 33.3
14	75			59			27.1	0.0
15	51			50			2.0	0.0
16	7			6			16.7	0.0
17	3			3			0.0	0.0
18	2			2			0.0	0.0
ABOVE 18	3			3			0.0	0.0
UNGRADED								
TOTAL B/	1,228	317	25.8	1,220	303	24.8	.7	4.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL MARITIME COMMISSION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				1			-100.0	0.0
02	1			4	3	75.0	- 75.0	-100.0
03	3	2	66.7	4	2	50.0	- 25.0	0.0
04	14	9	64.3	17	15	88.2	- 17.6	- 40.0
05	16	15	93.8	22	18	81.8	- 27.3	- 16.7
06	22	22	100.0	15	13	86.7	46.7	69.2
07	24	20	83.3	32	25	78.1	- 25.0	- 20.0
08	5	5	100.0	4	3	75.0	25.0	66.7
09	16	6	37.5	11	5	45.5	45.5	20.0
10	4	4	100.0	4	4	100.0	0.0	0.0
11	15	5	33.3	21	5	23.8	- 28.6	0.0
12	31	2	6.5	35	1	2.9	- 11.4	100.0
13	29	3	10.3	24	2	8.3	20.8	50.0
14	18			13	1	7.7	38.5	-100.0
15	17			12			41.7	0.0
16	17			20			- 15.0	0.0
17	3			3			0.0	0.0
18								
ABOVE 18	5			4			25.0	0.0
UNGRADED								
TOTAL B/	240	93	38.8	246	97	39.4	- 2.4	- 4.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FED MEDIATN & CONCILATN SERV WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1						*	0.0
02	1	1	100.0	3	2	66.7	- 66.7	- 50.0
03	5	3	60.0	3	2	66.7	66.7	50.0
04	31	29	93.5	36	32	88.9	- 13.9	- 9.4
05	58	55	94.8	56	54	96.4	3.6	1.9
06	12	12	100.0	10	10	100.0	20.0	20.0
07	12	11	91.7	14	12	85.7	- 14.3	- 8.3
08	2	1	50.0				*	*
09	14	8	57.1	15	8	53.3	- 6.7	0.0
10	1						*	0.0
11	8	5	62.5	14	5	35.7	- 42.9	0.0
12	20			32			- 37.5	0.0
13	102			88			15.9	0.0
14	146	1	.7	142	1	.7	2.8	0.0
15	18			16			12.5	0.0
16	9			9			0.0	0.0
17	1			1			0.0	0.0
18								
ABOVE 18	2			2			0.0	0.0
UNGRADED								
TOTAL B/	443	126	28.4	441	126	28.6	.5	0.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL POWER COMMISSION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	5	2	40.0	8	1	12.5	- 37.5	100.0
02	13	7	53.8	22	17	77.3	- 40.9	- 58.8
03	23	15	65.2	45	29	64.4	- 48.9	- 48.3
04	58	44	75.9	86	67	77.9	- 32.6	- 34.3
05	97	67	69.1	130	93	71.5	- 25.4	- 28.0
06	80	71	88.8	63	58	92.1	27.0	22.4
07	92	61	66.3	81	41	50.6	13.6	48.8
08	16	13	81.3	9	9	100.0	77.8	44.4
09	70	23	32.9	72	23	31.9	- 2.8	0.0
10	5	5	100.0	3	3	100.0	66.7	66.7
11	93	16	17.2	116	8	6.9	- 19.8	100.0
12	157	3	1.9	138	3	2.2	13.8	0.0
13	105	5	4.8	110	3	2.7	- 4.5	66.7
14	114	1	.9	91	2	2.2	25.3	- 50.0
15	75	1	1.3	69			8.7	*
16	32			32			0.0	0.0
17	4			6			- 33.3	0.0
18	5			6			- 16.7	0.0
ABOVE 18	5			5			0.0	0.0
UNGRADED								
TOTAL B/	1,049	334	31.8	1,092	357	32.7	- 3.9	- 6.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FEDERAL TRADE COMMISSION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	9	1	11.1	9	2	22.2	0.0	- 50.0
02	28	21	75.0	29	15	51.7	- 3.4	40.0
03	88	74	84.1	70	62	88.6	25.7	19.4
04	96	87	90.6	96	83	86.5	0.0	4.8
05	118	110	93.2	113	103	91.2	4.4	6.8
06	64	59	92.2	58	52	89.7	10.3	13.5
07	86	66	76.7	98	69	70.4	- 12.2	- 4.3
08	13	12	92.3	15	13	86.7	- 13.3	- 7.7
09	73	20	27.4	59	21	35.6	23.7	- 4.8
10	2	2	100.0	1	1	100.0	100.0	100.0
11	89	10	11.2	58	8	13.8	53.4	25.0
12	84	12	14.3	115	11	9.6	- 27.0	9.1
13	93	5	5.4	113	6	5.3	- 17.7	- 16.7
14	117	4	3.4	91	3	3.3	28.6	33.3
15	140	2	1.4	126	2	1.6	11.1	0.0
16	33	1	3.0	35	1	2.9	- 5.7	0.0
17	6			8			- 25.0	0.0
18	2			2			0.0	0.0
ABOVE 18	5	1	20.0	5	1	20.0	0.0	0.0
UNGRADED								
TOTAL B/	1,146	487	42.5	1,101	453	41.1	4.1	7.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

FOREIGN CLAIMS SETTLEMT COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				3			-100.0	0.0
02				3	3	100.0	-100.0	-100.0
03				10	10	100.0	-100.0	-100.0
04	2	1	50.0	25	16	64.0	- 92.0	- 93.8
05	2	2	100.0	18	15	83.3	- 88.9	- 86.7
06	8	7	87.5	9	9	100.0	- 11.1	- 22.2
07	2	2	100.0	12	2	16.7	- 83.3	0.0
08				2	2	100.0	-100.0	-100.0
09	4	3	75.0	19	6	31.6	- 78.9	- 50.0
10								
11	1	1	100.0	9	1	11.1	- 88.9	0.0
12				14	1	7.1	-100.0	-100.0
13	7			10			- 30.0	0.0
14	5			15			- 66.7	0.0
15	2	1	50.0	3	1	33.3	- 33.3	0.0
16	1			1			0.0	0.0
17								
18								
ABOVE 18	3			3			0.0	0.0
UNGRADED								
TOTAL B/	37	17	45.9	156	66	42.3	- 76.3	- 74.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

GENERAL SERVICES ADMIN — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	31	19	61.3	20	11	55.0	55.0	72.7
02	364	297	81.6	970	277	28.6	- 62.5	7.2
03	3,290	1,529	46.5	2,793	1,373	49.2	17.8	11.4
04	3,513	2,028	57.7	3,493	2,145	61.4	.6	- 5.5
05	2,564	1,608	62.7	2,443	1,482	60.7	5.0	8.5
06	704	519	73.7	563	416	73.9	25.0	24.8
07	1,434	685	47.8	1,296	585	45.1	10.6	17.1
08	105	49	46.7	87	37	42.5	20.7	32.4
09	1,297	347	26.8	1,214	283	23.3	6.8	22.6
10	40	4	10.0	38	6	15.8	5.3	- 33.3
11	1,705	203	11.9	1,597	144	9.0	6.8	41.0
12	1,440	85	5.9	1,299	70	5.4	10.9	21.4
13	1,063	40	3.8	945	36	3.8	12.5	11.1
14	320	13	2.5	439	7	1.6	18.5	85.7
15	298	3	1.0	277	1	.4	7.6	200.0
16	38			42			- 9.5	0.0
17	23			18			27.8	0.0
18	5			5			0.0	0.0
ABOVE 18	7			6			16.7	0.0
UNGRADED								
TOTAL B/	18,441	7,429	40.3	17,545	6,873	39.2	5.1	8.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. INFORMATION AGENCY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1			5	3	60.0	- 80.0	-100.0
02	84	64	76.2	64	49	76.6	31.3	30.6
03	129	119	92.2	98	79	80.6	31.6	50.6
04	157	118	75.2	176	132	75.0	- 10.8	- 10.6
05	201	163	81.1	287	229	79.8	- 30.0	- 28.8
06	226	183	81.0	193	164	85.0	17.1	11.6
07	299	221	73.9	303	220	72.6	- 1.3	.5
08	184	75	40.8	93	53	57.0	97.8	41.5
09	274	156	56.9	344	160	46.5	- 20.3	- 2.5
10	204	50	24.5	62	16	25.8	229.0	212.5
11	348	119	34.2	508	141	27.8	- 31.5	- 15.6
12	539	96	17.8	554	98	17.7	- 2.7	- 2.0
13	764	101	13.2	740	99	13.4	3.2	2.0
14	647	42	6.5	605	37	6.1	6.9	13.5
15	93	1	1.1	88	1	1.1	5.7	0.0
16	201	4	2.0	176	3	1.7	14.2	33.3
17	27	2	7.4	63	2	3.2	- 57.1	0.0
18	42	1	2.4	7			500.0	*
ABOVE 18	2			2			0.0	0.0
UNGRADED								
TOTAL B/	4,422	1,515	34.3	4,368	1,486	34.0	1.2	2.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

INTERSTATE COMMERCE COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	3	2	66.7	7	4	57.1	- 57.1	- 50.0
02	35	20	57.1	69	49	71.0	- 49.3	- 59.2
03	100	81	81.0	162	135	83.3	- 38.3	- 40.0
04	184	145	78.8	249	205	82.3	- 26.1	- 29.3
05	238	216	90.8	274	237	86.5	- 13.1	- 8.9
06	91	82	90.1	87	79	90.8	4.6	3.8
07	84	62	73.8	122	60	49.2	- 31.1	3.3
08	31	19	61.3	66	14	21.2	- 53.0	35.7
09	130	25	19.2	192	33	17.2	- 32.3	- 24.2
10	43	4	9.3	62	18	29.0	- 30.6	- 77.8
11	128	32	25.0	133	18	13.5	- 3.8	77.8
12	278	10	3.6	415	5	1.2	- 33.0	100.0
13	104	3	2.9	133	5	3.8	- 21.8	- 40.0
14	86	2	2.3	101	2	2.0	- 14.9	0.0
15	96	3	3.1	96	1	1.0	0.0	200.0
16	118	1	.8	122	1	.8	- 3.3	0.0
17	11			12			- 8.3	0.0
18	3			3			0.0	0.0
ABOVE 18	10	1	10.0	11			- 9.1	*
UNGRADED								
TOTAL B/	1,773	708	39.9	2,316	866	37.4	- 23.4	- 18.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 418 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT AERONAUTICS & SPACE ADMIN WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	6	4	66.7	5	3	60.0	20.0	33.3
02	212	168	79.2	402	350	87.1	- 47.3	- 52.0
03	727	537	73.9	1,247	1,034	82.9	- 41.7	- 48.1
04	1,462	1,263	86.4	1,763	1,532	86.9	- 17.1	- 17.6
05	1,871	1,634	87.3	1,966	1,605	81.6	- 4.8	1.8
06	773	684	88.5	790	695	88.0	- 2.2	- 1.6
07	1,301	585	45.0	1,726	568	32.9	- 24.6	3.0
08	247	83	33.6	186	79	42.5	32.8	5.1
09	2,303	355	15.4	2,343	323	13.8	- 1.7	9.9
10	320	23	7.2	183	13	7.1	74.9	76.9
11	3,301	270	8.2	3,635	215	5.9	- 9.2	25.6
12	4,285	150	3.5	4,237	125	3.0	1.1	20.0
13	5,144	72	1.4	4,614	59	1.3	11.5	22.0
14	3,428	26	.8	3,016	24	.8	13.7	8.3
15	2,050	6	.3	1,789	7	.4	14.6	- 14.3
16	490	1	.2	470	1	.2	4.3	0.0
17	161			152			5.9	0.0
18	44			39			12.8	0.0
ABOVE 18	8			7			14.3	0.0
UNGRADED								
TOTAL B/	28,133	5,861	20.8	28,570	6,633	23.2	- 1.5	- 11.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT CAPITAL PLANNING COMM — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02								
03	1	1	100.0	1	1	100.0	0.0	0.0
04	2	1	50.0	1	1	100.0	100.0	0.0
05	9	8	88.9	9	7	77.8	0.0	14.3
06	4	4	100.0	5	4	80.0	- 20.0	0.0
07	10	6	60.0	7	5	71.4	42.9	20.0
08	1	1	100.0	1	1	100.0	0.0	0.0
09	7	1	14.3	5	3	60.0	40.0	- 66.7
10	1			1			0.0	0.0
11	7	1	14.3	4	1	25.0	75.0	0.0
12	5	2	40.0	6			- 16.7	*
13	7	2	28.6	5	1	20.0	40.0	100.0
14	5			7			- 28.6	0.0
15	7			3			133.3	0.0
16	2			2			0.0	0.0
17	1			1			0.0	0.0
18								
ABOVE 18								
UNGRADED								
TOTAL B/	69	27	39.1	58	24	41.4	19.0	12.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT FOUNDTN ON ARTS & HUMAN WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	2	1	50.0	2	1	50.0	0.0	0.0
03	4	3	75.0	2	2	100.0	100.0	50.0
04	4	4	100.0	2	1	50.0	100.0	300.0
05	6	5	83.3	8	8	100.0	- 25.0	- 37.5
06	5	5	100.0	1	1	100.0	400.0	400.0
07	15	15	100.0	11	11	100.0	36.4	36.4
08	2	2	100.0	1	1	100.0	100.0	100.0
09	6	6	100.0	5	5	100.0	20.0	20.0
10	1	1	100.0	1	1	100.0	0.0	0.0
11	4	3	75.0	4	2	50.0	0.0	50.0
12	1	1	100.0	2	2	100.0	- 50.0	- 50.0
13	8	3	37.5	3	3	100.0	166.7	0.0
14	4	1	25.0	5	1	20.0	- 20.0	0.0
15	10	2	20.0	6			66.7	*
16	3			2	1	50.0	50.0	-100.0
17	1			1			0.0	0.0
18	2			2			0.0	0.0
ABOVE 18	2			2			0.0	0.0
UNGRADED								
TOTAL B/	80	52	65.0	60	40	66.7	33.3	30.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NAT LABOR RELATIONS BOARD — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01				7	4	57.1	-100.0	-100.0
02	28	25	89.3	41	30	73.2	- 31.7	- 16.7
03	98	94	95.9	120	106	88.3	- 18.3	- 11.3
04	259	246	95.0	289	272	94.1	- 10.4	- 9.6
05	263	248	94.3	267	249	93.3	- 1.5	- .4
06	119	114	95.8	90	85	94.4	32.2	34.1
07	80	67	83.8	131	67	44.4	- 47.0	0.0
08	17	16	94.1	13	12	92.3	30.8	33.3
09	85	52	61.2	167	48	28.7	- 49.1	8.3
10	8	8	100.0	7	7	100.0	14.3	14.3
11	309	27	8.7	148	17	11.5	108.8	58.8
12	231	19	8.2	234	21	9.0	- 1.3	- 9.5
13	304	22	7.2	328	23	7.0	- 7.3	- 4.3
14	225	14	6.2	157	17	10.8	43.3	- 17.6
15	96	4	4.2	93	2	2.2	3.2	100.0
16	131	2	1.5	128	3	2.3	2.3	- 33.3
17	3			3			0.0	0.0
18	2			2			0.0	0.0
ABOVE 18	6			6			0.0	0.0
UNGRADED								
TOTAL B/	2,264	958	42.3	2,251	963	42.8	.6	- .5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NATIONAL MEDIATION BOARD WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	2						*	0.0
02								
03				2	1	50.0	-100.0	-100.0
04	3	1	33.3	4	2	50.0	- 25.0	- 50.0
05	5	4	80.0	5	5	100.0	0.0	- 20.0
06	2	2	100.0				*	*
07	47	45	95.7	50	47	94.0	- 6.0	- 4.3
08	1	1	100.0	1	1	100.0	0.0	0.0
09	8	6	75.0	6	5	83.3	33.3	20.0
10								
11	5	1	20.0	2	1	50.0	150.0	0.0
12	7	1	14.3	8			- 12.5	*
13	5			2			150.0	0.0
14	8			10			- 20.0	0.0
15	3			3			0.0	0.0
16								
17	1			1			0.0	0.0
18								
ABOVE 18	3			3			0.0	0.0
UNGRADED								
TOTAL B/	100	61	61.0	97	62	63.9	3.1	- 1.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

NATIONAL SCIENCE FOUNDATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1	1	100.0				*	*
02	6	5	83.3	14	8	57.1	- 57.1	- 37.5
03	29	23	79.3	30	26	86.7	- 3.3	- 11.5
04	46	42	91.3	71	64	90.1	- 35.2	- 34.4
05	101	87	86.1	118	102	86.4	- 14.4	- 14.7
06	120	115	95.8	104	102	98.1	15.4	12.7
07	85	78	91.8	96	81	84.4	- 11.5	- 3.7
08	16	15	93.8	13	12	92.3	23.1	25.0
09	55	39	70.9	56	39	69.6	- 1.8	0.0
10	1	1	100.0	1	1	100.0	0.0	0.0
11	40	18	45.0	49	24	49.0	- 18.4	- 25.0
12	50	23	46.0	48	17	35.4	4.2	35.3
13	69	15	21.7	69	18	26.1	0.0	- 16.7
14	87	11	12.6	69	5	7.2	26.1	120.0
15	120	7	5.8	109	4	3.7	10.1	75.0
16	54			39			38.5	0.0
17	26			19			36.8	0.0
18	8			8			0.0	0.0
ABOVE 18	1			2			- 50.0	0.0
UNGRADED								
TOTAL B/	915	480	52.5	915	503	55.0	0.0	- 4.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PANAMA CANAL COMPANY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	9	5	55.6	16	11	68.8	- 43.8	- 54.5
02	7	3	42.9	2			250.0	*
03	29	18	62.1	46	31	67.4	- 37.0	- 41.9
04	87	35	40.2	139	68	48.9	- 37.4	- 48.5
05	127	89	70.1	140	90	64.3	- 9.3	- 1.1
06	83	63	75.9	91	65	71.4	- 8.8	- 3.1
07	97	43	44.3	115	51	44.3	- 15.7	- 15.7
08	51	11	21.6	58	12	20.7	- 12.1	- 8.3
09	101	24	23.8	105	13	12.4	- 3.8	84.6
10	45	2	4.4	40	3	7.5	12.5	- 33.3
11	131	10	7.6	145	8	5.5	- 9.7	25.0
12	133	4	3.0	97			37.1	*
13	58	2	3.4	59	1	1.7	- 1.7	100.0
14	30			28			7.1	0.0
15	8			5			60.0	0.0
16	5			1			400.0	0.0
17								
18	2			1			100.0	0.0
ABOVE 18								
UNGRADED				16			-100.0	0.0
TOTAL B/	1,003	309	30.8	1,104	353	32.0	- 9.1	- 12.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

PUBLIC LAND LAW REVIEW COMM — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02								
03								
04	2	1	50.0	2	2	100.0	0.0	- 50.0
05	3	2	66.7				*	*
06				2	1	50.0	-100.0	-100.0
07	2	2	100.0				*	*
08	5	5	100.0	4	4	100.0	25.0	25.0
09	2	2	100.0	1			100.0	*
10	1	1	100.0				*	*
11				2	2	100.0	-100.0	-100.0
12	4	3	75.0	3	1	33.3	33.3	200.0
13	5			1			400.0	0.0
14	5			7			- 28.6	0.0
15	9	1	11.1	2			350.0	*
16	5			7			- 28.6	0.0
17	1						*	0.0
18	1						*	0.0
ABOVE 18	1			1			0.0	0.0
UNGRADED								
TOTAL B/	46	17	37.0	32	10	31.3	43.8	70.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

RAILROAD RETIREMENT BOARD — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	133	109	82.0	122	87	71.3	9.0	25.3
03	192	168	87.5	187	156	83.4	2.7	7.7
04	189	164	86.8	201	169	84.1	- 6.0	- 3.0
05	261	210	80.5	210	175	83.3	24.3	20.0
06	43	30	69.8	44	30	68.2	- 2.3	0.0
07	207	122	58.9	156	87	55.8	32.7	40.2
08	53	34	64.2	76	42	55.3	- 30.3	- 19.0
09	85	32	37.6	69	26	37.7	23.2	23.1
10	225	40	17.8	245	39	15.9	- 8.2	2.6
11	144	20	13.9	143	19	13.3	.7	5.3
12	100	13	13.0	100	14	14.0	0.0	- 7.1
13	30	1	3.3	34	1	2.9	- 11.8	0.0
14	27			23			17.4	0.0
15	29			28			3.6	0.0
16	4			4			0.0	0.0
17	4			4			0.0	0.0
18	1			1			0.0	0.0
ABOVE 18	3			3			0.0	0.0
UNGRADED								
TOTAL B/	1,730	943	54.5	1,650	845	51.2	4.8	11.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

RENEGOTIATION BOARD — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	4	4	100.0	2	1	50.0	100.0	300.0
03	6	4	66.7	10	6	60.0	- 40.0	- 33.3
04	13	9	69.2	9	7	77.8	44.4	28.6
05	9	9	100.0	17	16	94.1	- 47.1	- 43.8
06	21	19	90.5	20	19	95.0	5.0	0.0
07	16	15	93.8	15	14	93.3	6.7	7.1
08								
09	10	8	80.0	8	7	87.5	25.0	14.3
10								
11	4	2	50.0	7	6	85.7	- 42.9	- 66.7
12	5			3			66.7	0.0
13	12			9			33.3	0.0
14	38	1	2.6	34	1	2.9	11.8	0.0
15	25			28			- 10.7	0.0
16	4			5			- 20.0	0.0
17	2			2			0.0	0.0
18	1			1			0.0	0.0
ABOVE 18	5			5			0.0	0.0
UNGRADED								
TOTAL B/	175	71	40.6	175	77	44.0	0.0	- 7.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SECURITIES AND EXCHANGE COMM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	3	2	66.7	12	5	41.7	- 75.0	- 60.0
02	34	26	76.5	23	12	52.2	47.8	116.7
03	62	53	85.5	89	75	84.3	- 30.3	- 29.3
04	81	66	81.5	84	59	70.2	- 3.6	11.9
05	133	100	75.2	119	88	73.9	11.8	13.6
06	86	79	91.9	95	81	85.3	- 9.5	- 2.5
07	66	38	57.6	90	41	45.6	- 26.7	- 7.3
08	11	11	100.0	16	11	68.8	- 31.3	0.0
09	98	19	19.4	109	12	11.0	- 10.1	58.3
10	6	6	100.0	4	4	100.0	50.0	50.0
11	142	19	13.4	152	7	4.6	- 6.6	171.4
12	184	13	7.1	167	8	4.8	10.2	62.5
13	183	10	5.5	174	6	3.4	5.2	66.7
14	107	6	5.6	92	5	.4	16.3	20.0
15	58	1	1.7	53			9.4	*
16	22			21			4.8	0.0
17	6			5			20.0	0.0
18	5			5			0.0	0.0
ABOVE 18	5			5			0.0	0.0
UNGRADED								
TOTAL B/	1,292	449	34.8	1,315	414	31.5	- 1.7	8.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SELECTIVE SERVICE SYSTEM WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	3	3	100.0	1,490	1,456	97.7	- 99.8	- 99.8
02	1,208	1,173	97.1	1,502	1,456	96.9	- 19.6	- 19.4
03	1,700	1,634	96.1	1,404	1,329	94.7	21.1	22.9
04	1,903	1,836	96.5	1,179	1,127	95.6	61.4	62.9
05	765	734	95.9	693	655	94.5	10.4	12.1
06	615	582	94.6	303	280	92.4	103.0	107.9
07	230	185	80.4	182	153	84.1	26.4	20.9
08	135	103	76.3	81	54	66.7	66.7	90.7
09	58	34	58.6	39	21	53.8	48.7	61.9
10	18	12	66.7	12	4	33.3	50.0	200.0
11	11	3	27.3	15	4	26.7	- 26.7	- 25.0
12	18	4	22.2	17	4	23.5	5.9	0.0
13	17	2	11.8	14	2	14.3	21.4	0.0
14	12			12			0.0	0.0
15	14			12			16.7	0.0
16	1			1			0.0	0.0
17	1			1			0.0	0.0
18								
ABOVE 18								
UNGRADED								
TOTAL B/	6,709	6,305	94.0	6,957	6,545	94.1	- 3.6	- 3.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMALL BUSINESS ADMINISTRATION WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	4	2	50.0	2	1	50.0	100.0	100.0
02	44	35	79.5	94	83	88.3	- 53.2	- 57.8
03	280	248	88.6	361	315	87.3	- 22.4	- 21.3
04	600	546	91.0	628	585	93.2	- 4.5	- 6.7
05	571	513	89.8	484	431	89.0	18.0	19.0
06	227	219	96.5	178	170	95.5	27.5	28.8
07	188	135	71.8	232	125	53.9	- 19.0	8.0
08	38	34	89.5	31	31	100.0	22.6	9.7
09	218	65	29.8	245	44	18.0	- 11.0	47.7
10	1						*	0.0
11	478	46	9.6	381	35	9.2	25.5	31.4
12	784	35	4.5	627	23	3.7	25.0	52.2
13	416	17	4.1	366	14	3.8	13.7	21.4
14	227	9	4.0	148	2	1.4	53.4	350.0
15	119	3	2.5	93	3	3.2	28.0	0.0
16	25	1	4.0	21			19.0	*
17	8			8			0.0	0.0
18	4			6			- 33.3	0.0
ABOVE 18	5			4			25.0	0.0
UNGRADED								
TOTAL B/	4,237	1,908	45.0	3,909	1,862	47.6	8.4	2.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

SMITHSONIAN INSTITUTION (INCL. NATL. GALLERY OF ART) WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				2	2	100.0	-100.0	-100.0
02	16	9	56.3	19	6	31.6	- 15.8	50.0
03	251	22	8.8	262	23	8.8	- 4.2	- 4.3
04	191	56	29.3	183	61	33.3	4.4	- 8.2
05	168	97	57.7	170	101	59.4	- 1.2	- 4.0
06	115	77	67.0	104	64	61.5	10.6	20.3
07	164	74	45.1	183	60	32.8	- 10.4	23.3
08	26	23	88.5	22	18	81.8	18.2	27.8
09	202	58	28.7	161	41	25.5	25.5	41.5
10	4	2	50.0	6	3	50.0	- 33.3	- 33.3
11	125	35	28.0	122	34	27.9	2.5	2.9
12	105	19	18.1	88	12	13.6	19.3	58.3
13	100	10	10.0	98	12	12.2	2.0	- 16.7
14	93	7	7.5	54	3	5.6	72.2	133.3
15	53	2	3.8	52	1	1.9	1.9	100.0
16	14			13			7.7	0.0
17	11			7			57.1	0.0
18	2			3			- 33.3	0.0
ABOVE 18	3						*	0.0
UNGRADED								
TOTAL B/	1,643	491	29.9	1,549	441	28.5	6.1	11.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. SOLDIERS' HOME — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	116	2	1.7	105			10.5	*
02	13	3	23.1	25	8	32.0	- 48.0	- 62.5
03	146	30	20.5	171	36	21.1	- 14.6	- 16.7
04	60	26	43.3	59	17	28.8	1.7	52.9
05	40	13	32.5	38	13	34.2	5.3	0.0
06	39	23	59.0	28	15	53.6	39.3	53.3
07	20	10	50.0	17	9	52.9	17.6	11.1
08	6	3	50.0	7	3	42.9	- 14.3	0.0
09	19	8	42.1	13	5	38.5	46.2	60.0
10	3			3	1	33.3	0.0	-100.0
11	4	1	25.0	6	1	16.7	- 33.3	0.0
12	8			8			0.0	0.0
13	3			2			50.0	0.0
14	2			1			100.0	0.0
15	1			2			- 50.0	0.0
16	1			1			0.0	0.0
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	481	119	24.7	486	108	22.2	- 1.0	10.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

U. S. TARIFF COMMISSION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01				1			-100.0	0.0
02	2	1	50.0	3	2	66.7	- 33.3	- 50.0
03	4	3	75.0	6	6	100.0	- 33.3	- 50.0
04	14	11	78.6	15	9	60.0	- 6.7	22.2
05	16	11	68.8	15	9	60.0	6.7	22.2
06	18	17	94.4	25	24	96.0	- 28.0	- 29.2
07	36	26	72.2	32	27	84.4	12.5	- 3.7
08	6	6	100.0	9	9	100.0	- 33.3	- 33.3
09	12	9	75.0	25	14	56.0	- 52.0	- 35.7
10	4	4	100.0	1	1	100.0	300.0	300.0
11	14	6	42.9	26	5	19.2	- 46.2	20.0
12	22	4	18.2	23	3	13.0	- 4.3	33.3
13	44	2	4.5	34	1	2.9	29.4	100.0
14	30	1	3.3	27	1	3.7	11.1	0.0
15	16	2	12.5	16	1	6.3	0.0	100.0
16	1			1			0.0	0.0
17	3			4			- 25.0	0.0
18								
ABOVE 18	5	1	20.0	5	1	20.0	0.0	0.0
UNGRADED								
TOTAL B/	247	104	42.1	268	113	42.2	- 7.8	- 8.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TAX COURT OF THE U S — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1						*	0.0
02	2			3			- 33.3	0.0
03	3			3			0.0	0.0
04	5	2	40.0	8	5	62.5	- 37.5	- 60.0
05	14	12	85.7	13	11	84.6	7.7	9.1
06	4	4	100.0	5	5	100.0	- 20.0	- 20.0
07	12	11	91.7	12	10	83.3	0.0	10.0
08	18	15	83.3	18	15	83.3	0.0	0.0
09	22	17	77.3	34	22	64.7	- 35.3	- 22.7
10	1	1	100.0				*	*
11	13			9	2	22.2	44.4	-100.0
12	15	2	13.3	8	4	50.0	87.5	- 50.0
13	8	2	25.0	4			100.0	*
14	5			8			- 37.5	0.0
15	2			2			0.0	0.0
16	4			3			33.3	0.0
17								
18								
ABOVE 18	21	2	9.5	20	2	10.0	5.0	0.0
UNGRADED								
TOTAL B/	150	68	45.3	150	76	50.7	0.0	- 10.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C BY GENERAL SCHEDULE AND EQUIVALENT GRADES

TENNESSEE VALLEY AUTHORITY WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				63	24	38.1	-100.0	-100.0
02	50	28	56.0				*	*
03	381	252	66.1	508	241	47.4	- 25.0	4.6
04	1,243	651	52.4	28	2	7.1	*	*
05	286	25	8.7	1,404	658	46.9	- 79.6	- 96.2
06	741	265	35.8	346	62	17.9	114.2	327.4
07	469	122	26.0	407	234	57.5	15.2	- 47.9
08	142	41	28.9	256	87	34.0	- 44.5	- 52.9
09	668	203	30.4	652	71	10.9	2.5	185.9
10	560	39	7.0	4			*	*
11	880	40	4.5	1,024	46	4.5	- 14.1	- 13.0
12	951	11	1.2	797	10	1.3	19.3	10.0
13	608	2	.3	517	1	.2	17.6	100.0
14	229			176			30.1	0.0
15	139			145			- 4.1	0.0
16	51			27			88.9	0.0
17	5			7	1	14.3	- 28.6	-100.0
18								
ABOVE 18	4			4			0.0	0.0
UNGRADED								
TOTAL B/	7,407	1,679	22.7	6,365	1,437	22.6	16.4	16.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

VETERANS ADMINISTRATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	334	214	64.1	390	199	51.0	- 14.4	7.5
02	3,324	2,089	62.8	6,663	4,322	64.9	- 50.1	- 51.7
03	21,065	10,813	51.3	23,183	10,065	43.4	- 9.1	7.4
04	24,639	14,215	57.7	22,795	12,637	55.4	8.1	12.5
05	13,388	7,928	59.2	11,036	6,437	58.3	21.3	23.2
06	5,006	2,715	54.2	5,759	3,436	59.7	- 13.1	- 21.0
07	7,702	4,810	62.5	12,621	9,585	75.9	- 39.0	- 49.8
08	2,952	988	33.5	2,720	837	30.8	8.5	18.0
09	13,489	9,978	74.0	7,944	4,508	56.7	69.8	121.3
10	1,462	398	27.2	1,418	345	24.3	3.1	15.4
11	6,409	2,786	43.5	5,822	2,344	40.3	10.1	18.9
12	5,023	1,262	25.1	4,796	1,270	26.5	4.7	- .6
13	2,958	352	11.9	2,790	234	8.4	6.0	50.4
14	2,350	209	8.9	2,274	185	8.1	3.3	13.0
15	3,807	178	4.7	3,505	140	4.0	8.6	27.1
16	281	7	2.5	276	5	1.8	1.8	40.0
17	28	1	3.6	85	3	3.5	- 67.1	- 66.7
18	69	1	1.4	5			280.0	*
ABOVE 18	7			5			40.0	0.0
UNGRADED								
TOTAL B/	114,293	58,944	51.6	114,087	56,552	49.6	.2	4.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE C — BY GENERAL SCHEDULE AND EQUIVALENT GRADES

OTHER AGENCIES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	1	1	100.0				*	*
02	4	2	50.0	1	1	100.0	300.0	100.0
03	9	7	77.8	10	5	50.0	- 10.0	40.0
04	11	6	54.5	7	6	85.7	57.1	0.0
05	23	16	69.6	15	13	86.7	53.3	23.1
06	18	18	100.0	18	18	100.0	0.0	0.0
07	45	42	93.3	24	22	91.7	87.5	90.9
08	21	20	95.2	7	6	85.7	200.0	233.3
09	39	36	92.3	22	18	81.8	77.3	100.0
10	11	9	81.8	11	11	100.0	0.0	- 18.2
11	19	13	68.4	10	6	60.0	90.0	116.7
12	17	6	35.3	7	5	71.4	142.9	20.0
13	19	9	47.4	15	5	33.3	26.7	80.0
14	27	4	14.8	28	3	10.7	- 3.6	33.3
15	43	3	7.0	30			43.3	*
16	12			12			0.0	0.0
17	13			13			0.0	0.0
18	21			7			200.0	0.0
ABOVE 18	11	1	9.1	15			- 26.7	*
UNGRADED								
TOTAL B/	364	193	53.0	C/252	119	47.2	44.4	62.2

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

C/ EXCLUDES 194, OF WHICH 98 WERE WOMEN, EMPLOYEES OF NATIONAL CAPITAL HOUSING AUTHORITY.

NOTE: SEE TABLE I FOR "OTHER AGENCIES".

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

MISCELLANEOUS OCCUPATIONS

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	26			64			- 59.4	0.0
02	360	153	42.5	937	92	9.8	- 61.6	66.3
03	4,282	199	4.6	4,482	290	6.5	- 4.5	- 31.4
04	11,860	161	1.4	11,842	150	1.3	.2	7.3
05	7,400	263	3.6	5,745	244	4.2	28.8	7.8
06	3,399	136	4.0	3,069	116	3.8	10.8	17.2
07	3,874	305	7.9	4,500	293	6.5	- 13.9	4.1
08	1,901	38	2.0	1,392	24	1.7	36.6	58.3
09	1,776	153	8.6	1,570	118	7.5	13.1	29.7
10	559	9	1.6	426	10	2.3	31.2	- 10.0
11	1,809	100	5.5	1,636	69	4.2	10.6	44.9
12	1,587	31	2.0	1,295	30	2.3	22.5	3.3
13	755	17	2.3	629	7	1.1	20.0	142.9
14	377	3	.8	289	2	.7	30.4	50.0
15	137			113			21.2	0.0
16	51	1	2.0	37	1	2.7	37.8	0.0
17	8			9			- 11.1	0.0
18	1						*	0.0
ABOVE 18								
UNGRADED	28			30			- 6.7	0.0
TOTAL B/	40,190	1,569	3.9	38,065	1,446	3.8	5.6	8.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	14	13	92.9	1	1	100.0	*	*
02	3	1	33.3	2			50.0	*
03	36	21	58.3	35	20	57.1	2.9	5.0
04	121	90	74.4	118	72	61.0	2.5	25.0
05	1,362	857	62.9	1,431	849	59.3	- 4.8	.9
06	334	234	70.1	237	171	72.2	40.9	36.8
07	2,824	1,453	51.5	2,483	1,043	42.0	13.7	39.3
08	754	281	37.3	739	309	41.8	2.0	- 9.1
09	6,509	3,050	46.9	6,601	2,872	43.5	- 1.4	6.2
10	2,526	349	13.8	2,571	397	15.4	- 1.8	- 12.1
11	4,955	1,375	27.7	4,487	1,152	25.7	10.4	19.4
12	4,973	689	13.9	4,351	604	13.9	14.3	14.1
13	4,267	482	11.3	3,845	474	12.3	11.0	1.7
14	2,749	237	8.6	2,485	217	8.7	10.6	9.2
15	1,233	110	8.9	985	87	8.8	25.4	26.4
16	679	24	3.5	723	27	3.7	- 6.1	- 11.1
17	372	4	1.1	497	10	2.0	- 25.2	- 60.0
18	38			37	2	5.4	2.7	-100.0
ABOVE 18	119	2	1.7	100	1	1.0	19.0	100.0
UNGRADED				1			-100.0	0.0
TOTAL B/	33,870	9,272	27.4	31,729	8,308	26.2	6.7	11.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

PERSONNEL MGMT & IND RELAT

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	2			6			- 66.7	0.0
02	30	27	90.0	84	78	92.9	- 64.3	- 65.4
03	2,014	1,868	92.8	1,930	1,692	87.7	4.4	10.4
04	6,533	5,855	89.6	4,760	4,150	87.2	37.2	41.1
05	6,681	5,182	77.6	6,065	4,634	76.4	10.2	11.8
06	2,871	1,822	63.5	2,422	1,458	60.2	18.5	25.0
07	3,578	2,024	56.6	2,843	1,677	59.0	25.9	20.7
08	396	225	56.8	361	189	52.4	9.7	19.0
09	3,224	1,587	49.2	2,599	1,249	48.1	24.0	27.1
10	402	146	36.3	407	134	32.9	- 1.2	9.0
11	4,106	1,401	34.1	4,108	1,198	29.2	- .0	16.9
12	4,185	843	20.1	3,806	696	18.3	10.0	21.1
13	3,172	364	11.5	2,643	288	10.9	20.0	26.4
14	1,381	82	5.9	1,123	60	5.3	23.0	36.7
15	536	21	3.9	407	15	3.7	31.7	40.0
16	118	2	1.7	140	1	.7	- 15.7	100.0
17	37	2	5.4	77	1	1.3	- 51.9	100.0
18	7			1			600.0	0.0
ABOVE 18	3			2			50.0	0.0
UNGRADED				1			-100.0	0.0
TOTAL B/	39,276	21,451	54.6	33,785	17,520	51.9	16.3	22.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	2,325	1,550	66.7	4,108	3,132	76.2	- 43.4	- 50.5
02	27,857	23,192	83.3	44,682	38,512	86.2	- 37.7	- 39.8
03	96,568	86,603	89.7	100,411	89,000	88.6	- 3.8	- 2.7
04	97,450	88,108	90.4	90,590	81,133	89.6	7.6	8.6
05	74,860	62,763	83.8	69,775	57,497	82.4	7.3	9.2
06	33,434	26,916	80.5	28,477	22,804	80.1	17.4	18.0
07	28,937	18,268	63.1	24,965	15,423	61.8	15.9	18.4
08	6,113	4,074	66.6	4,798	3,282	68.4	27.4	24.1
09	19,779	7,628	38.6	16,530	5,994	36.3	19.7	27.3
10	2,502	797	31.9	1,735	532	30.7	44.2	49.8
11	17,291	3,621	20.9	15,260	2,890	18.9	13.3	25.3
12	17,403	2,012	11.6	14,089	1,441	10.2	23.5	39.6
13	13,352	860	6.4	10,444	569	5.4	27.8	51.1
14	7,484	320	4.3	6,092	201	3.3	22.8	59.2
15	4,621	116	2.5	3,732	90	2.4	23.8	28.9
16	1,334	21	1.6	1,280	17	1.3	4.2	23.5
17	691	10	1.4	643	12	1.9	7.5	- 16.7
18	294	4	1.4	254	3	1.2	15.7	33.3
ABOVE 18	345	10	2.9	372	7	1.9	- 7.3	42.9
UNGRADED	76	35	46.1	119	36	30.3	- 36.1	- 2.8
TOTAL B/	452,716	326,908	72.2	438,356	322,575	73.6	3.3	1.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	48	27	56.3	38	9	23.7	26.3	200.0
02	285	93	32.6	245	111	45.3	16.3	- 16.2
03	907	144	15.9	1,693	196	11.6	- 46.4	- 26.5
04	2,029	244	12.0	2,623	247	9.4	- 22.6	- 1.2
05	4,197	385	9.2	5,122	411	8.0	- 18.1	- 6.3
06	2,339	109	4.7	2,235	105	4.7	4.7	3.8
07	5,927	550	9.3	6,025	519	8.6	- 1.6	6.0
08	106	26	24.5	115	26	22.6	- 7.8	0.0
09	8,182	414	5.1	8,270	350	4.2	- 1.1	18.3
10	117	12	10.3	71	9	12.7	64.8	33.3
11	7,534	217	2.9	6,426	223	3.5	17.2	- 2.7
12	4,474	162	3.6	4,033	119	3.0	10.9	36.1
13	2,659	88	3.3	2,363	95	4.0	12.5	- 7.4
14	1,283	48	3.7	1,137	59	5.2	12.8	- 18.6
15	558	20	3.6	458	15	3.3	21.8	33.3
16	164	2	1.2	136	2	1.5	20.6	0.0
17	46			51			- 9.8	0.0
18	41	2	4.9	19			115.8	*
ABOVE 18	4						*	0.0
UNGRADED								
TOTAL B/	40,900	2,543	6.2	41,060	2,496	6.1	- .4	1.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	10	8	80.0	1	1	100.0	900.0	700.0
02	419	340	81.1	551	467	84.8	- 24.0	- 27.2
03	4,326	3,751	86.7	4,710	3,925	83.3	- 8.2	- 4.4
04	16,134	13,638	84.5	15,375	12,821	83.4	4.9	6.4
05	23,368	16,459	70.4	22,567	15,155	67.2	3.5	8.6
06	9,493	6,823	72.3	8,333	5,961	71.5	13.2	14.5
07	11,532	6,414	55.6	10,967	5,533	50.5	5.2	15.9
08	2,218	999	45.0	2,098	841	40.1	5.7	18.8
09	9,960	3,417	34.3	9,319	3,038	32.6	6.9	12.5
10	933	230	24.7	841	189	22.5	10.9	21.7
11	12,530	1,517	12.1	13,096	1,213	9.3	- 4.3	25.1
12	10,369	710	6.8	9,233	573	6.2	12.3	23.9
13	8,050	260	3.2	6,915	203	2.9	16.4	28.1
14	3,489	64	1.8	2,958	41	1.4	18.0	56.1
15	1,297	6	.5	1,087	8	.7	19.3	- 25.0
16	246	4	1.6	228	2	.9	7.9	100.0
17	89			84			6.0	0.0
18	28			26			7.7	0.0
ABOVE 18	7			2			250.0	0.0
UNGRADED	1			47	5	10.6	- 97.9	-100.0
TOTAL B/	114,439	54,640	47.7	108,438	49,976	46.1	5.5	9.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE D BY OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	123	103	83.7	333	294	88.3	- 63.1	- 65.0
02	2,197	1,553	70.7	5,344	3,745	70.1	- 58.9	- 58.5
03	18,206	9,582	52.6	19,866	8,441	42.5	- 8.4	13.5
04	16,966	7,780	45.9	14,766	5,854	39.6	14.9	32.9
05	7,837	3,701	47.2	6,095	2,961	48.6	28.6	25.0
06	6,911	5,290	76.5	8,409	6,776	80.6	- 17.8	- 21.9
07	7,879	6,095	77.4	12,098	10,481	86.6	- 34.9	- 41.8
08	2,255	1,032	45.8	2,332	961	41.2	- 3.3	7.4
09	11,448	9,781	85.4	6,123	4,359	71.2	87.0	124.4
10	1,659	534	32.2	1,152	377	32.7	44.0	41.6
11	4,385	2,031	46.3	3,895	1,737	44.6	12.6	16.9
12	4,519	1,248	27.6	3,903	1,137	29.1	15.8	9.8
13	1,922	372	19.4	1,670	405	24.3	15.1	- 8.1
14	2,745	440	16.0	2,930	393	13.4	- 6.3	12.0
15	4,545	267	5.9	3,643	171	4.7	24.8	56.1
16	349	15	4.3	825	39	4.7	- 57.7	- 61.5
17	76	1	1.3	126	2	1.6	- 39.7	- 50.0
18	130	1	.8	55			136.4	*
ABOVE 18	15			15			0.0	0.0
UNGRADED	2	2	100.0	31	5	16.1	- 93.5	- 60.0
TOTAL B/	94,169	49,828	52.9	93,611	48,138	51.4	.6	3.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

VETERINARY MED SCIENCE

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02								
03				1			-100.0	0.0
04								
05								
06								
07	1			5			- 80.0	0.0
08				1			-100.0	0.0
09	11	1	9.1	27	2	7.4	- 59.3	- 50.0
10	2						*	0.0
11	983	19	1.9	1,035	9	.9	- 5.0	111.1
12	766	3	.4	706	3	.4	8.5	0.0
13	387	2	.5	361	2	.6	7.2	0.0
14	190	2	1.1	129			47.3	*
15	51			72			- 29.2	0.0
16	7			2			250.0	0.0
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	2,398	27	1.1	2,339	16	.7	2.5	68.8

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

ENGINEERING & ARCHITECTURE — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	60	7	11.7	250	3	1.2	- 76.0	133.3
02	923	82	8.9	1,213	95	7.8	- 23.9	- 13.7
03	1,753	135	7.7	2,179	93	4.3	- 19.6	45.2
04	2,537	163	6.4	2,551	161	6.3	- .5	1.2
05	4,638	272	5.9	4,813	262	5.4	- 3.6	3.8
06	2,526	114	4.5	2,522	144	5.7	.2	- 20.8
07	11,410	336	2.9	11,051	337	3.0	3.2	- .3
08	1,492	38	2.5	919	11	1.2	62.4	245.5
09	20,366	401	2.0	19,828	223	1.1	2.7	79.8
10	2,967	27	.9	1,305	2	.2	127.4	*
11	31,551	164	.5	30,168	179	.6	4.6	- 8.4
12	28,369	158	.6	25,018	101	.4	13.4	56.4
13	22,872	57	.2	19,471	43	.2	17.5	32.6
14	10,401	22	.2	8,837	11	.1	17.7	100.0
15	4,436	6	.1	3,575	6	.2	24.1	0.0
16	790			677			16.7	0.0
17	182			222			- 18.0	0.0
18	94			29			224.1	0.0
ABOVE 18	7			3			133.3	0.0
UNGRADED				4			-100.0	0.0
TOTAL B/	147,374	1,982	1.3	134,635	1,671	1.2	9.5	18.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

LEGAL AND KINDRED — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	2	1	50.0	3	2	66.7	- 33.3	- 50.0
03	275	226	82.2	259	182	70.3	6.2	24.2
04	5,580	5,122	91.8	5,238	4,490	85.7	6.5	14.1
05	6,818	5,619	82.4	6,573	5,435	82.7	3.7	3.4
06	2,590	2,317	89.5	1,035	835	80.7	150.2	177.5
07	3,396	2,004	59.0	3,254	1,577	48.5	4.4	27.1
08	1,387	683	49.2	1,344	577	42.9	3.2	18.4
09	2,892	1,000	34.6	2,915	792	27.2	- .8	26.3
10	1,742	511	29.3	1,703	472	27.7	2.3	8.3
11	3,520	591	16.8	2,709	373	13.8	29.9	58.4
12	3,391	285	8.4	3,143	233	7.4	7.9	22.3
13	2,831	191	6.7	2,667	155	5.8	6.1	23.2
14	2,111	116	5.5	2,130	95	4.5	- .9	22.1
15	1,961	63	3.2	1,403	43	3.1	39.8	46.5
16	663	12	1.8	631	8	1.3	5.1	50.0
17	142	2	1.4	139	3	2.2	2.2	- 33.3
18	64			46			39.1	0.0
ABOVE 18	71	4	5.6	71	3	4.2	0.0	33.3
UNGRADED	6,341	2,531	39.9	5,648	3,324	58.9	12.3	- 23.9
TOTAL B/	45,777	21,278	46.5	40,911	18,599	45.5	11.9	14.4

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

INFORMATION AND ARTS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	6	2	33.3	6	3	50.0	0.0	- 33.3
02	33	15	45.5	41	10	24.4	- 19.5	50.0
03	151	90	59.6	187	104	55.6	- 19.3	- 13.5
04	808	532	65.8	829	543	65.5	- 2.5	- 2.0
05	2,077	1,273	61.3	2,022	1,206	59.6	2.7	5.6
06	717	490	68.3	668	439	65.7	7.3	11.6
07	3,073	1,214	39.5	2,767	1,075	38.9	11.1	12.9
08	471	92	19.5	368	74	20.1	28.0	24.3
09	3,857	1,079	28.0	3,453	946	27.4	11.7	14.1
10	528	95	18.0	376	56	14.9	40.4	69.6
11	3,094	643	20.8	2,911	596	20.5	6.3	7.9
12	2,255	338	15.0	1,998	321	16.1	12.9	5.3
13	1,710	209	12.2	1,536	179	11.7	11.3	16.8
14	1,005	76	7.6	889	69	7.1	13.0	20.6
15	302	11	3.6	258	7	2.7	17.1	57.1
16	208	6	2.9	197	3	1.5	5.6	100.0
17	38	3	7.9	78	3	3.8	- 51.3	0.0
18	44	1	2.3	10			340.0	*
ABOVE 18	2						*	0.0
UNGRADED	1			2			- 50.0	0.0
TOTAL B/	20,380	6,169	30.3	18,596	5,628	30.3	9.6	9.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

BUSINESS AND INDUSTRY — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	2			1	1	100.0	100.0	-100.0
02	2	1	50.0	2			0.0	*
03	6	2	33.3	4	3	75.0	50.0	- 33.3
04	76	33	43.4	42	17	40.5	81.0	94.1
05	1,935	785	40.6	2,474	854	34.5	- 21.8	- 8.1
06	524	111	21.2	281	99	35.2	86.5	12.1
07	5,551	1,940	34.9	5,254	1,709	32.5	5.7	13.5
08	594	56	9.4	411	73	17.8	44.5	- 23.3
09	13,189	2,078	15.8	13,591	1,692	12.4	- 3.0	22.8
10	675	57	8.4	667	50	7.5	1.2	14.0
11	14,203	1,204	8.5	12,297	852	6.9	15.5	41.3
12	9,767	477	4.9	8,269	348	4.2	18.1	37.1
13	5,472	170	3.1	4,761	110	2.3	14.9	54.5
14	2,271	33	1.5	1,945	24	1.2	16.8	37.5
15	852	1	.1	738	2	.3	15.4	- 50.0
16	120	1	.8	113	1	.9	6.2	0.0
17	36			36			0.0	0.0
18	9			7			28.6	0.0
ABOVE 18				2			-100.0	0.0
UNGRADED								
TOTAL B/	55,284	6,949	12.6	50,895	5,835	11.5	8.6	19.1

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

COPY PATENT - TRADE MARK — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01								
02				1			-100.0	0.0
03				8	2	25.0	-100.0	-100.0
04	2			8	6	75.0	- 75.0	-100.0
05	50	9	18.0	47	7	14.9	6.4	28.6
06	2	2	100.0				*	*
07	120	21	17.5	137	28	20.4	- 12.4	- 25.0
08								
09	164	27	16.5	162	26	16.0	1.2	3.8
10	6	3	50.0	3			100.0	*
11	217	17	7.8	214	14	6.5	1.4	21.4
12	211	17	8.1	243	18	7.4	- 13.2	- 5.6
13	358	16	4.5	381	10	2.6	- 6.0	60.0
14	369	9	2.4	260	6	2.3	41.9	50.0
15	254	2	.8	246	3	1.2	3.3	- 33.3
16	36	1	2.8	26			38.5	*
17	7			17			- 58.8	0.0
18	15			2			650.0	0.0
ABOVE 18	1						*	0.0
UNGRADED								
TOTAL B/	1,812	124	6.8	1,755	120	6.8	3.2	3.3

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

PHYSICAL SCIENCES — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	73	10	13.7	98	6	6.1	- 25.5	66.7
02	193	60	31.1	285	124	43.5	- 32.3	- 51.6
03	459	174	37.9	646	207	32.0	- 28.9	- 15.9
04	799	280	35.0	826	271	32.8	- 3.3	3.3
05	1,726	495	28.7	1,936	506	26.1	- 10.8	- 2.2
06	732	200	27.3	703	184	26.2	4.1	8.7
07	3,834	743	19.4	4,262	875	20.5	- 10.0	- 15.1
08	859	88	10.2	406	50	12.3	111.6	76.0
09	6,639	972	14.6	6,567	879	13.4	1.1	10.6
10	282	17	6.0	179	10	5.6	57.5	70.0
11	7,316	557	7.6	6,747	433	6.4	8.4	28.6
12	6,962	267	3.8	6,183	249	4.0	12.6	7.2
13	6,059	154	2.5	5,518	140	2.5	9.8	10.0
14	3,865	63	1.6	3,362	52	1.5	15.0	21.2
15	2,437	29	1.2	1,981	16	.8	23.0	81.3
16	754	4	.5	670	4	.6	12.5	0.0
17	229	1	.4	286			- 19.9	*
18	187			93			101.1	0.0
ABOVE 18	20			9			122.2	0.0
UNGRADED								
TOTAL B/	43,425	4,114	9.5	40,757	4,006	9.8	6.5	2.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

LIBRARY AND ARCHIVES

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	13	7	53.8	7			85.7	*
02	84	52	61.9	72	49	68.1	16.7	6.1
03	604	379	62.7	451	256	56.8	33.9	48.0
04	952	677	71.1	880	575	65.3	8.2	17.7
05	1,246	850	68.2	1,142	806	70.6	9.1	5.5
06	548	373	68.1	321	204	63.6	70.7	82.8
07	1,057	729	69.0	936	640	68.4	12.9	13.9
08	176	125	71.0	153	125	81.7	15.0	0.0
09	1,322	965	73.0	1,268	957	75.5	4.3	.8
10	144	117	81.3	115	89	77.4	25.2	31.5
11	1,097	722	65.8	810	522	64.4	35.4	38.3
12	539	270	50.1	391	205	52.4	37.9	31.7
13	334	132	39.5	237	99	41.8	40.9	33.3
14	181	52	28.7	120	27	22.5	50.8	92.6
15	80	6	7.5	57	5	8.8	40.4	20.0
16	18	1	5.6	14			28.6	*
17	6			10	1	10.0	- 40.0	-100.0
18	7	1	14.3	3			133.3	*
ABOVE 18	4			2			100.0	0.0
UNGRADED	13	11	84.6	13	12	92.3	0.0	- 8.3
TOTAL B/	8,425	5,469	64.9	7,002	4,572	65.3	20.3	19.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

MATHEMATICS - STATISTICS — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01				1	1	100.0	-100.0	-100.0
02	20	10	50.0	71	49	69.0	- 71.8	- 79.6
03	354	271	76.6	620	495	79.8	- 42.9	- 45.3
04	1,471	1,231	83.7	1,733	1,466	84.6	- 15.1	- 16.0
05	2,188	1,737	79.4	2,481	1,937	78.1	- 11.8	- 10.3
06	841	718	85.4	837	697	83.3	.5	3.0
07	2,014	1,191	59.1	1,775	1,086	61.2	13.5	9.7
08	116	86	74.1	108	85	78.7	7.4	1.2
09	1,699	753	44.3	1,453	651	44.8	16.9	15.7
10	71	29	40.8	30	12	40.0	136.7	141.7
11	1,522	474	31.1	1,459	442	30.3	4.3	7.2
12	1,653	314	19.0	1,414	267	18.9	16.9	17.6
13	1,667	219	13.1	1,301	173	13.3	28.1	26.6
14	1,073	81	7.5	827	59	7.1	29.7	37.3
15	683	21	3.1	495	15	3.0	38.0	40.0
16	134	1	.7	130	2	1.5	3.1	- 50.0
17	38	1	2.6	29	1	3.4	31.0	0.0
18	29			11			163.6	0.0
ABOVE 18	2			1			100.0	0.0
UNGRADED								
TOTAL B/	15,575	7,137	45.8	14,776	7,438	50.3	5.4	- 4.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

EQUIPMENT FACIL & SERV — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	5	2	40.0	17	9	52.9	- 70.6	- 77.8
02	12	7	58.3	2	1	50.0	500.0	600.0
03	15	8	53.3	20	11	55.0	- 25.0	- 27.3
04	287	30	10.5	35	2	5.7	720.0	*
05	243	35	14.4	247	22	8.9	- 1.6	59.1
06	104	11	10.6	204	6	2.9	- 49.0	83.3
07	1,648	97	5.9	1,237	84	6.8	33.2	15.5
08	285	4	1.4	237	4	1.7	20.3	0.0
09	6,560	81	1.2	6,352	88	1.4	3.3	- 8.0
10	535	9	1.7	468	18	3.8	14.3	- 50.0
11	5,920	75	1.3	5,236	43	.8	13.1	74.4
12	3,504	14	.4	2,772	12	.4	26.4	16.7
13	1,003	1	.1	843	3	.4	19.0	- 66.7
14	219	3	1.4	181	1	.6	21.0	200.0
15	52			49			6.1	0.0
16	6			5			20.0	0.0
17	2			1			100.0	0.0
18								
ABOVE 18	1						*	0.0
UNGRADED	1			1			0.0	0.0
TOTAL B/	20,402	377	1.8	17,907	304	1.7	13.9	24.0

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

EDUCATION

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	22	18	81.8	1	1	100.0	*	*
02	63	52	82.5	8	6	75.0	687.5	766.7
03	507	336	66.3	443	300	67.7	14.4	12.0
04	1,671	1,317	78.8	3,660	2,835	77.5	- 54.3	- 53.5
05	3,402	2,640	77.6	3,572	2,304	64.5	- 4.8	14.6
06	2,584	1,685	65.2	1,328	622	46.8	94.6	170.9
07	3,881	1,291	33.3	3,843	1,117	29.1	1.0	15.6
08	923	557	60.3	235	83	35.3	292.8	571.1
09	6,082	1,540	25.3	4,563	1,080	23.7	33.3	42.6
10	477	125	26.2	291	49	16.8	63.9	155.1
11	3,024	405	13.4	2,452	243	9.9	23.3	66.7
12	1,736	185	10.7	1,583	128	8.1	9.7	44.5
13	1,116	110	9.9	1,025	89	8.7	8.9	23.6
14	701	71	10.1	682	61	8.9	2.8	16.4
15	308	13	4.2	226	7	3.1	36.3	85.7
16	78	2	2.6	71	3	4.2	9.9	- 33.3
17	28	1	3.6	27	1	3.7	3.7	0.0
18	4			8			- 50.0	0.0
ABOVE 18	7			3			133.3	0.0
UNGRADED				503	336	66.8	- 100.0	- 100.0
TOTAL B/	26,614	10,348	38.9	24,524	9,265	37.8	8.5	11.7

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

INVESTIGATION — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01								
02	2						*	0.0
03	2			9	1	11.1	- 77.8	-100.0
04	138	21	15.2	81	17	21.0	70.4	23.5
05	1,244	142	11.4	1,475	138	9.4	- 15.7	2.9
06	449	52	11.6	466	52	11.2	- 3.6	0.0
07	5,347	311	5.8	5,233	219	4.2	2.2	42.0
08	1,429	2	.1	1,485	9	.6	- 3.8	- 77.8
09	7,107	225	3.2	6,783	140	2.1	4.8	60.7
10	1,068	3	.3	1,340	31	2.3	- 20.3	- 90.3
11	5,798	114	2.0	5,477	72	1.3	5.9	58.3
12	4,318	22	.5	3,435	12	.3	25.7	83.3
13	5,955	4	.1	5,924	2	.0	.5	100.0
14	1,460	2	.1	1,380			5.8	*
15	498			366			36.1	0.0
16	94			96			- 2.1	0.0
17	51			41			24.4	0.0
18	20			19			5.3	0.0
ABOVE 18	3						*	0.0
UNGRADED								
TOTAL B/	34,983	898	2.6	33,610	693	2.1	4.1	29.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

COMMOD QUAL CONT INSP-GR

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
01	1						*	0.0
02	1			11	6	54.5	- 90.9	-100.0
03	31	13	41.9	72	26	36.1	- 56.9	- 50.0
04	72	21	29.2	97	16	16.5	- 25.8	31.3
05	545	70	12.8	686	60	8.7	- 20.6	16.7
06	345	10	2.9	197	16	8.1	75.1	- 37.5
07	2,268	198	8.7	1,984	146	7.4	14.3	35.6
08	214	9	4.2	589	28	4.8	- 63.7	- 67.9
09	9,035	158	1.7	8,733	125	1.4	3.5	26.4
10	617	12	1.9	931	10	1.1	- 33.7	20.0
11	5,263	24	.5	4,549	22	.5	15.7	9.1
12	2,082	7	.3	1,701	8	.5	22.4	- 12.5
13	707	2	.3	548	1	.2	29.0	100.0
14	170			157			8.3	0.0
15	35			29			20.7	0.0
16	1			1			0.0	0.0
17								
18								
ABOVE 18								
UNGRADED								
TOTAL B/	21,387	524	2.5	20,285	464	2.3	5.4	12.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D — BY OCCUPATIONAL GROUP

SUPPLY GROUP — WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	118	60	50.8	108	43	39.8	9.3	39.5
02	1,164	766	65.8	2,174	1,509	69.4	- 46.5	- 49.2
03	9,563	6,370	66.6	9,513	6,114	64.3	.5	4.2
04	18,093	12,951	71.6	17,719	12,627	71.3	2.1	2.6
05	15,114	9,194	60.8	14,964	8,862	59.2	1.0	3.7
06	3,392	1,556	45.9	3,392	1,428	42.1	0.0	9.0
07	9,192	4,034	43.9	9,174	3,512	38.3	.2	14.9
08	828	211	25.5	1,117	202	18.1	- 25.9	4.5
09	10,748	3,638	33.8	9,448	2,950	31.2	13.8	23.3
10	595	71	11.9	596	48	8.1	- .2	47.9
11	6,991	1,345	19.2	6,114	1,055	17.3	14.3	27.5
12	3,891	312	8.0	3,416	235	6.9	13.9	32.8
13	1,989	77	3.9	1,723	80	4.6	15.4	- 3.8
14	702	12	1.7	671	19	2.8	4.6	- 36.8
15	217	1	.5	217	3	1.4	0.0	- 66.7
16	22			26			- 15.4	0.0
17	5			5			0.0	0.0
18								
ABOVE 18								
UNGRADED	1			2			- 50.0	0.0
TOTAL B/	82,625	40,598	49.1	80,379	38,687	48.1	2.8	4.9

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

TABLE D

TRANSPORTATION

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	1	1	100.0	1	1	100.0	0.0	0.0
02	55	24	43.6	83	44	53.0	- 33.7	- 45.5
03	1,041	604	58.0	928	514	55.4	12.2	17.5
04	2,463	1,874	76.1	2,132	1,599	75.0	15.5	17.2
05	2,606	1,888	72.4	2,304	1,619	70.3	13.1	16.6
06	2,156	697	32.3	1,180	559	47.4	82.7	24.7
07	2,080	725	34.9	1,676	591	35.3	24.1	22.7
08	2,869	283	9.9	2,009	182	9.1	42.8	55.5
09	4,176	400	9.6	4,014	371	9.2	4.0	7.8
10	2,384	67	2.8	2,439	72	3.0	- 2.3	- 6.9
11	4,255	162	3.8	4,012	121	3.0	6.1	33.9
12	7,183	65	.9	6,276	55	.9	14.5	18.2
13	3,191	30	.9	2,802	24	.9	13.9	25.0
14	1,248	6	.5	1,052	5	.5	18.6	20.0
15	257	2	.8	204	1	.5	26.0	100.0
16	24			26	1	3.8	- 7.7	-100.0
17	13			13			0.0	0.0
18	4			2			100.0	0.0
ABOVE 18	5						*	0.0
UNGRADED				3			-100.0	0.0
TOTAL B/	36,011	6,828	19.0	31,156	5,739	18.5	15.6	18.6

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE D

BY OCCUPATIONAL GROUP

POSTAL GROUP

WORLDWIDE

GRADE A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
01	3,711	2,636	71.0				*	*
02	749	519	69.3				*	*
03	1,077	699	64.9	5	2	40.0	*	*
04	6,973	5,557	79.7	39,031	5,766	14.8	- 82.1	- 3.6
05	459,949	68,549	14.9	373,025	43,651	11.7	23.3	57.0
06	31,136	3,995	12.8	39,783	5,796	14.6	- 21.7	- 31.1
07	34,956	4,923	14.1	13,668	1,194	7.6	123.1	312.3
08	21,667	872	4.0	10,035	699	7.0	115.9	24.7
09	14,093	317	2.2	7,474	249	3.3	88.6	27.3
10	5,988	75	1.3	3,456	76	2.2	73.3	- 1.3
11	2,026	29	1.4	1,770	27	1.5	14.5	7.4
12	2,197	22	1.0	1,958	19	1.0	12.2	15.8
13	1,077	7	.6	835	4	.5	29.0	75.0
14	114	1	.9	105			8.6	*
15	114			71			60.6	0.0
16	11			6			83.3	0.0
17								
18								
ABOVE 18				1			-100.0	0.0
UNGRADED				39,268	6,221	15.8	-100.0	-100.0
TOTAL B/	585,838	88,201	15.1	532,491	63,704	12.0	10.0	38.5

A/ THE GRADES OR LEVELS OF THE VARIOUS PAY SYSTEMS HAVE BEEN CONSIDERED EQUIVALENT TO SPECIFIC GENERAL SCHEDULE GRADES SOLELY ON THE BASIS OF COMPARISON OF SALARY RATES, SPECIFICALLY, IN MOST INSTANCES, BY COMPARING THE 4TH STEP GS RATES WITH COMPARABLE RATES IN OTHER PAY SYSTEMS.

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

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FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

SPECIAL OCCUPATION CATEGORIES

Table		*Page*
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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE E

BY SPECIAL CATEGORIES

ALL AGENCIES

WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968			EMPLOYMENT 31 OCTOBER 1966			PERCENT CHANGE	
	TOTAL	--- WOMEN ---		TOTAL	--- WOMEN ---			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
CATEGORY III	594,100	109,825	18.5	551,637	103,134	18.2	7.7	9.7
CATEGORY II	710,219	347,088	48.9	648,028	309,502	47.8	9.6	12.1
CATEGORY I	659,551	210,321	31.9	637,397	207,582	32.6	3.5	1.3
GRAND TOTAL B/	1,963,870	667,234	34.0	1,837,062	617,220	33.6	6.9	8.1

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MISCELLANEOUS OCCUPATIONS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CATEGORY III								
CORRECTIONAL INST ADMIN	95	3	3.2	85	3	3.5	11.8	.0
INSTITUTIONAL ADMIN			.0	3		.0	-100.0	.0
INSTITUTIONAL MANAGEMENT	6	2	33.3	1		.0	500.0	*
BOND SALES PROMOTION	239	13	5.4	240	12	5.0	- .4	8.3
SAFETY MANAGEMENT	1,669	23	1.4	1,646	13	.8	1.4	76.9
URBAN PLANNING	222	11	5.0	175	10	5.7	26.9	10.0
CROP INSURANCE ADM	236	7	3.0	174	1	.6	35.6	600.0
FUNERAL DIRECTING	45	2	4.4	63	1	1.6	- 28.6	100.0
CHAPLAIN	385		.0	383		.0	.5	.0
SECURITY ADMIN	2,680	554	20.7	2,329	511	21.9	15.1	8.4
CATEGORY TOTAL	5,577	615	11.0	5,099	551	10.8	9.4	11.6
CATEGORY II								
TRADES, CRAFTS, AND LABOR	26	1	3.8	15		.0	73.3	*
CORRECTIONAL OFFICER	2,710	120	4.4	2,788	132	4.7	- 2.8	- 9.1
CLOTHING DESIGN	50	5	10.0	44	3	6.8	13.6	66.7
FINGERPRINT IDENTIFICAT	823	387	47.0	709	295	41.6	16.1	31.2
FIRE PROTECTION - PREVENT	12,067	10	.1	11,161	9	.1	8.1	11.1
U S MARSHAL	831	2	.2	804	4	.5	3.4	- 50.0
POLICE	2,868	9	.3	2,548	11	.4	12.6	- 18.2
GUARD	10,311	29	.3	9,226	20	.2	11.8	45.0
GUIDE	205	36	17.6	218	39	17.9	- 6.0	- 7.7
GENERAL STUDENT TRAINEE	57	4	7.0	16	2	12.5	256.3	100.0
CATEGORY TOTAL	29,948	603	2.0	27,529	515	1.9	8.8	17.1

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MISCELLANEOUS OCCUPATIONS WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY I								
TRADES, CRAFTS, AND LABOR	7	4	57.1	1		.0	600.0	*
FINGERPRINT IDENTIFICAT	437	313	71.6	490	361	73.7	- 10.8	- 13.3
FIRE PROTECTION - PREVENT	559	2	.4	668	1	.1	- 16.3	100.0
POLICE	33		.0	90	1	1.1	- 63.3	-100.0
GUARD	3,557	17	.5	4,167	13	.3	- 14.6	30.8
GUIDE	22	8	36.4	10	1	10.0	120.0	700.0
GENERAL STUDENT TRAINEE	50	7	14.0	11	3	27.3	354.5	133.3
CATEGORY TOTAL	4,665	351	7.5	5,437	380	7.0	- 14.2	- 7.6
OCCUP. GROUP TOTAL	40,190	1,569	3.9	38,065	1,446	3.8	5.6	8.5

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
SOCIAL SCIENCE	1,567	444	28.3	1,201	310	25.8	30.5	43.2
SOCIAL INSURANCE ADM	10,743	3,991	37.1	9,652	3,253	33.7	11.3	22.7
ECONOMISTS	4,325	496	11.5	4,136	489	11.8	4.6	1.4
FOREIGN AFFAIRS	3,595	468	13.0	3,821	589	15.4	- 5.9	- 20.5
INTERNATL RELATIONS	533	33	6.2	821	46	5.6	- 35.1	- 28.3
INTELLIGENCE	3,323	467	14.1	3,046	475	15.5	9.1	- 1.3
FOREIGN AGRI AFFAIRS	120		.0	110	1	.9	9.1	-100.0
INTERNATIONAL COOPERATION	53	2	3.8	59	7	11.9	- 10.2	- 71.4
MANPOWER RES & ANALYSIS	98	40	40.8	33	9	27.3	197.0	344.4
MANPOWER DEVELOPMENT	498	70	14.1	342	47	13.7	45.6	48.9
GEOGRAPHY	162	24	14.8	150	22	14.7	8.0	9.1
HISTORY	597	120	20.1	529	86	16.3	12.9	39.5
PSYCHOLOGY	2,033	292	14.4	1,879	274	14.6	8.2	6.6
SOCIOLOGY	45	10	22.2	22	7	31.8	104.5	42.9
SOCIAL WORK	2,445	1,170	47.9	2,648	1,250	47.2	- 7.7	- 6.4
RECREATION	2,261	753	33.3	2,025	722	35.7	11.7	4.3
GENERAL ANTHROPOLOGY	83	13	15.7	69	12	17.4	20.3	8.3
ARCHEOLOGY	59	3	5.1	53	1	1.9	11.3	200.0
CATEGORY TOTAL	32,540	8,396	25.8	30,596	7,598	24.8	6.4	10.5
CATEGORY II								
ECONOMICS ASSISTANT	77	55	71.4	114	67	58.8	- 32.5	- 17.9
INTELLIGENCE AID - CLERK	731	538	73.6	639	481	75.3	14.4	11.9
PSYCHOLOGY AID & TECH	198	105	53.0	151	65	43.0	31.1	61.5

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SOCIAL SCI PSYCH WELFARE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
SOCIAL SERVICES	264	151	57.2	182	72	39.6	45.1	109.7
RECREATION AID & ASST	5	2	40.0			.0	*	*
SOC SCI STUDENT TRAINEE	22	6	27.3	11	6	54.5	100.0	.0
CATEGORY TOTAL	1,297	857	66.1	1,097	591	43.0	18.2	24.0
CATEGORY I								
ECONOMICS ASSISTANT			.0	3	1	33.3	-100.0	-100.0
INTELLIGENCE AID - CLERK	14	13	92.9	14	11	78.6	.0	18.2
PSYCHOLOGY AID & TECH	2	1	50.0	5	1	20.0	- 60.0	.0
SOCIAL SERVICES	2	1	50.0			.0	*	*
RECREATION AID & ASST	1		.0			.0	*	.0
SOC SCI STUDENT TRAINEE	14	4	28.6	14	6	42.9	.0	- 33.3
CATEGORY TOTAL	33	19	57.6	36	19	52.8	- 8.3	.0
OCCUP. GROUP TOTAL	33,870	9,272	27.4	31,729	8,308	26.2	6.7	11.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PERSONNEL MGMT & IND RELA — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
PERSONNEL MANAGEMENT	9,149	2,397	26.2	8,795	2,309	26.3	4.0	3.8
MILITARY PERSONNEL MGMT	290	62	21.4			.0	*	*
PERSONNEL STAFFING	3,710	1,722	46.4	3,305	1,522	49.1	12.3	6.2
POSITION CLASSIFICATION	2,453	738	30.1	2,339	678	29.0	4.9	8.8
OCCUPATIONAL ANALYSIS	32	9	28.1	41	7	17.1	- 22.0	28.6
SALARY AND WAGE ADMIN	82	21	25.6	79	17	21.5	3.8	23.5
EMPL MGMT RELATNS & COOP	1,071	275	25.7	818	227	27.8	30.9	21.1
EMPLOYEE DEVELOPMENT	1,907	281	14.7	1,738	231	13.3	9.7	21.6
MEDIATION	312	1	.3	312	1	.3	.0	.0
APPRENTICESHIP & TRAINING	266	3	1.1	294	1	.3	- 9.5	200.0
LABOR MGMT RELATIONS EXAM	356	26	7.3	348	30	8.6	2.3	- 13.3
CONTRACTOR INDUSTRIAL REL	163	5	3.1	148	5	3.4	10.1	.0
CATEGORY TOTAL	19,791	5,540	28.0	18,217	5,128	28.1	8.6	8.0
CATEGORY II								
PERSONNEL CLERICAL & ASST	9,160	7,603	83.0	7,523	5,792	31.0	21.8	24.8
MIL PERSONNEL CLER & TECH	8,281	6,414	77.5	6,057	4,556	75.2	36.7	40.8
CATEGORY TOTAL	17,441	14,017	80.4	13,580	10,348	78.4	28.4	31.6
CATEGORY I								
PERSONNEL CLERICAL & ASST	384	369	96.1	304	278	91.4	26.3	32.7
MIL PERSONNEL CLER & TECH	1,660	1,525	91.9	1,684	1,466	87.1	- 1.4	4.0
CATEGORY TOTAL	2,044	1,894	92.7	1,988	1,744	87.7	2.8	8.6
OCCUP. GROUP TOTAL	39,276	21,451	54.6	33,785	17,520	51.9	16.3	22.4

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL CLERICAL AND ADM	33,219	5,221	15.7	30,727	4,429	14.4	8.1	17.9
DIGITAL COMPUTER SYS ADM	1,291	91	7.0	1,238	101	8.2	4.3	- 9.9
COMPUTER SPECIALIST	16,925	3,672	21.7	12,092	2,436	20.1	40.0	50.7
PROGRAM MANAGEMENT	3,154	81	2.6	2,842	57	2.0	11.0	42.1
ADMIN OFF	9,522	2,953	31.0	9,444	2,809	29.7	.8	5.1
MANAGEMENT ANALYSIS	9,181	1,505	16.4	8,479	1,174	13.8	8.3	28.2
PROGRAM ANALYSIS	6,417	1,321	20.6	2,518	531	21.1	154.8	148.8
ELECT ACCT MACH PROJ PLAN	586	209	35.7	877	282	32.2	33.2	- 25.9
COMMUNICATIONS MANAGEMENT	873	151	17.3	298	36	12.1	193.0	319.4
COMMUNICATIONS SPECIALIST	2,368	130	5.5	1,608	94	5.8	47.3	38.3
CATEGORY TOTAL	83,536	15,334	18.4	70,123	11,949	17.0	19.1	28.3
CATEGORY II								
GENERAL CLERICAL AND ADM	65,465	46,686	71.3	55,021	35,548	56.6	19.0	27.4
MESSENGER	70	10	14.3	73	14	19.2	- 4.1	- 28.6
INFORMATION RECEPTIONIST	559	484	86.6	541	463	85.6	3.3	4.5
MAIL AND FILE	10,536	6,309	59.9	10,087	5,816	57.7	4.5	8.5
CORRESPONDENCE CLERK	1,535	1,325	86.3	1,569	1,344	85.7	- 2.2	- 1.4
CLERK-STENO AND REPORTER	39,789	39,160	98.4	40,955	40,219	98.2	- 2.8	- 2.6
STENO - TYPING UNIT SUPER	411	365	88.8	388	357	92.0	5.9	2.2
CLERK-DICTAT MACH TRANSC	5,182	5,032	97.1	4,959	4,809	96.8	4.3	4.6
SECRETARY	60,861	60,406	99.3	56,877	55,448	99.2	7.0	7.0
CLOSED MICROPHONE REPORT	275	229	83.3	233	199	85.4	18.0	15.1
CLERK TYPIST	22,045	21,103	95.7	19,298	18,247	94.6	14.2	15.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
COLD-TYPE COMPOSING MACH	454	436	96.0	449	420	93.5	1.1	3.8
DIGITAL COMPUTER SYS OPER	7,452	1,892	25.4	5,471	1,240	22.7	36.2	52.6
PERIPHERAL COMPUT EQ OPER	1,064	668	62.8	552	271	48.2	89.3	146.5
COMPUTER AID & TECHNICIAN	2,841	1,733	61.0	840	479	56.2	238.2	267.2
OFF SERV MANAGE AND SUPER	2,483	774	31.2	1,992	591	34.7	24.6	12.0
MANAGEMENT TECHNICIAN	4,222	2,113	50.0	3,928	1,856	47.3	7.5	13.8
OFFICE MACHINE OPERATING	387	113	29.2	258	80	31.0	50.0	41.3
PRINTING CLERICAL	214	168	78.5	204	150	73.5	4.9	12.0
BOOKKEEPING MACH OPER	49	46	93.9	65	63	96.9	- 24.6	- 27.0
CALCULATING MACH OPER	37	35	94.6	38	32	84.2	- 2.6	9.4
CARD PUNCH OPER	3,498	3,438	98.3	2,879	2,806	97.5	21.5	22.5
CODING	1,676	1,408	84.0	1,318	1,024	77.7	27.2	37.5
ELECT ACCT MACH OPERATION	2,031	1,182	58.2	2,785	1,417	50.9	- 27.1	- 16.6
TELEPHONE OPER	2,245	2,205	98.2	2,253	2,220	98.1	- .8	- .7
TELETYPIST	1,913	1,097	57.3	1,900	1,032	54.3	.7	6.3
CRYPTOGRAPHIC EQUIP OPER	528	136	25.8	689	198	28.7	- 23.4	- 31.3
RADIO OPER	138	8	5.8	135	7	5.2	2.2	14.3
COMM RELAY EQUIP OPERAT	341	114	33.4	514	155	30.2	- 33.7	- 26.5
GENERAL COMMUNICATIONS	3,731	1,257	33.7	2,397	1,028	42.9	55.7	22.3
COMMUNICATIONS CLERICAL	386	304	78.8	322	260	80.7	19.9	16.9
CATEGORY TOTAL	242,418	200,236	82.6	219,020	179,986	82.2	10.7	11.3
CATEGORY I								
GENERAL CLERICAL AND ADM	18,299	13,954	76.3	18,459	13,620	73.8	- .9	2.5
MESSENGER	1,687	154	9.1	1,855	134	7.2	- 9.1	14.9
INFORMATION RECEPTIONIST	543	503	92.6	633	571	90.2	- 14.2	- 11.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

GEN ADM CLER AND OFF SER — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MAIL AND FILE	15,868	10,531	66.4	16,574	15,229	91.7	- 4.3	3.0
CORRESPONDENCE CLERK	308	301	97.7	286	281	98.3	7.7	7.1
CLERK-STENO AND REPORTER	8,127	8,061	99.2	12,301	12,205	99.2	- 33.9	- 34.0
STENO - TYPING UNIT SUPER	1	1	100.0	3	3	100.0	- 66.7	- 66.7
CLERK-DICTAT MACH TRANSC	1,247	1,209	97.0	1,720	1,672	97.2	- 27.5	- 27.7
SECRETARY	138	135	97.8	263	252	95.8	- 47.5	- 46.4
CLERK TYPIST	59,488	57,344	96.4	74,672	71,679	96.0	- 20.3	- 20.0
COLD-TYPE COMPOSING MACH	111	107	96.4	138	133	96.4	- 19.6	- 19.5
DIGITAL COMPUTER SYS OPER	95	81	85.3	52	39	75.0	82.7	107.7
PERIPHERAL COMPUT EQ OPER	348	277	79.6	204	95	46.6	70.6	191.6
COMPUTER AID & TECHNICIAN	216	129	59.7	63	29	46.0	242.9	344.8
OFF SERV MANAGE AND SUPER	2	1	50.0			.0	*	*
MANAGEMENT TECHNICIAN	2	2	100.0	1	1	100.0	100.0	100.0
OFFICE MACHINE OPERATING	1,290	642	49.8	1,450	680	46.9	- 11.0	- 5.6
PRINTING CLERICAL	32	25	78.1	33	25	75.8	- 3.0	.0
BOOKKEEPING MACH OPER	135	129	95.6	188	173	92.0	- 28.2	- 25.4
CALCULATING MACH OPER	77	76	98.7	187	178	95.2	- 58.8	- 57.3
CARD PUNCH OPER	12,668	12,357	97.5	13,196	12,742	96.6	- 4.0	- 3.0
CODING	450	394	87.6	406	339	83.5	10.8	16.2
ELECT ACCT MACH OPERATION	1,274	744	58.4	1,627	833	51.2	- 21.7	- 10.7
TELEPHONE OPER	3,938	3,874	98.4	4,450	4,374	98.3	- 11.5	- 11.4
TELETYPIST	179	146	81.6	249	213	85.5	- 28.1	- 31.5
CRYPTOGRAPHIC EQUIP OPER	13	8	61.5	14	7	50.0	- 7.1	14.3
RADIO OPER	11	1	9.1	13		.0	- 15.4	*
COMM RELAY EQUIP OPERAT	36	9	25.0	50	37	74.0	- 28.0	- 75.7
GENERAL COMMUNICATIONS	95	77	81.1	92	79	85.9	3.3	- 2.5
COMMUNICATIONS CLERICAL	84	66	78.6	34	29	85.3	147.1	127.6
CATEGORY TOTAL	126,762	111,338	87.8	149,213	133,540	87.6	- 15.0	- 14.8
OCCUP. GROUP TOTAL	452,716	326,908	72.2	438,356	327,575	73.6	3.3	1.3

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FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GEN BIOLOGICAL SCIENCE	2,492	418	16.8	1,864	369	19.8	33.7	13.3
MICROBIOLOGY	1,459	400	27.4	1,382	375	27.1	5.6	6.7
PHARMACOLOGY	211	30	14.2	194	30	15.5	8.8	.0
AGRICULTURAL EXTENSION	193	17	8.8	216	29	10.6	- 10.6	- 26.1
ZOOLOGY	142	20	14.1	194	35	18.0	- 26.8	- 42.9
PHYSIOLOGY	266	40	15.0	270	38	14.1	- 1.5	5.3
ENTOMOLOGY	748	15	2.0	700	13	1.9	6.9	15.4
BOTANY	117	25	21.4	117	26	22.2	.0	- 3.8
PLANT PATHOLOGY	332	7	2.1	298	8	2.7	11.4	- 12.5
PLANT PHYSIOLOGY	224	6	2.7	199	2	1.0	12.6	200.0
PL QUARANT - PEST CONT	1,003	9	.9	976	2	.2	2.8	350.0
HORTICULTURE	151	1	.7	144		.0	4.9	*
GENETICS	149	7	4.7	140	3	2.1	6.4	133.3
PARK NATURALIST	152	7	4.6	133	6	4.5	14.3	16.7
RANGE CONSERVATION	737		.0	858	3	.3	- 14.1	-100.0
SOIL CONSERVATION	4,802	3	.1	4,825		.0	- .5	*
FORESTRY	5,924	5	.1	6,094	10	.2	- 2.8	- 50.0
SOIL SCIENCE	1,841	1	.1	1,876	1	.1	- 1.9	.0
AGRONOMY	406	2	.5	379	2	.5	7.1	.0
AGRICULTURAL MANAGEMENT	3,299	3	.1	3,216		.0	2.6	*
GENL FISH-WILDLIFE ADM	116	1	.9	95		.0	22.1	*
FISHERY BIOLOGY	834	9	1.1	799	9	1.1	4.4	.0
WILDLIFE REFUGE MANAGE	334		.0	293		.0	14.0	.0
WILDLIFE BIOLOGY	604	2	.3	533	2	.4	13.3	.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BIOLOGICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
HUSBANDRY	125	3	2.4	132	2	1.5	- 5.3	50.0
HOME ECONOMICS	202	199	98.5	262	259	98.9	- 22.9	- 23.2
CATEGORY TOTAL	26,863	1,230	4.6	26,189	1,218	4.7	2.6	1.0
CATEGORY II								
BIOLOGICAL TECHNICIAN	4,077	1,010	24.8	3,814	891	23.4	6.9	13.4
PLANT PEST CONTROL TECH	282		.0	304	1	.3	- 7.2	-100.0
PARK RANGER	811	12	1.5	757	9	1.2	7.1	33.3
RANGE TECHNICIAN	170		.0	151		.0	12.6	.0
FOREST - RANGE FIRE CONT	1,249	16	1.3	1,732	38	2.2	- 27.9	- 57.9
SOIL CONSERVATION TECH	2,803	2	.1	2,812		.0	- .3	*
IRRIGATION SYSTEM OPERAT	396	1	.3	397	1	.3	- .3	.0
FORESTRY TECHNICIAN	2,776	7	.3	2,699	10	.4	2.9	- 30.0
FISH HATCHERY MANAGEMENT	210		.0	209		.0	.5	.0
BIOLOG SCI STUDENT TRAIN	23	1	4.3	24	12	50.0	- 4.2	- 91.7
CATEGORY TOTAL	12,797	1,049	8.2	12,899	962	7.5	- .8	9.0
CATEGORY I								
BIOLOGICAL TECHNICIAN	484	223	46.1	618	255	41.3	- 21.7	- 12.5
PARK RANGER	1		.0	1		.0	.0	.0
RANGE TECHNICIAN	9	2	22.2	24	2	8.3	- 62.5	.0
FOREST - RANGE FIRE CONT	285	16	5.6	730	51	7.0	- 61.0	- 68.6
SOIL CONSERVATION TECH	51		.0	71		.0	- 28.2	.0
IRRIGATION SYSTEM OPERAT	78		.0	82		.0	- 4.9	.0
FORESTRY TECHNICIAN	325	22	6.8	434	3	.7	- 25.1	633.3
BIOLOG SCI STUDENT TRAIN	7	1	14.3	12	5	41.7	- 41.7	- 80.0
CATEGORY TOTAL	1,240	264	21.3	1,972	316	16.0	- 37.1	- 16.5
OCCUP. GROUP TOTAL	40,900	2,543	6.2	41,090	2,496	6.1	- .4	1.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 8 BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CATEGORY III								
GEN ACCOUNT CLER AND ADM	2,497	705	28.2	2,381	614	25.8	4.9	14.8
BUDGET AND ACCOUNTING	573	136	23.7	445	95	21.3	28.8	43.2
FINANCIAL MANAGEMENT	876	36	4.1	687	17	2.5	27.5	111.8
ACCOUNTING	20,182	1,352	6.7	19,030	1,190	6.3	6.1	13.6
INTERNAL REVENUE AGENT	13,194	441	3.3	13,233	375	2.8	- .3	17.6
BUDGET ADMIN	7,157	2,550	35.6	6,351	2,089	32.9	12.7	22.1
CATEGORY TOTAL	44,479	5,220	11.7	42,127	4,380	10.4	5.6	19.2
CATEGORY II								
GEN ACCOUNT CLER AND ADM	7,858	6,061	77.1	7,645	5,702	74.6	2.8	6.3
ACCOUNTS MAINTENANCE CLER	10,777	7,864	73.0	10,521	7,426	70.6	2.4	5.9
ACCOUNTING TECHNICIAN	13,280	9,557	72.0	12,553	8,896	70.9	5.8	7.4
TAX TECHNICIAN	2,720	1,461	53.7	2,991	1,502	50.2	- 9.1	- 2.7
CASH PROCESSING	2,244	1,537	68.5	2,308	1,548	67.1	- 2.8	- .7
VOUCHER EXAM	5,540	4,427	79.9	5,130	4,011	78.2	8.0	10.4
FISCAL AUDITING	145	48	33.1	167	47	28.1	- 13.2	2.1
PAYROLL	4,368	3,532	80.9	4,225	3,369	79.6	3.4	5.0
MILITARY PAY	4,556	3,571	78.4	3,455	2,636	76.3	31.9	35.5
BENEFIT PAYMENT ROLL	303	212	70.0	324	180	55.6	- 6.5	17.8
FINANCIAL INSTITUT EXAM	3,500	97	2.8	2,966	35	1.2	18.0	177.1
TIME AND LEAVE	1,600	258	16.1	1,498	165	11.0	6.8	56.4
TAX ACCOUNTING	7,908	6,543	82.7	6,832	5,519	80.8	15.7	18.6
INSURANCE ACCOUNTS	394	174	44.2	437	198	45.3	- 9.8	- 12.1
ACCTG STUDENT TRAINEE	46	3	6.5	26	1	3.8	76.9	200.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ACCOUNTING AND BUDGET — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	--- WOMEN --- %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	--- WOMEN --- %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CATEGORY TOTAL	65,239	45,345	69.5	61,078	41,229	67.5	6.8	10.0
CATEGORY I								
GEN ACCOUNT CLER AND ADM	496	408	82.3	555	448	80.7	- 10.6	- 8.9
ACCOUNTS MAINTENANCE CLER	1,217	1,089	89.5	1,111	964	86.8	9.5	13.0
CASH PROCESSING	519	427	82.3	467	375	80.3	11.1	13.9
VOUCHER EXAM	366	329	89.9	394	337	85.5	- 7.1	- 2.4
FISCAL AUDITING	2	1	50.0	2	1	50.0	.0	.0
PAYROLL	258	235	91.1	290	266	91.7	- 11.0	- 11.7
MILITARY PAY	676	640	94.7	1,062	952	89.6	- 36.3	- 32.8
BENEFIT PAYMENT ROLL	14	13	92.9	81	58	71.6	- 82.7	- 77.6
TIME AND LEAVE	428	302	70.6	370	200	54.1	15.7	51.0
TAX ACCOUNTING	709	627	88.4	877	765	87.2	- 19.2	- 18.0
INSURANCE ACCOUNTS	2	1	50.0	2	1	50.0	.0	.0
ACCTG STUDENT TRAINEE	34	3	8.8	72		.0	54.5	*
CATEGORY TOTAL	4,721	4,075	86.3	5,233	4,367	83.5	- 9.8	- 6.7
OCCUP. GROUP TOTAL	114,439	54,640	47.7	108,438	49,976	46.1	5.5	9.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL HEALTH SCIENCE	333	66	19.8	147	22	15.0	126.5	200.0
MEDICAL OFFICER	9,854	642	6.5	9,689	597	6.2	1.7	7.5
NURSE ANESTHETIST	398	350	87.9	348	308	88.5	14.4	13.6
NURSE	22,068	21,475	97.3	22,959	22,367	97.4	- 3.9	- 4.0
PUBLIC HEALTH NURSE	174	173	99.4	158	154	97.5	10.1	12.3
DIETITIAN	1,031	1,011	98.1	1,113	1,087	97.7	- 7.4	- 7.0
OCCUPATIONAL THERAPIST	503	436	86.7	546	469	85.9	- 7.9	- 7.0
PHYSICAL THERAPIST	661	349	52.8	703	357	50.8	- 6.0	- 2.2
CORRECTIVE THERAPIST	474	6	1.3	508	8	1.6	- 6.7	- 25.0
MANUAL ARTS THERAPIST	360	5	1.4	400	4	1.0	- 10.0	25.0
EDUCATIONAL THERAPIST	149	54	36.2	191	53	32.9	- 7.5	1.9
MEDICAL TECHNOLOGIST	1,581	1,148	72.6	1,403	1,014	72.3	12.7	13.2
PHARMACIST	1,150	66	5.7	1,144	55	4.8	.5	20.0
OPTOMETRIST	45	1	2.2	47	1	2.1	- 4.3	.0
SPEECH PATH AND AUDIOLOGY	158	61	38.6	114	37	32.5	38.6	64.9
PODIATRIST	23	1	4.3	24	1	4.2	- 4.2	.0
HOSPITAL ADMIN	341	13	3.8	333	6	1.8	2.4	116.7
PROSTHETIC REPRESENTATIVE	92		.0	89		.0	3.4	.0
DENTAL OFFICER	1,331	7	.5	1,244	2	.2	7.0	250.0
PUB HEALTH PROGRAM SPEC	2,536	210	8.3	1,925	237	12.3	31.7	- 11.4
INDUSTRIAL HYGIENE	101	1	1.0	89	1	1.1	13.5	.0
FOOD AND DRUG OFFICER	184	3	1.6	192	3	1.6	- 4.2	.0
FOOD AND DRUG INSPECT	651	18	2.8	841	18	2.1	- 22.6	.0
CATEGORY TOTAL	44,198	26,096	59.0	44,177	25,801	58.7	.0	- 2.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY II,								
NURSING ASSISTANT	18,178	8,031	44.2	13,875	5,073	36.6	31.0	58.3
MEDICAL AID-STERILE SUPPL	254	103	40.6	3		.0	366.7	*
AUTOPSY ASSISTANT	120		.0	107		.0	12.1	.0
EMBALMER	37		.0	2		.0	750.0	.0
PHYS MED - REHAB THER AS	1,005	110	10.9	984	96	9.8	2.1	14.6
MEDICAL TECHNICIAN	2,770	1,326	47.9	2,809	1,330	47.3	- 1.4	- .3
PATHOLOGY TECHNICIAN	118	64	54.2			.0	*	*
MEDICAL RADIOLOGY TECH	1,648	414	25.1	1,596	373	23.4	3.3	11.0
ELECTROCARDIOGRAPH TECH	294	155	52.7	261	126	48.3	12.6	23.0
MEDICAL TECH ASSISTANT	132	7	5.3	127	3	2.4	3.9	133.3
ELECTROENCEPHALOGRAPH TEC	143	59	41.3	137	49	35.8	4.4	20.4
PHARMACY ASSISTANT	210	17	8.1	165	10	6.1	27.3	70.0
OPTOMETRY AID	38	14	36.8	34	11	32.4	11.8	27.3
RESTORATION TECHNICIAN	39	2	5.1	36	2	5.6	8.3	.0
SPEECH TECH & HEARING TEC	32	14	43.8	34	16	47.1	- 5.9	- 12.5
ORTHOTIST AND PROSTHETIST	221	3	1.4	204	4	2.0	8.3	- 25.0
MEDICAL RECORD LIBRARIAN	231	210	90.9	226	202	89.4	2.2	4.0
HOSP HOUSEKEEPING MANAGE	330	22	6.7	322	32	9.9	2.5	- 31.3
DENTAL ASSISTANT	1,436	1,332	92.8	1,235	1,133	91.7	16.3	17.6
DENTAL HYGIENE	308	295	95.8	270	256	94.8	14.1	15.2
DENTAL LAB TECHNICIAN	688	32	4.7	652	23	3.5	5.5	39.1
PUB HEALTH DENTAL HYGIENE	2	1	50.0	2	2	100.0	.0	- 50.0
MEDICAL AID	1,226	294	24.0	942	225	23.9	30.1	30.7
CATEGORY TOTAL	29,460	12,505	42.4	24,023	8,966	37.3	22.6	39.5

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MED HOSP DENT PUB HEALTH — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CATEGORY I								
NURSING ASSISTANT	18,661	10,111	54.2	23,552	11,307	48.0	- 20.8	- 10.6
MEDICAL AID-STERILE SUPPL	661	349	52.8	1	1	100.0	.0	800.0
AUTOPSY ASSISTANT	26		.0	37	2	5.4	- 29.7	-100.0
PHYS MED - REHAB THER AS	84	26	31.0	77	19	24.7	9.1	36.8
MEDICAL TECHNICIAN	90	55	61.1	111	51	45.9	- 18.9	7.8
PATHOLOGY TECHNICIAN	3	3	100.0			.0	*	*
MEDICAL RADIOLOGY TECH	38	17	44.7	35	22	62.9	8.6	- 22.7
ELECTROCARDIOGRAPH TECH	27	17	63.0	32	17	53.1	- 15.6	.0
ELECTROENCEPHALOGRAPH TEC	8	3	37.5	7	4	57.1	14.3	- 25.0
PHARMACY ASSISTANT	96	15	15.6	94	12	12.8	2.1	25.0
OPTOMETRY AID	3	1	33.3	3	2	66.7	.0	- 50.0
ORTHOTIST AND PROSTHETIST	2	1	50.0	2	1	50.0	.0	.0
DENTAL ASSISTANT	471	461	97.9	523	503	96.2	- 9.9	- 8.3
DENTAL LAB TECHNICIAN	7		.0	10	6	60.0	- 30.0	-100.0
MEDICAL AID	334	168	50.3	927	424	45.7	- 64.0	- 60.4
CATEGORY TOTAL	20,511	11,227	54.7	25,411	12,371	48.7	- 19.3	- 9.2
OCCUP. GROUP TOTAL	94,169	49,828	52.9	93,611	49,138	51.4	.6	3.5

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

VETERINARY MED SCIENCE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
VETERINARY MED SCIENCE	2,398	27	1.1	2,338	16	.7	2.6	68.8
CATEGORY TOTAL	2,398	27	1.1	2,338	16	.7	2.6	68.8
CATEGORY II								
VETER STUDENT TRAINEE			.0	1		.0	-100.0	.0
CATEGORY TOTAL			.0	1		.0	-100.0	.0
OCCUP. GROUP TOTAL	2,398	27	1.1	2,339	16	.7	2.5	68.8

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ENGINEERING & ARCHITECTURE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL ENGINEERING	13,061	35	.3	11,562	30	.3	13.0	16.7
SAFETY ENGINEERING	497	15	3.0	437	1	.2	13.7	400.0
FIRE PREVENT ENGINEER	80		.0	84		.0	- 4.8	.0
MATERIALS ENGINEERING	856	15	1.8	811	13	1.6	5.5	15.4
LANDSCAPE ARCHITECTURE	542	9	1.7	48[illegible]	8	1.7	12.9	12.5
ARCHITECTURE	1,520	43	2.8	1,428	33	2.3	6.4	30.3
CIVIL ENGINEERING	17,596	61	.3	17,562	55	.3	.2	10.9
SANITARY ENGINEERING	1,284	7	.5	1,034	2	.2	24.2	250.0
MECHANICAL ENGINEERING	9,521	40	.4	8,796	34	.4	8.2	17.6
NUCLEAR ENGINEERING	1,250	4	.3	1,009	2	.2	23.9	100.0
ELECTRICAL ENGINEERING	4,587	13	.3	4,388	13	.3	4.5	.0
ELECTRONIC ENGINEERING	15,719	69	.4	13,935	58	.4	12.8	19.0
AEROSPACE ENGINEERING	9,493	86	.9	8,898	80	.9	6.7	7.5
MARINE ENGINEERING	1,043	2	.2	953	3	.3	9.4	- 33.3
NAVAL ARCHITECTURE	1,196	6	.5	1,045	5	.5	14.4	20.0
MINING ENGINEERING	456		.0	434		.0	5.1	.0
PETRO ENGR	230	1	.4	242	2	.8	- 5.0	- 50.0
AGRICULTURAL ENGINEER	649	2	.3	683	1	.1	- 5.0	100.0
CERAMIC ENGINEERING	36	2	5.6	32		.0	12.5	*
CHEMICAL ENGINEERING	1,391	14	1.0	1,326	15	1.1	4.9	- 6.7
WELDING ENGINEERING	87		.0	74	1	1.4	17.6	-100.0
INDUSTRIAL ENGINEERING	2,213	13	.6	2,089	9	.4	5.9	44.4
CATEGORY TOTAL	83,307	437	.5	77,302	365	.5	7.8	19.7
CATEGORY II								
ENGINEERING TECHNICIAN	27,256	803	2.9	24,235	562	2.3	12.5	42.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

ENGINEERING & ARCHITECTURE — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CONSTRUCTION INSPECTION	2,877	1	.0	2,892		.0	- .5	*
SURVEYING TECHNICIAN	2,484	2	.1	2,921	5	.2	- 15.0	- 60.0
ENGINEERING DRAFTING	3,164	398	12.6	3,396	419	12.2	- 6.8	- 3.6
CONSTRUCTION ANALYST	783	3	.4	795		.0	- 1.5	*
ELECTRONIC TECHNICIAN	21,778	78	.4	18,331	75	.4	18.8	4.0
SHIPBUILDING INSPECTION	36		.0	32		.0	12.5	.0
SHIP SURVEYING	118		.0	124		.0	- 4.8	.0
INDUSTRIAL ENGR TECH	2,379	32	1.3	138	2	1.4	623.9	500.0
ENGR & ARCH STUD TRAINEE	456	4	.9	828	58	7.0	- 44.9	- 93.1
CATEGORY TOTAL	61,331	1,321	2.2	53,692	1,115	2.1	14.2	18.5
CATEGORY I								
ENGINEERING TECHNICIAN	701	123	17.5	1,027	124	12.1	- 31.7	- .8
CONSTRUCTION INSPECTION	41	1	2.4	93		.0	- 55.9	*
SURVEYING TECHNICIAN	841	1	.1	1,307	1	.1	- 35.7	.0
ENGINEERING DRAFTING	490	71	14.5	474	48	10.1	3.4	47.9
ELECTRONIC TECHNICIAN	2		.0	3		.0	- 33.3	.0
INDUSTRIAL ENGR TECH	8	3	37.5			.0	*	*
ENGR & ARCH STUD TRAINEE	653	25	3.8	737	18	2.4	- 11.4	38.9
CATEGORY TOTAL	2,736	224	8.2	3,641	191	5.2	- 24.9	17.3
OCCUP. GROUP TOTAL	147,374	1,982	1.3	134,635	1,671	1.2	9.5	18.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LEGAL AND KINDRED — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
LAW CLERK	136	12	8.8			.0	*	*
GENERAL ATTORNEY	10,044	611	6.1	9,086	501	5.5	10.5	22.0
ESTATE TAX EXAM	265	9	3.4	819	28	3.4	- 67.6	- 67.9
HEARING EXAM	600	7	1.2	577	7	1.2	4.0	.0
DEPORT - EXCLUSION EXAM	31	1	3.2	25		.0	24.0	*
CLERK OF COURT	18	3	16.7	20	7	35.0	- 10.0	- 57.1
LEGAL ASSISTANCE	495	80	16.2	474	83	17.5	4.4	- 3.6
ADJUDICATING	114	35	30.7	126	37	29.4	- 9.5	- 5.4
CONTACT REPRESENTATIVE	1,391	308	22.1	1,285	257	20.0	8.2	19.8
LAND LAW EXAMINING	137	76	55.5	124	74	59.7	10.5	2.7
PASSPORT & VISA EXAMINING	315	120	38.1	107	60	56.1	194.4	100.0
TAX LAW SPECIALIST	432	51	11.8	427	53	12.4	1.2	- 3.8
WORKMENS COMP CLAIMS EX	145	27	18.6	132	24	18.2	9.8	12.5
SOCIAL INSUR CLAIMS EX	7,575	3,735	49.3	6,231	2,700	43.3	21.6	38.3
VETERANS CLAIMS EXAMINING	2,224	362	16.3	2,180	279	12.8	2.0	29.7
CIV SERV RETIREMENT CLS E	122	66	54.1	118	62	52.5	3.4	6.5
CATEGORY TOTAL	24,044	5,503	22.9	21,731	4,172	19.2	10.6	31.9
CATEGORY II								
LEGAL INSTRUMENTS EXAM	2,135	1,684	78.9	2,078	1,581	76.1	2.7	6.5
LEGAL CLERICAL AND ADM	1,408	1,136	80.7	1,275	930	72.9	10.4	22.2
GENERAL CLAIMS EXAMINING	487	302	62.0	503	304	60.4	- 3.2	- .7
LOSS AND DAMAGE CLAIMS EX	94	63	67.0	69	50	72.5	36.2	26.0
UNEMPLOY COMP CLAIMS EXAM	142	92	64.8	128	71	55.5	10.9	29.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LEGAL AND KINDRED — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
DEPEND AND ESTATES CL EX	146	90	61.6	141	82	58.2	3.5	9.8
CLAIMS CLERICAL	10,734	9,662	90.0	9,109	7,910	86.8	17.8	22.1
MISC LEGAL & KINDRED	6,322	2,529	40.0	5,626	3,322	59.0	12.4	- 23.9
CATEGORY TOTAL	21,468	15,558	72.5	18,929	14,250	75.3	13.4	9.2
CATEGORY I								
LEGAL INSTRUMENTS EXAM	25	19	76.0	34	29	85.3	- 26.5	- 34.5
LEGAL CLERICAL AND ADM	87	70	80.5	76	43	56.6	14.5	62.8
GENERAL CLAIMS EXAMINING	5	5	100.0	11	10	90.9	- 54.5	- 50.0
CLAIMS CLERICAL	148	123	83.1	130	95	73.1	13.8	29.5
CATEGORY TOTAL	265	217	81.9	251	177	70.5	5.6	22.6
OCCUP. GROUP TOTAL	45,777	21,278	46.5	40,911	18,599	45.5	11.9	14.4

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INFORMATION AND ARTS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL ARTS & INFORMATN	479	95	19.8	416	74	17.8	15.1	28.4
MUSEUM CURATOR	165	40	24.2	142	28	19.7	16.2	42.9
FOR LANGUAGE BROADCASTING	153	35	22.9	158	35	22.2	- 3.2	.0
AUDIO-VISUAL PRODUCTION	819	62	7.6	697	59	8.5	17.5	5.1
PUBLIC INFORMATION	2,328	585	25.1	2,077	484	23.3	12.1	20.9
WRITING AND EDITING	1,906	1,103	57.9	1,828	1,053	57.6	4.3	4.7
TECH WRITING AND EDITING	1,847	475	25.7	1,673	405	24.2	10.4	17.3
VISUAL INFORMATION	1,011	187	18.5	833	172	20.6	21.4	8.7
FOREIGN INFORMATION	1,904	228	12.0	1,870	219	11.7	1.8	4.1
CATEGORY TOTAL	10,612	2,810	26.5	9,694	2,529	26.1	9.5	11.1
CATEGORY II								
GENERAL ARTS & INFORMATN	255	154	60.4	166	95	57.2	53.6	62.1
EXHIBITS SPECIALIST	317	13	4.1	294	14	4.8	7.8	- 7.1
MUSEUM SPEC AND TECH	251	67	26.7	270	62	23.0	- 7.0	8.1
ILLUSTRATING	2,850	705	24.7	2,568	624	24.3	11.0	13.0
OFFICE DRAFTING	224	89	39.7	227	94	41.4	- 1.3	- 5.3
TRANSLATOR	278	104	37.4	299	118	39.5	- 7.0	- 11.9
CLERK-TRANSLATOR	92	78	84.8	85	80	94.1	8.2	- 2.5
INTERPRETER	103	33	32.0	115	42	36.5	- 10.4	- 21.4
MUSICAL TECHNICIAN	6		.0	6		.0	.0	.0
PHOTOGRAPHY	3,335	239	7.2	2,922	219	7.5	14.1	9.1
EDITORIAL ASSISTANCE	1,885	1,781	94.5	1,746	1,645	94.2	8.0	8.3
CATEGORY TOTAL	9,596	3,263	34.0	8,698	2,993	34.4	10.3	9.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INFORMATION AND ARTS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY I								
GENERAL ARTS & INFORMATN	75	37	49.3	87	33	37.9	- 13.8	12.1
EXHIBITS SPECIALIST			.0	1	1	100.0	-100.0	-100.0
MUSEUM SPEC AND TECH	11	6	54.5	8	4	50.0	37.5	50.0
ILLUSTRATING	2	1	50.0	2	1	50.0	.0	.0
OFFICE DRAFTING	39	11	28.2	53	16	30.2	- 26.4	- 31.3
WRITING AND EDITING	1		.0			.0	*	.0
EDITORIAL ASSISTANCE	44	41	93.2	53	51	96.2	- 17.0	- 19.6
CATEGORY TOTAL	172	96	55.8	204	106	52.0	- 15.7	- 9.4
OCCUP. GROUP TOTAL	20,380	6,169	30.3	18,596	5,628	30.3	9.6	9.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

BUSINESS AND INDUSTRY — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	--- WOMEN --- %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	--- WOMEN --- %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CATEGORY III								
GEN BUSINESS AND INDUSTRY	3,435	409	11.9	2,486	243	9.8	38.2	68.3
CONTRACT AND PROCUREMENT	18,540	4,752	25.6	16,981	4,040	23.8	9.2	17.6
PROPERTY DISPOSAL	1,203	155	12.9	1,234	166	13.5	- 2.5	- 6.6
PUBLIC UTILIT SPECIALIST	218	40	18.3	236	27	11.4	- 7.6	48.1
TRADE SPECIALIST	388	64	16.5	379	65	17.2	2.4	- 1.5
AGRI MARKETING	490	23	4.7	566	18	3.2	- 13.4	27.8
AGRI MARKET REPORTING	202	2	1.0	207	2	1.0	- 2.4	.0
WAGE AND HOUR LAW ADM	55	8	14.5	48	6	12.5	14.6	33.3
INDUSTRIAL SPECIALIST	5,145	112	2.2	4,590	92	2.0	12.1	21.7
FINANCIAL ANALYSIS	642	45	7.0	740	46	6.2	- 13.2	- 2.2
INSURANCE EXAMINING	49	17	34.7	32	11	34.4	53.1	54.5
LOAN SPECIALIST	2,461	236	9.6	2,399	204	8.5	2.6	15.7
INTER REVENUE OFF	5,946	204	3.4	6,199	141	2.3	- 4.1	44.7
REALTY	2,856	257	9.0	2,876	218	7.6	- .7	17.9
APPRAISING AND ASSESSING	2,646	29	1.1	2,769	33	1.2	- 4.4	- 12.1
HOUSING MANAGEMENT	768	179	23.3	643	156	24.3	19.4	14.7
BUILDING MANAGEMENT	658	7	1.1	603	12	2.0	9.1	- 41.7
CATEGORY TOTAL	45,702	6,539	14.3	42,988	5,480	12.7	6.3	19.3
CATEGORY II								
INDUSTRIAL PROPERTY ADMIN	963	70	7.3	917	55	6.0	5.0	27.3
COMMISSARY STORE MGMT	845	29	3.4	676	24	3.6	25.0	20.8
PRODUCTION CONTROL	7,774	311	4.0	6,314	276	4.4	23.1	12.7
CATEGORY TOTAL	9,582	410	4.3	7,907	355	4.5	21.2	15.5
OCCUP. GROUP TOTAL	55,284	6,949	12.6	50,895	5,835	11.5	8.6	19.1

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

COPY PATENT - TRADE MARK — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
COPYRIGHT EXAM	112	59	52.7	134	60	57.7	7.7	- 1.7
PATENT ADMIN	67	1	1.5	27	1	3.7	148.1	.0
PATENT ADVISER	229	6	2.6	249	2	.8	- 8.0	200.0
PATENT ATTORNEY	113	2	1.8	100	1	1.0	13.0	100.0
PATENT CLASSIFYING	72	6	8.3	70	1	1.4	2.9	500.0
PATENT EXAM	1,158	39	3.4	1,107	33	3.0	4.6	18.2
PATENT INTERFERENCE EX	8		.0	10		.0	- 20.0	.0
DESIGN PATENT EXAM	20	3	15.0	23	3	13.0	- 13.0	.0
CATEGORY TOTAL	1,779	116	6.5	1,690	101	6.0	5.3	14.9
CATEGORY II								
PATENT TECHNICIAN	18	7	38.9	17	7	41.2	5.9	.0
TRADE MARK EXAM	15	1	6.7	39	10	25.6	- 61.5	- 90.0
CATEGORY TOTAL	33	8	24.2	56	17	30.4	- 41.1	- 52.9
CATEGORY I								
PATENT TECHNICIAN			.0	9	2	22.2	-100.0	-100.0
CATEGORY TOTAL			.0	9	2	22.2	-100.0	-100.0
OCCUP. GROUP TOTAL	1,812	124	6.8	1,755	120	6.8	3.2	3.3

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PHYSICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL PHYSICAL SCIENCE	6,505	121	1.9	6,227	125	2.0	4.5	- 3.2
HEALTH PHYSICS	269	2	.7	232	2	.9	15.9	.0
PHYSICS	6,158	166	2.7	5,531	146	2.6	11.3	13.7
GEOPHYSICS	382	5	1.3	353	5	1.4	8.2	.0
HYDROLOGY	1,061	4	.4	548	1	.2	93.6	300.0
CHEMISTRY	8,474	1,314	15.5	8,135	1,252	15.4	4.2	5.0
METALLURGY	697	7	1.0	680	7	1.0	2.5	.0
ASTRONOMY - SPACE SCIENCE	574	27	4.7	475	34	7.2	20.8	- 20.6
METEOROLOGY	2,405	29	1.2	2,257	42	1.9	6.6	- 31.0
GEOLOGY	1,793	93	5.2	1,949	97	5.0	- 8.0	- 4.1
OCEANOGRAPHY	721	29	4.0	506	24	4.7	42.5	20.8
CARTOGRAPHY	3,053	282	9.2	2,865	252	8.8	6.6	11.9
GEODESY	376	13	3.5	336	17	5.1	11.9	- 23.5
CADASTRAL SURVEYING	188		.0	158		.0	19.0	.0
FOREST PRODUCTS TECHNOL	144	3	2.1	125	3	2.4	15.2	.0
FOOD TECHNOLOGY	120	23	19.2	110	12	10.9	9.1	91.7
TEXTILE TECHNOLOGY	102	11	10.8	94	9	9.6	8.5	22.2
PHOTOGRAPHIC TECHNOLOGY	98		.0	136	1	.7	- 27.9	-100.0
CATEGORY TOTAL	33,120	2,129	6.4	30,717	2,029	6.6	7.8	4.9
CATEGORY II								
PHYSICAL SCIENCE TECH	3,391	670	19.8	3,107	635	20.4	9.1	5.5
METEOROLOGICAL TECHNICIAN	2,493	221	8.9	2,380	227	9.5	4.7	- 2.6
NAVIGATIONAL INFORMATION	533	30	5.6	486	25	5.1	9.7	20.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

PHYSICAL SCIENCES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CARTOGRAPHIC TECHNICIAN	3,017	786	26.1	2,911	717	24.6	3.6	9.6
GEODETIC TECHNICIAN	116	15	12.9	97	17	17.5	19.6	- 11.8
DOCUMENT ANALYSIS	45	15	33.3	44	11	25.0	2.3	36.4
PHYS SCI STUDENT TRAINEE	90	4	4.4	90	8	8.9	.0	- 50.0
CATEGORY TOTAL	9,685	1,741	18.0	9,115	1,640	18.0	6.3	6.2
CATEGORY I								
PHYSICAL SCIENCE TECH	246	105	42.7	338	129	38.2	- 27.2	- 18.6
METEOROLOGICAL TECHNICIAN	26	7	26.9	10	6	60.0	160.0	16.7
CARTOGRAPHIC TECHNICIAN	241	117	48.5	492	195	39.6	- 51.0	- 40.0
GEODETIC TECHNICIAN	1		.0			.0	*	.0
PHYS SCI STUDENT TRAINEE	106	15	14.2	85	7	8.2	24.7	114.3
CATEGORY TOTAL	620	244	39.4	925	337	36.4	- 33.0	- 27.6
OCCUP. GROUP TOTAL	43,425	4,114	9.5	40,757	4,006	9.8	6.5	2.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

LIBRARY AND ARCHIVES — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
LIBRARIAN	3,619	2,552	70.5	3,483	2,485	71.3	3.9	2.7
TECHNICAL INFORMATION SER	635	283	44.6	204	78	38.2	211.3	262.8
ARCHIVIST	287	65	22.6	318	66	20.8	- 9.7	- 1.5
CATEGORY TOTAL	4,541	2,900	63.9	4,005	2,629	65.6	13.4	10.3
CATEGORY II								
LIBRARY TECHNICIAN	2,732	2,033	74.4	2,093	1,546	73.9	30.5	31.5
ARCHIVES TECHNICIAN	455	100	22.0	374	92	24.6	21.7	8.7
CATEGORY TOTAL	3,187	2,133	66.9	2,467	1,638	66.4	29.2	30.2
CATEGORY I								
LIBRARY TECHNICIAN	537	389	72.4	466	301	64.6	15.2	29.2
ARCHIVES TECHNICIAN	160	47	29.4	64	4	6.3	150.0	75.0
CATEGORY TOTAL	697	436	62.6	530	305	57.5	31.5	43.0
OCCUP. GROUP TOTAL	8,425	5,469	64.9	7,002	4,572	65.3	20.3	19.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

MATHEMATICS - STATISTICS — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
ACTUARY	80	11	13.8	76	11	14.5	5.3	.0
OPERATIONS RESEARCH	1,541	68	4.4	852	27	3.2	80.9	151.9
MATHEMATICS	4,272	1,026	24.0	3,591	876	24.4	19.0	17.1
MATHEMATICAL STATISTICIAN	721	136	18.9	518	78	15.1	39.2	74.4
STATISTICIAN	2,244	464	20.7	2,307	474	20.5	- 2.7	- 2.1
CRYPTOGRAPHY	52	3	5.8	29	6	20.7	79.3	- 50.0
CATEGORY TOTAL	8,910	1,708	19.2	7,373	1,472	20.0	20.8	16.0
CATEGORY II								
MATHEMATICS TECHNICIAN	440	293	66.6	425	299	70.4	3.5	- 2.0
STATISTICAL ASSISTANT	5,782	4,845	83.8	6,231	5,113	82.1	- 7.2	- 5.2
CRYPTANALYSIS	27	1	3.7	28	3	10.7	- 3.6	- 66.7
CRYPTOGRAPHIC CLERICAL	2		.0	2	1	50.0	.0	-100.0
MATH SCI STUDENT TRAINEE	40	9	22.5	25	5	20.0	60.0	80.0
CATEGORY TOTAL	6,291	5,148	81.8	6,711	5,421	80.8	- 6.3	- 5.0
CATEGORY I								
MATHEMATICS TECHNICIAN	61	38	62.3	119	68	57.1	- 48.7	- 44.1
STATISTICAL ASSISTANT	262	226	86.3	547	467	85.4	- 52.1	- 51.6
MATH SCI STUDENT TRAINEE	51	17	33.3	26	10	38.5	96.2	70.0
CATEGORY TOTAL	374	281	75.1	692	545	78.8	- 46.0	- 48.4
OCCUP. GROUP TOTAL	15,575	7,137	45.8	14,776	7,438	50.3	5.4	- 4.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

EQUIPMENT FACIL & SERV — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
FACILITY MANAGEMENT	1,321	10	.8	943	2	.2	40.1	400.0
BLDG GROUNDS TECH MANAGE	445	3	.7	390	2	.5	14.1	50.0
PRINTING MANAGEMENT	944	200	21.2	833	165	19.8	13.3	21.2
LAUNDRY AND DRY CLEANING	169	6	3.6	152	5	3.1	4.3	20.0
CATEGORY TOTAL	2,879	219	7.6	2,328	174	7.5	23.7	25.9
CATEGORY II								
CEMETERY ADMINISTRATION	138	2	1.4	128	2	1.6	7.8	.0
CONSTRUCTION AND MAINT	2,871		.0	2,651	2	.1	8.3	-100.0
FISHERY METHODS AND EQUIP	22		.0	18		.0	22.2	.0
GENERAL HOUSEKEEPING	308	34	11.0	22	2	9.1	300.0	600.0
STEWARD	78	10	12.8	61	10	16.4	27.9	.0
EQUIPMENT SPECIALIST	14,078	95	.7	12,665	94	.7	11.2	1.1
CATEGORY TOTAL	17,495	141	.8	15,545	110	.7	12.5	28.2
CATEGORY I								
GENERAL HOUSEKEEPING	18	12	66.7	23	13	56.5	- 21.7	- 7.7
STEWARD	10	5	50.0	11	7	63.6	- 9.1	- 28.6
CATEGORY TOTAL	28	17	60.7	34	20	58.8	- 17.6	- 15.0
OCCUP. GROUP TOTAL	20,402	377	1.8	17,937	304	1.7	13.9	24.0

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

EDUCATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL EDUCATION - TRAIN	271	52	19.2	220	35	15.9	23.2	48.6
EDUCAT - VOCAT TRAIN	15,269	8,035	52.6	14,653	7,448	50.8	4.2	7.9
VOCATIONAL REHABILITATION	122	4	3.3	117		.0	4.3	*
EDUCATIONAL RES - PROG	1,010	294	29.1	998	292	29.3	1.2	.7
PUBLIC HEALTH EDUCATOR	40	18	45.0	28	16	57.1	42.9	12.5
CATEGORY TOTAL	16,712	8,403	50.3	16,016	7,791	48.6	4.3	7.9
CATEGORY II								
GENERAL EDUCATION - TRAIN	32	14	43.8	54	36	66.7	- 40.7	- 61.1
EDUCAT & TRAIN TECH	253	138	54.5			.0	*	*
INSTRUCTION	9,058	1,424	15.7	8,057	1,189	14.7	12.4	20.4
EDUCATIONAL ADVISER	15	6	40.0	19	12	63.2	- 21.1	- 50.0
CATEGORY TOTAL	9,358	1,582	16.9	8,130	1,231	15.1	15.1	28.5
CATEGORY I								
GENERAL EDUCATION - TRAIN			.0	3	1	33.3	-100.0	-100.0
EDUCAT & TRAIN TECH	161	118	73.3			.0	*	*
INSTRUCTION	383	245	64.0	375	242	64.5	2.1	1.2
CATEGORY TOTAL	544	363	66.7	378	243	64.3	43.9	49.4
OCCUP. GROUP TOTAL	26,614	10,348	38.9	24,524	9,265	37.8	8.5	11.7

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INVESTIGATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL INVESTIGATING	2,673	13	.5	2,853	13	.5	- 6.3	.0
CRIMINAL INVESTIGATING	12,818	13	.1	12,295	15	.1	4.3	- 13.3
GAME LAW ENFORCEMENT	176		.0	187		.0	- 5.9	.0
WAGE-HOUR LAW ENFORCE	1,225	79	6.4	1,202	91	7.6	1.9	- 13.2
AIR SAFETY INVESTIGATING	150	2	1.3	119		.0	26.1	*
AVIATION SAFETY OFFICER	1,725	1	.1	1,550		.0	11.3	*
IMPORT SPECIALIST	1,070	141	13.2			.0	*	*
CUSTOMS APPRAIS AND EXAM	12		.0	741	22	3.0	- 98.4	-100.0
CUSTOMS MARINE OFFICER	149	28	18.8	126	13	10.3	18.3	115.4
CATEGORY TOTAL	19,998	277	1.4	19,073	154	.8	4.8	79.9
CATEGORY II								
IMMIGRANT INSPECTION	1,199	48	4.0	1,186	27	2.3	1.1	77.8
SAFETY INSPECT	170	1	.6	153		.0	11.1	*
COAL MINE INSPECT	245		.0	234	1	.4	4.7	-100.0
AGRI COMMOD WAREHSE EXAM	203		.0	220		.0	- 7.7	.0
ALCOHOL - TOB TAX INSPECT	1,107	155	14.0	1,144	156	13.6	- 3.2	- .6
PUBLIC HEALTH INSPECT	218	2	.9	196	1	.5	11.2	100.0
FOOD & DRUG INSPECT TECH	36	3	8.3			.0	*	*
FOOD INSPECT	5,285	163	3.1	4,449	92	2.1	18.8	77.2
PUB HEALTH QUARANT INSP	310	7	2.3	392	10	2.6	- 20.9	- 30.0
CUSTOMS INSPECT	2,890	49	1.7	2,777	42	1.5	4.1	16.7
CUSTOMS ENFORCEMENT OFF	85		.0	52		.0	37.1	.0
CUSTOMS ENTRY - LIQUIDAT	142	26	18.3	516	88	17.1	- 72.5	- 70.5

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

INVESTIGATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
CUSTOMS WAREHOUSE OFFICER	278	3	1.1	257	2	.8	8.2	50.0
IMMIGRATION PATROL INSP	1,268		.0	1,271		.0	- .2	.0
CUSTOMS AID	593	158	26.6	616	117	19.0	- 3.7	35.0
ADMEASUREMENT	65		.0	68		.0	- 4.4	.0
MISCELLANEOUS INSPECTION	891	6	.7	995	3	.3	- 10.5	100.0
CATEGORY TOTAL	14,985	621	4.1	14,536	539	3.7	3.1	15.2
CATEGORY I								
CUSTOMS AID			.0	1		.0	-100.0	.0
CATEGORY TOTAL			.0	1		.0	-100.0	.0
OCCUP. GROUP TOTAL	34,983	898	2.6	33,610	593	2.1	4.1	29.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

COMMOD QUAL CONT INSP-GR — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GEN COMMOD QUAL CONT-INSP	2,263	51	2.3	2,043	57	2.8	10.8	- 10.5
QUAL CONT AND INSP MANAG	2,044	35	1.7	1,776	33	1.9	15.1	6.1
SUBSISTENCE QUAL CON-INSP	128	10	7.8	114	12	10.5	12.3	- 16.7
CL TEX-LEAT QUAL CON-INSP	302	15	5.0	281	15	5.3	7.5	.0
CHEMICAL QUAL CONT - INSP	65		.0	56		.0	16.1	.0
PETRO QUAL CONT AND INSP	233	1	.4	266	2	.8	- 12.4	- 50.0
MATERIALS QUAL CONT-INSP	301		.0	335	1	.3	- 10.1	-100.0
ELEC EQ QUAL CONT - INSP	333	9	2.7	386	10	2.6	- 13.7	- 10.0
ELECTRO EQ QUAL CONT-INSP	3,081	48	1.6	3,047	43	1.4	1.1	11.6
MECH EQ QUAL CON AND INSP	2,635	73	2.8	2,381	50	2.1	10.7	46.0
AUTO EQ QUAL CON AND INSP	357	2	.6	317	1	.3	12.6	100.0
AIRCRAFT QUAL CON - INSP	1,834	6	.3	1,619	6	.4	13.3	.0
ORD QUAL CON AND INSP	687	71	10.3	741	76	10.3	- 7.3	- 6.6
AMMO QUAL CONT AND INSP	1,339	70	5.2	1,063	43	4.0	26.0	62.8
MISSILE QUAL CONT - INSP	725	2	.3	912	2	.2	- 20.5	.0
SHIPBUILDING QUALITY CONT	194	1	.5	71		.0	173.2	*
SPACE SYSTEM QUALITY CONT	1,078	1	.1	998		.0	8.0	*
CALIB-MEAS QUAL CON-INSP	530	8	1.5	491	8	1.6	7.9	.0
MAT TR PROC QUAL CON-INSP	294	7	2.4	270	5	1.9	8.9	40.0
PRES - PKG QUAL CON-INSP	128	8	6.3	120	11	9.2	6.7	- 27.3
AGRI COMMODITY GRADING	2,806	105	3.7	2,952	88	3.0	- 4.9	19.3
CATEGORY TOTAL	21,357	523	2.4	20,239	463	2.3	5.5	13.0
CATEGORY II								
AGRI COMMODITY AID	18	1	5.6	12		.0	50.0	*

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

COMMOD QUAL CONT INSP-GR WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY TOTAL	18	1	5.6	12		.0	50.0	*
CATEGORY I								
AGRI COMMODITY AID	12		.0	34	1	2.9	- 64.7	-100.0
CATEGORY TOTAL	12		.0	34	1	2.9	- 64.7	-100.0
OCCUP. GROUP TOTAL	21,387	524	2.5	20,285	464	2.3	5.4	12.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

SUPPLY GROUP — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL SUPPLY	5,544	922	16.6	5,097	632	12.4	8.8	45.9
SUPPLY PROGRAM MANAGEMENT	4,868	739	15.2	3,995	577	14.4	21.9	28.1
INVENTORY MANAGEMENT	14,345	5,311	37.0	14,431	5,302	36.7	- .6	.2
DIST FACIL & STOR MGMT	1,129	74	6.6	1,116	38	3.4	1.2	94.7
PRESERVATION AND PACKING	750	23	3.1	752	19	2.5	- .3	21.1
SUPPLY IDENT SYSTEM	3,994	1,051	26.3	4,027	1,078	26.8	- .8	- 2.5
PROPERTY UTILIZATION	364	71	19.5	293	46	15.7	24.2	54.3
CATEGORY TOTAL	30,994	8,191	26.4	29,711	7,692	25.9	4.3	6.5
CATEGORY II								
GENERAL SUPPLY	4,730	1,593	33.7	5,018	1,340	26.7	- 5.7	18.9
SUPPLY CLERICAL & TECH	26,849	16,572	61.7	25,318	15,604	61.6	6.0	6.2
PURCHASING	8,624	6,816	79.0	8,014	6,202	77.4	7.6	9.9
SALES STORE CLERICAL	593	231	39.0	531	187	35.2	11.7	23.5
CATEGORY TOTAL	40,796	25,212	61.8	38,881	23,333	60.0	4.9	8.1
CATEGORY I								
GENERAL SUPPLY	31	10	32.3	37	11	29.7	- 16.2	- 9.1
SUPPLY CLERICAL & TECH	7,773	4,649	59.8	8,826	5,294	60.0	- 11.9	- 12.2
PURCHASING	589	502	85.2	610	518	84.9	- 3.4	- 3.1
SALES STORE CLERICAL	2,442	2,034	83.3	2,314	1,839	79.5	5.5	10.6
CATEGORY TOTAL	10,835	7,195	66.4	11,787	7,662	65.0	- 8.1	- 6.1
OCCUP. GROUP TOTAL	82,625	40,598	49.1	80,379	39,687	48.1	2.8	4.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

TRANSPORTATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
GENERAL TRANSPORTATION	1,021	109	10.7	887	89	10.0	15.1	22.5
TRANSPORTATION REGULATION	183	26	14.2	193	31	16.1	- 5.2	- 16.1
TRANS RATE AND TARIFF EX	167	13	7.8	186	12	6.5	- 10.2	8.3
HIGHWAY SAFETY MGMT	29		.0			.0	*	.0
TRAFFIC MANAGEMENT	1,786	232	13.0	1,736	202	11.8	4.7	14.9
TRANSPORTATION OPERATIONS	1,275	41	3.2	1,048	37	3.5	21.7	10.8
CATEGORY TOTAL	4,461	421	9.4	4,020	371	9.2	11.0	13.5
CATEGORY II								
GENERAL TRANSPORTATION	1,001	486	48.6	843	389	46.1	18.7	24.9
R R SAFETY & SERVICE INSP	126	1	.8	137		.0	- 8.0	*
FREIGHT RATE	2,329	1,277	54.8	2,149	1,135	52.8	8.4	12.5
TRAVEL	1,679	1,406	83.7	1,460	1,200	82.2	15.0	17.2
PASSENGER RATE	50	34	68.0	87	57	65.5	- 42.5	- 40.4
SHIPMENT CLERICAL	2,610	2,005	76.8	2,110	1,595	75.6	23.7	25.7
TRANS LOSS - DAMAGE CL EX	252	147	58.3	223	121	54.3	13.0	21.5
CARGO SCHEDULING	340	137	40.3	301	125	41.5	13.0	9.6
DISPATCHING	594	43	7.2	593	33	5.9	5.5	30.3
AIR TRAFFIC CONTROL	19,883	241	1.2	16,948	174	1.0	17.3	38.5
MARINE CARGO	299		.0	272	1	.4	9.9	-100.0
AIRCRAFT OPERATION	1,300	1	.1	1,045	2	.2	24.4	- 50.0
CATEGORY TOTAL	30,463	5,778	19.0	26,138	4,832	18.5	16.5	19.6
CATEGORY I								
GENERAL TRANSPORTATION	22	15	68.2	54	34	63.0	- 59.3	- 55.9

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

TRANSPORTATION — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
FREIGHT RATE	4	4	100.0	6	5	83.3	- 33.3	- 20.0
TRAVEL	79	73	92.4	89	83	93.3	- 11.2	- 12.0
SHIPMENT CLERICAL	519	420	80.9	454	347	76.4	14.3	21.0
TRANS LOSS - DAMAGE CL EX	10	8	80.0	11	10	90.9	- 9.1	- 20.0
DISPATCHING	453	109	24.1	384	77	20.1	18.0	41.6
CATEGORY TOTAL	1,087	629	57.9	998	556	55.7	8.9	13.1
OCCUP. GROUP TOTAL	36,011	6,828	19.0	31,156	5,759	18.5	15.6	18.6

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE F — BY SPECIAL CATEGORIES WITHIN OCCUPATIONAL GROUP

POSTAL GROUP — WORLDWIDE

CATEGORY A/	EMPLOYMENT 31 OCTOBER 1968 TOTAL	--- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	--- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
CATEGORY III								
POSTMASTER 1 2 3 CLASS	24,476	6,988	28.6	24,144	6,914	28.6	1.4	1.1
POSTAL INSPECTION	1,826	203	11.1	1,740	159	9.1	4.9	27.7
CATEGORY TOTAL	26,302	7,191	27.3	25,884	7,073	27.3	1.6	1.7
CATEGORY II								
POSTAL ADMINISTRATION	15,400	549	3.6	14,344	460	3.2	7.4	19.3
POSTAL COLLECTION & DEL	11,906	52	.4	10,462	25	.2	13.8	108.0
OTHER POSTAL DISTRIBUTION	22,266	1,421	6.4	25,015	345	1.4	- 11.0	311.9
POSTAL WINDOW & REL SERV	16,740	2,677	16.0	24,678	8,127	32.9	- 32.2	- 67.1
POSTMASTER 4 CLASS OFFICE	6,967	4,768	68.4			.0	*	*
POSTAL TRANSPORTATION	1,999	22	1.1	1,805	20	1.1	10.7	10.0
DISTR WINDOW & MISC CLER	582	21	3.6	457	26	5.7	27.4	- 19.2
MAIL CLASSIF & SPEC SERV	1,174	45	3.8	945	27	2.9	24.2	66.7
SCHEMES & SCHEDULES DEVEL	297	4	1.3	278	1	.4	6.8	300.0
CATEGORY TOTAL	77,331	9,559	12.4	77,984	9,031	11.6	- .8	5.8
CATEGORY I								
POSTAL COLLECTION & DEL	184,545	5,247	2.8	162,883	1,325	.8	13.3	296.0
OTHER POSTAL DISTRIBUTION	221,319	51,901	23.5	195,162	34,813	17.8	13.4	49.1
RURAL CARRIERS	30,906	667	2.2	30,881	592	1.9	.1	12.7
DISTR WINDOW & MISC CLER	44,505	13,489	30.3	38,785	10,747	27.7	14.7	25.5
MAIL CLASSIF & SPEC SERV	930	147	15.8	912	123	13.5	2.0	19.5
CATEGORY TOTAL	482,205	71,451	14.8	428,623	47,500	11.1	12.5	50.1
OCCUP. GROUP TOTAL	585,838	88,201	15.1	532,491	63,704	12.0	10.0	38.5
GRAND TOTAL B/	1,963,870	667,234	34.0	1,837,062	617,220	33.6	6.9	8.1

A/ CATEGORIES I, II AND III ARE DEFINED IN THE INTRODUCTION

B/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

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FULL-TIME WHITE-COLLAR EMPLOYMENT

BY

OCCUPATIONAL GROUP

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TABLE G

ALL AGENCIES

FULL-TIME WHITE COLLAR EMPLOYMENT
BY OCCUPATIONAL GROUP
WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	40,190	1,569	3.9	38,065	1,446	3.8	5.6	8.5
SOC SCI, PSYCH	33,870	9,272	27.4	31,729	8,308	26.2	6.7	11.6
PERS MGMT	39,276	21,451	54.6	33,785	17,520	51.9	16.3	22.4
GEN ADMIN	452,716	326,908	72.2	438,356	322,575	73.6	3.3	1.3
BIOL SCIENCES	40,900	2,543	6.2	41,060	2,496	6.1	- .4	1.9
ACCT AND BUDGET	114,439	54,640	47.7	108,438	49,976	46.1	5.5	9.3
MED, DENT, PH	94,169	49,828	52.9	93,611	48,138	51.4	.6	3.5
VETERINARY MED	2,398	27	1.1	2,339	16	.7	2.5	68.8
ENG AND ARCH	147,374	1,982	1.3	134,635	1,671	1.2	9.5	18.6
LEGAL AND KINDRED	45,777	21,278	46.5	40,911	18,599	45.5	11.9	14.4
INFO AND ARTS	20,380	6,169	30.3	18,596	5,628	30.3	9.6	9.6
BUS AND INDUSTRY	55,284	6,949	12.6	50,895	5,835	11.5	8.6	19.1
COPYRIGHT, PAT	1,812	124	6.8	1,755	120	6.8	3.2	3.3
PHYSICAL SCI	43,425	4,114	9.5	40,757	4,006	9.8	6.5	2.7
LIBR, ARCHIVE	8,425	5,469	64.9	7,002	4,572	65.3	20.3	19.6
MATH AND STAT	15,575	7,137	45.8	14,776	7,438	50.3	5.4	- 4.0
EQUIP, FAC, SVC	20,402	377	1.8	17,907	304	1.7	13.9	24.0
EDUCATION	26,614	10,348	38.9	24,524	9,265	37.8	8.5	11.7
INVESTIGATION	34,983	898	2.6	33,610	693	2.1	4.1	29.6
COMM QUAL CONT	21,387	524	2.5	20,285	464	2.3	5.4	12.9
SUPPLY	82,625	40,598	49.1	80,379	38,687	48.1	2.8	4.9
TRANSPORTATION	36,011	6,828	19.0	31,156	5,759	18.5	15.6	18.6
POSTAL	585,898	88,201	15.1	532,491	63,704	12.0	10.0	38.5
TOTAL A/	1,963,870	667,234	34.0	1,837,062	617,220	33.6	6.9	8.1

A/ EXCLUDES EMPLOYEES OF CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, BOARD OF GOVERNORS OF FEDERAL RESERVE SYSTEM AND FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

ARCHITECT OF THE CAPITOL

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	1			1			0.0	0.0
PERS MGMT	5	1	20.0	4	1	25.0	25.0	0.0
GEN ADMIN	63	20	31.7	63	21	33.3	0.0	- 4.8
BIOL SCIENCES	1			1			0.0	0.0
ACCT AND BUDGET	11	8	72.7	10	7	70.0	10.0	14.3
MED, DENT, PH	16	9	56.3	14	6	42.9	14.3	50.0
VETERINARY MED								
ENG AND ARCH	20			19			5.3	0.0
LEGAL AND KINDRED	1			1			0.0	0.0
INFO AND ARTS	1			1			0.0	0.0
BUS AND INDUSTRY	4	1	25.0	4	1	25.0	0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC	2			2			0.0	0.0
EDUCATION								
INVESTIGATION	1			2			- 50.0	0.0
COMM QUAL CONT								
SUPPLY	9	1	11.1	9	2	22.2	0.0	- 50.0
TRANSPORTATION								
POSTAL								
TOTAL A/	135	40	29.6	131	38	29.0	3.1	5.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 — BY OCCUPATIONAL GROUP

BOTANIC GARDEN — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT								
GEN ADMIN	2	2	100.0	3	2	66.7	- 33.3	0.0
BIOL SCIENCES	3			2			50.0	0.0
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	5	2	40.0	5	2	40.0	0.0	0.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

GENERAL ACCOUNTING OFFICE

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 196 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	11	1	9.1				*	*
PERS MGMT	27	15	55.6	21	12	57.1	28.6	25.0
GEN ADMIN	854	680	79.6	810	653	80.6	5.4	4.1
BIOL SCIENCES								
ACCT AND BUDGET	2,628	244	9.3	2,518	216	8.6	4.4	13.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	7						*	0.0
LEGAL AND KINDRED	198	56	28.3	224	60	26.8	- 11.6	- 6.7
INFO AND ARTS	38	34	89.5	34	31	91.2	11.8	9.7
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	9	7	77.8	10	8	80.0	- 10.0	- 12.5
MATH AND STAT	23	10	43.5	2	1	50.0	50.0	900.0
EQUIP, FAC, SVC	3			1			200.0	0.0
EDUCATION								
INVESTIGATION	25			36			- 30.6	0.0
COMM QUAL CONT								
SUPPLY	28	13	46.4	20	7	35.0	40.0	85.7
TRANSPORTATION	389	121	31.1	391	142	36.3	- .5	- 14.8
POSTAL								
TOTAL A/	4,240	1,181	27.9	4,067	1,130	27.8	4.3	4.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

GOVERNMENT PRINTING OFFICE

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	117			92			27.2	0.0
SOC SCI, PSYCH								
PERS MGMT	42	19	45.2	39	20	51.3	7.7	- 5.0
GEN ADMIN	762	509	66.8	626	415	66.3	21.7	22.7
BIOL SCIENCES								
ACCT AND BUDGET	258	186	72.1	232	146	62.9	11.2	27.4
MED, DENT, PH	12	11	91.7	11	10	90.9	9.1	10.0
VETERINARY MED								
ENG AND ARCH	7			6			16.7	0.0
LEGAL AND KINDRED	4	1	25.0	2	1	50.0	100.0	0.0
INFO AND ARTS	13	3	23.1	15	3	20.0	- 13.3	0.0
BUS AND INDUSTRY	5	1	20.0	7	4	57.1	- 28.6	- 75.0
COPYRIGHT, PAT								
PHYSICAL SCI	17			18			- 5.6	0.0
LIBR, ARCHIVE	19	14	73.7	15	13	86.7	26.7	7.7
MATH AND STAT								
EQUIP, FAC, SVC	61	1	1.6	55	2	3.6	10.9	- 50.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	87	46	52.9	182	79	43.4	- 52.2	- 41.8
TRANSPORTATION	12	9	75.0	9	5	55.6	33.3	80.0
POSTAL								
TOTAL A/	1,416	800	56.5	1,309	698	53.3	8.2	14.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

LIBRARY OF CONGRESS — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	100	1	1.0	97			3.1	*
SOC SCI, PSYCH	293	116	39.6	286	104	36.4	2.4	11.5
PERS MGMT	96	22	61.1	26	14	53.8	38.5	57.1
GEN ADMIN	703	456	64.9	659	416	63.1	6.7	9.6
BIOL SCIENCES	5	2	40.0	4			25.0	*
ACCT AND BUDGET	111	78	70.3	98	57	58.2	13.3	36.8
MED, DENT, PH	6	6	100.0	5	5	100.0	20.0	20.0
VETERINARY MED								
ENG AND ARCH	21	1	4.8	26	1	3.8	- 19.2	0.0
LEGAL AND KINDRED	98	9	23.7	28	6	21.4	35.7	50.0
INFO AND ARTS	118	67	56.8	108	65	60.2	9.3	3.1
BUS AND INDUSTRY								
COPYRIGHT, PAT	112	59	52.7	104	60	57.7	7.7	- 1.7
PHYSICAL SCI	50	7	14.0	47	8	17.0	6.4	- 12.5
LIBR, ARCHIVE	2,161	1,137	52.6	1,706	858	50.3	26.7	32.5
MATH AND STAT	5	2	40.0	5	2	40.0	0.0	0.0
EQUIP, FAC, SVC	7	3	42.9	5	1	20.0	40.0	200.0
EDUCATION	7	5	71.4	5	3	60.0	40.0	66.7
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	19	2	10.5	14	2	14.3	35.7	0.0
TRANSPORTATION	6	2	33.3	5	2	40.0	20.0	0.0
POSTAL								
TOTAL A/	3,798	1,975	52.0	3,228	1,604	49.7	17.7	23.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 — BY OCCUPATIONAL GROUP

JUDICIAL BRANCH — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	28			29			- 3.4	0.0
SOC SCI, PSYCH	7	1	14.3	5			40.0	*
PERS MGMT	9	6	66.7	8	6	75.0	12.5	0.0
GEN ADMIN	176	113	64.2	158	103	65.2	11.4	9.7
BIOL SCIENCES								
ACCT AND BUDGET	45	30	66.7	41	27	65.9	9.8	11.1
MED, DENT, PH	2	2	100.0	3	3	100.0	- 33.3	- 33.3
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	6,359	2,534	39.8	5,660	3,324	58.7	12.3	- 23.8
INFO AND ARTS	2			2			0.0	0.0
BUS AND INDUSTRY	4	4	100.0	5	3	60.0	- 20.0	33.3
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	13	11	84.6	13	12	92.3	0.0	- 8.3
MATH AND STAT	1	1	100.0	1	1	100.0	0.0	0.0
EQUIP, FAC, SVC	1			1			0.0	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	8	6	75.0	6	5	83.3	33.3	20.0
TRANSPORTATION								
POSTAL								
TOTAL A/	6,655	2,708	40.7	5,932	3,484	58.7	12.2	- 22.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

WHITE HOUSE OFFICE — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	3	2	66.7	4	3	75.0	- 25.0	- 33.3
GEN ADMIN	217	107	49.3	236	122	51.7	- 8.1	- 12.3
BIOL SCIENCES								
ACCT AND BUDGET	4	2	50.0	4	2	50.0	0.0	0.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS	5	5	100.0	3	3	100.0	66.7	66.7
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	5			2			150.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	234	116	49.6	249	130	52.2	- 6.0	- 10.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

BUREAU OF THE BUDGET — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	15	2	13.3	13	1	7.7	15.4	100.0
PERS MGMT	4	2	50.0	4	3	75.0	0.0	- 33.3
GEN ADMIN	247	150	60.7	234	152	65.0	5.6	- 1.3
BIOL SCIENCES								
ACCT AND BUDGET	191	9	4.7	202	9	4.5	- 5.4	0.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	16	4	25.0	17	5	29.4	- 5.9	- 20.0
INFO AND ARTS	1	1	100.0	2	2	100.0	- 50.0	- 50.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	14	11	78.6	11	10	90.9	27.3	10.0
MATH AND STAT	18	4	22.2	24	2	8.3	- 25.0	100.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	2	1	50.0	2	1	50.0	0.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	508	184	36.2	509	185	36.3	- .2	- .5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

COUNCIL OF ECONOMIC ADVISERS — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	24	2	8.3	15			60.0	*
PERS MGMT								
GEN ADMIN	31	24	77.4	23	17	73.9	34.8	41.2
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT	4	4	100.0	4	3	75.0	0.0	33.3
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	59	30	50.8	42	20	47.6	40.5	50.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 — BY OCCUPATIONAL GROUP

NATIONAL SECURITY COUNCIL — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	7			11	3	27.3	- 36.4	-100.0
PERS MGMT	1	1	100.0	1	1	100.0	0.0	0.0
GEN ADMIN	25	16	64.0	26	17	65.4	- 3.8	- 5.9
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	33	17	51.5	38	21	55.3	- 13.2	- 19.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

OFF OF ECONOMIC OPPORTUNITY — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	2			2			0.0	0.0
SOC SCI, PSYCH	54	14	25.9	27	6	22.2	100.0	133.3
PERS MGMT	58	32	55.2	34	14	41.2	70.6	128.6
GEN ADMIN	2,432	1,352	55.6	1,868	1,095	58.6	30.2	23.5
BIOL SCIENCES				1	1	100.0	-100.0	-100.0
ACCT AND BUDGET	168	43	25.6	87	26	29.9	93.1	65.4
MED, DENT, PH	14	2	14.3	4	1	25.0	250.0	100.0
VETERINARY MED								
ENG AND ARCH	6	1	16.7	5			20.0	*
LEGAL AND KINDRED	73	12	16.4	28	3	10.7	160.7	300.0
INFO AND ARTS	72	32	44.4	47	21	44.7	53.2	52.4
BUS AND INDUSTRY	32	8	25.0	22	3	13.6	45.5	166.7
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	7	6	85.7	5	4	80.0	40.0	50.0
MATH AND STAT	15	7	46.7	5	2	40.0	200.0	250.0
EQUIP, FAC, SVC	3	1	33.3	3	1	33.3	0.0	0.0
EDUCATION	57	13	22.8	41	7	17.1	39.0	85.7
INVESTIGATION	21	1	4.8	12			75.0	*
COMM QUAL CONT								
SUPPLY	16	2	12.5	9	3	33.3	77.8	- 33.3
TRANSPORTATION	39	25	64.1	48	22	45.8	- 18.8	13.6
POSTAL								
TOTAL A/	3,069	1,551	50.5	2,248	1,209	53.8	36.5	28.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

OFFICE OF EMERGENCY PREPARED — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	3	1	33.3	3	1	33.3	0.0	0.0
SOC SCI, PSYCH	13	1	7.7	11			18.2	*
PERS MGMT	3	3	100.0	4	4	100.0	- 25.0	- 25.0
GEN ADMIN	268	130	48.5	270	134	49.6	- .7	- 3.0
BIOL SCIENCES								
ACCT AND BUDGET	13	4	30.8	15	3	20.0	- 13.3	33.3
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	11			9			22.2	0.0
LEGAL AND KINDRED	4			3			33.3	0.0
INFO AND ARTS	6			5			20.0	0.0
BUS AND INDUSTRY	10			12			- 16.7	0.0
COPYRIGHT, PAT								
PHYSICAL SCI	2			3			- 33.3	0.0
LIBR, ARCHIVE	2	2	100.0	2	2	100.0	0.0	0.0
MATH AND STAT	21	1	4.8	12	1	8.3	75.0	0.0
EQUIP, FAC, SVC	1			1			0.0	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	2	1	50.0	1			100.0	*
TRANSPORTATION	2	1	50.0	3	1	33.3	- 33.3	0.0
POSTAL								
TOTAL A/	361	144	39.9	354	146	41.2	2.0	- 1.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

OFF OF SCIENCE & TECHNOLOGY — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	1						*	0.0
PERS MGMT								
GEN ADMIN	32	25	78.1	26	21	80.8	23.1	19.0
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH				1			-100.0	0.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI	16			11			45.5	0.0
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION	1	1	100.0				*	*
POSTAL								
TOTAL A/	50	26	52.0	38	21	55.3	31.6	23.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

OFF SP REP TRADE NEGOTIATIONS — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	7	2	28.6	6	1	16.7	16.7	100.0
PERS MGMT								
GEN ADMIN	16	13	81.3	19	15	78.9	- 15.8	- 13.3
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	1			3			- 66.7	0.0
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	24	15	62.5	28	16	57.1	- 14.3	- 6.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

STATE CONSOLIDATED (INCL. AID & PEACE CORPS) — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	612	7	1.1	430	8	1.9	42.3	- 12.5
SOC SCI, PSYCH	5,476	646	11.8	6,047	795	13.1	- 9.4	- 18.7
PERS MGMT	816	443	54.3	729	391	53.6	11.9	13.3
GEN ADMIN	11,121	5,691	51.2	10,894	6,190	56.8	2.1	- 8.1
BIOL SCIENCES	365	7	1.9	405	11	2.7	- 9.9	- 36.4
ACCT AND BUDGET	1,044	307	29.4	1,058	315	29.8	- 1.3	- 2.5
MED, DENT, PH	416	199	47.8	230	114	49.6	80.9	74.6
VETERINARY MED	9			9			0.0	0.0
ENG AND ARCH	523	1	.2	499			4.8	*
LEGAL AND KINDRED	480	145	30.2	289	99	34.3	66.1	46.5
INFO AND ARTS	290	97	33.4	309	98	31.7	- 6.1	- 1.0
BUS AND INDUSTRY	375	39	10.4	405	43	10.6	- 7.4	- 9.3
COPYRIGHT, PAT								
PHYSICAL SCI	51	1	2.0	35	2	5.7	45.7	- 50.0
LIBR, ARCHIVE	34	15	44.1	27	11	40.7	25.9	36.4
MATH AND STAT	102	37	36.3	68	40	58.8	50.0	- 7.5
EQUIP, FAC, SVC	81	1	1.2	66			22.7	*
EDUCATION	374	105	28.1	381	98	25.7	- 1.8	7.1
INVESTIGATION	107			154			- 30.5	0.0
COMM QUAL CONT								
SUPPLY	320	30	9.4	1,310	70	5.3	- 75.6	- 57.1
TRANSPORTATION	157	42	26.8	151	42	27.8	4.0	0.0
POSTAL				5			-100.0	0.0
TOTAL A/	22,753	7,813	34.3	23,501	8,327	35.4	- 3.2	- 6.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE. H

TREASURY

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	924	18	1.9	944	16	1.7	- 2.1	12.5
SOC SCI, PSYCH	148	17	11.5	159	21	13.2	- 6.9	- 19.0
PERS MGMT	1,109	596	53.7	1,251	697	55.7	- 11.4	- 14.5
GEN ADMIN	24,550	19,071	77.7	26,288	20,385	77.5	- 6.6	- 6.4
BIOL SCIENCES	19			19			0.0	0.0
ACCT AND BUDGET	30,629	12,411	40.5	30,106	11,646	38.7	1.7	6.6
MED, DENT, PH	28	25	89.3	30	27	90.0	- 6.7	- 7.4
VETERINARY MED								
ENG AND ARCH	230			638	4	.6	- 63.9	-100.0
LEGAL AND KINDRED	2,788	614	22.0	2,869	674	23.5	- 2.8	- 8.9
INFO AND ARTS	117	36	30.8	133	47	35.3	- 12.0	- 23.4
BUS AND INDUSTRY	6,066	226	3.7	6,415	184	2.9	- 5.4	22.8
COPYRIGHT, PAT								
PHYSICAL SCI	256	24	9.4	273	19	7.0	- 6.2	26.3
LIBR, ARCHIVE	22	16	72.7	19	12	63.2	15.8	33.3
MATH AND STAT	335	226	67.5	382	260	68.1	- 12.3	- 13.1
EQUIP, FAC, SVC	55	13	23.6	99	5	5.1	- 44.4	160.0
EDUCATION	15	2	13.3	15			0.0	*
INVESTIGATION	10,891	542	5.0	11,099	442	4.0	- 1.9	22.6
COMM QUAL CONT				7			-100.0	0.0
SUPPLY	455	100	22.0	681	186	27.3	- 33.2	- 46.2
TRANSPORTATION	5	3	60.0	30	10	33.3	- 83.3	- 70.0
POSTAL								
TOTAL A/	78,642	33,940	43.2	81,457	34,635	42.5	- 3.5	- 2.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,735 EMPLOYEES OF THE U. S. COAST GUARD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

SECY OF DEF & JT CHIEFS STAFF — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	31	1	3.2	21	2	9.5	47.6	- 50.0
SOC SCI, PSYCH	80	8	10.0	72	5	6.9	11.1	60.0
PERS MGMT	48	17	35.4	31	14	45.2	54.8	21.4
GEN ADMIN	1,612	1,123	69.7	1,782	1,210	67.9	- 9.5	- 7.2
BIOL SCIENCES								
ACCT AND BUDGET	215	12	5.6	156	11	7.1	37.8	9.1
MED, DENT, PH	1			18			- 94.4	0.0
VETERINARY MED								
ENG AND ARCH	101			109			- 7.3	0.0
LEGAL AND KINDRED	36	2	5.6	26			38.5	*
INFO AND ARTS	57	21	36.8	58	23	39.7	- 1.7	- 8.7
BUS AND INDUSTRY	49			38			28.9	0.0
COPYRIGHT, PAT				1	1	100.0	-100.0	-100.0
PHYSICAL SCI	51	1	2.0	37	1	2.7	37.8	0.0
LIBR, ARCHIVE	3	3	100.0				*	*
MATH AND STAT	143	13	9.1	100	14	14.0	43.0	- 7.1
EQUIP, FAC, SVC	1			4			- 75.0	0.0
EDUCATION	7	1	14.3	5			40.0	*
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	22	1	4.5	30	1	3.3	- 26.6	0.0
TRANSPORTATION	7	2	28.6	7	1	14.3	0.0	50.0
POSTAL								
TOTAL A/	2,464	1,205	48.9	2,495	1,283	51.4	- 1.2	- 6.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

ARMY (INCL. ATL.-PAC. INTEROCEAN CANAL STUDY COMM.) WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	7,277	241	3.3	7,083	240	3.4	2.7	.4
SOC SCI, PSYCH	2,647	747	28.2	2,265	654	28.9	16.9	14.2
PERS MGMT	10,873	7,318	67.3	9,168	5,914	64.5	18.6	23.7
GEN ADMIN	90,429	63,705	70.4	88,824	64,345	72.4	1.8	- 1.0
BIOL SCIENCES	1,411	222	15.7	1,466	242	16.5	- 3.8	- 8.3
ACCT AND BUDGET	19,192	12,331	64.3	18,007	11,255	62.5	6.6	9.6
MED, DENT, PH	8,167	6,251	76.5	7,606	5,957	78.3	7.4	4.9
VETERINARY MED	10			10			0.0	0.0
ENG AND ARCH	35,055	561	1.6	33,409	509	1.5	4.9	10.2
LEGAL AND KINDRED	1,276	485	38.0	1,167	404	34.6	9.3	20.0
INFO AND ARTS	5,151	1,520	29.5	4,717	1,403	29.7	9.2	8.3
BUS AND INDUSTRY	9,762	1,850	19.0	8,747	1,536	17.6	11.6	20.4
COPYRIGHT, PAT	79	1	1.3	87	1	1.1	- 9.2	0.0
PHYSICAL SCI	7,596	790	10.5	7,099	767	10.8	6.2	3.0
LIBR, ARCHIVE	1,373	1,120	81.6	1,220	1,005	82.4	12.5	11.4
MATH AND STAT	3,008	1,298	43.2	2,913	1,437	49.3	3.3	- 9.7
EQUIP, FAC, SVC	6,647	87	1.3	5,778	75	1.3	15.0	16.0
EDUCATION	10,080	3,861	38.3	7,766	2,569	33.1	29.8	50.3
INVESTIGATION	416	4	1.0	415	2	.5	.2	100.0
COMM QUAL CONT	2,890	54	1.9	2,380	35	1.5	21.4	54.3
SUPPLY	25,387	12,097	47.7	23,685	11,084	46.8	7.2	9.1
TRANSPORTATION	5,174	2,306	44.6	4,540	1,907	42.0	14.0	20.9
POSTAL								
TOTAL A/	253,840	116,849	46.0	238,352	111,341	46.7	6.5	4.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

NAVY — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968			EMPLOYMENT 31 OCTOBER 1966			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
MISC OCCUP	9,492	100	1.1	8,084	74	.9	17.4	35.1
SOC SCI, PSYCH	939	187	19.9	650	139	21.4	44.5	34.5
PERS MGMT	6,061	3,773	62.3	4,733	2,795	59.1	28.1	35.0
GEN ADMIN	57,471	43,488	75.7	47,692	37,061	77.7	20.5	17.3
BIOL SCIENCES	329	60	18.2	286	44	15.4	15.0	36.4
ACCT AND BUDGET	13,709	8,985	65.5	11,568	7,465	64.5	18.5	20.4
MED, DENT, PH	2,764	2,350	85.0	2,120	1,800	84.9	30.4	30.6
VETERINARY MED	2			1			100.0	0.0
ENG AND ARCH	38,546	453	1.2	30,422	356	1.2	26.7	27.2
LEGAL AND KINDRED	402	157	39.1	344	125	36.3	16.9	25.6
INFO AND ARTS	2,800	843	30.1	2,098	682	32.5	33.5	23.6
BUS AND INDUSTRY	6,912	895	12.9	4,961	754	15.2	39.3	18.7
COPYRIGHT, PAT	101	4	4.0	111	1	.9	- 9.0	300.0
PHYSICAL SCI	6,566	408	6.2	5,613	332	5.9	17.0	22.9
LIBR, ARCHIVE	859	701	81.6	636	534	84.0	35.1	31.3
MATH AND STAT	2,673	811	30.3	2,176	809	37.2	22.8	.2
EQUIP, FAC, SVC	4,661	85	1.8	4,032	82	2.0	15.6	3.7
EDUCATION	1,580	369	23.4	2,070	739	35.7	- 23.7	- 50.1
INVESTIGATION	123	1	.8	83			48.2	*
COMM QUAL CONT	2,059	14	.7	1,671	8	.5	23.2	75.0
SUPPLY	16,043	9,513	59.3	14,763	8,901	60.3	8.7	6.9
TRANSPORTATION	2,637	1,365	51.8	2,166	1,104	51.0	21.7	23.6
POSTAL								
TOTAL A/	176,729	74,562	42.2	146,280	63,803	43.6	20.8	16.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

AIR FORCE

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	5,041	104	2.1	5,295	97	1.8	- 4.8	7.2
SOC SCI, PSYCH	1,421	383	27.0	1,353	373	27.6	5.0	2.7
PERS MGMT	5,237	2,901	55.4	4,994	2,641	52.9	4.9	9.8
GEN ADMIN	59,138	43,876	74.2	63,008	48,131	76.4	- 6.1	- 8.8
BIOL SCIENCES	202	29	14.4	181	17	9.4	11.6	70.6
ACCT AND BUDGET	9,851	6,191	62.8	10,109	6,293	62.3	- 2.6	- 1.6
MED, DENT, PH	2,662	2,269	85.2	2,940	2,515	85.5	- 9.5	- 9.8
VETERINARY MED								
ENG AND ARCH	15,185	171	1.1	13,667	152	1.1	11.1	12.5
LEGAL AND KINDRED	411	178	43.3	387	178	46.0	6.2	0.0
INFO AND ARTS	2,919	895	30.7	2,574	818	31.8	13.4	9.4
BUS AND INDUSTRY	10,264	1,246	12.1	9,817	1,145	11.7	4.6	8.8
COPYRIGHT, PAT	40	1	2.5	33	1	3.0	21.2	0.0
PHYSICAL SCI	4,130	317	7.7	3,727	305	8.2	10.8	3.9
LIBR, ARCHIVE	789	619	78.5	641	518	80.8	23.1	19.5
MATH AND STAT	1,564	523	33.4	1,481	600	40.5	5.6	- 12.8
EQUIP, FAC, SVC	4,283	47	1.1	4,044	44	1.1	5.9	6.8
EDUCATION	5,537	2,098	37.9	6,366	2,536	39.8	- 13.0	- 17.3
INVESTIGATION	146	2	1.4	140	2	1.4	4.3	0.0
COMM QUAL CONT	3,120	53	1.7	3,076	45	1.5	1.4	17.8
SUPPLY	21,686	11,254	51.9	22,121	11,523	52.1	- 2.0	- 2.3
TRANSPORTATION	3,583	1,405	39.2	3,145	1,277	40.6	13.9	10.0
POSTAL								
TOTAL A/	157,209	74,562	47.4	159,099	79,211	49.8	- 1.2	- 5.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H

OTHER DEFENSE ACTIVITIES (INCL. DEFENSE SUPPLY AGENCY) WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	1,061	112	10.6	959	92	9.6	10.6	21.7
SOC SCI, PSYCH	1,577	414	26.3	1,427	427	29.9	10.5	- 3.0
PERS MGMT	856	447	52.2	770	390	50.6	11.2	14.6
GEN ADMIN	17,623	12,352	70.1	17,483	12,755	73.0	.8	- 3.2
BIOL SCIENCES	48	10	20.8	42	10	23.8	14.3	0.0
ACCT AND BUDGET	6,692	2,600	38.9	6,277	2,370	37.8	6.6	9.7
MED, DENT, PH VETERINARY MED	70	62	88.6	54	47	87.0	29.6	31.9
ENG AND ARCH	1,324	17	1.3	1,073	13	1.2	23.4	30.8
LEGAL AND KINDRED	147	19	12.9	143	14	9.8	2.8	35.7
INFO AND ARTS	594	195	32.8	596	189	31.7	.3	3.2
BUS AND INDUSTRY	6,347	991	15.6	5,726	822	14.4	10.8	20.6
COPYRIGHT, PAT	1			3			- 66.7	0.0
PHYSICAL SCI	441	57	12.9	409	52	12.7	7.8	9.6
LIBR, ARCHIVE	246	164	66.7	225	171	76.0	9.3	- 4.1
MATH AND STAT	289	134	46.4	294	172	58.5	- 1.7	- 22.1
EQUIP, FAC, SVC	801	17	2.1	822	10	1.2	- 2.6	70.0
EDUCATION	40	12	30.0	35	7	20.0	14.3	71.4
INVESTIGATION	9			7			28.6	0.0
COMM QUAL CONT	8,857	289	3.3	8,546	279	3.3	3.6	3.6
SUPPLY	7,630	4,218	55.3	7,479	4,040	54.0	2.0	4.4
TRANSPORTATION POSTAL	1,079	714	66.2	868	552	63.6	24.3	29.3
TOTAL A/	55,732	22,824	41.0	53,238	22,412	42.1	4.7	1.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

JUSTICE — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	5,193	828	16.1	5,125	796	15.5	.2	4.0
SOC SCI, PSYCH	293	45	15.4	282	40	14.2	3.9	12.5
PERS MGMT	289	173	59.9	251	138	55.0	15.1	25.4
GEN ADMIN	12,454	9,692	77.8	11,656	9,009	77.3	6.8	7.6
BIOL SCIENCES	19	1	5.3	17	1	5.9	11.8	0.0
ACCT AND BUDGET	592	316	59.4	511	289	56.6	4.1	9.3
MED, DENT, PH	31	25	80.6	30	26	86.7	3.3	- 3.8
VETERINARY MED								
ENG AND ARCH	207			188			10.1	0.0
LEGAL AND KINDRED	2,919	744	25.5	2,669	557	20.9	9.4	33.6
INFO AND ARTS	216	66	30.6	200	58	29.0	8.0	13.8
BUS AND INDUSTRY	81	2	2.5	88	3	3.4	- 8.0	- 33.3
COPYRIGHT, PAT	18	1	5.6	18	1	5.6	0.0	0.0
PHYSICAL SCI	79	32	40.5	64	31	48.4	23.4	3.2
LIBR, ARCHIVE	98	21	55.3	93	18	54.5	15.2	16.7
MATH AND STAT	105	61	58.1	96	51	53.1	9.4	19.6
EQUIP, FAC, SVC	69	2	2.9	63			9.5	*
EDUCATION	234	21	9.0	191	16	8.4	22.5	31.3
INVESTIGATION	10,795	51	.5	9,906	28	.3	9.0	82.1
COMM QUAL CONT	7			6			16.7	0.0
SUPPLY	180	23	12.8	177	22	12.4	1.7	4.5
TRANSPORTATION	54	2	3.7	54	2	3.7	0.0	0.0
POSTAL								
TOTAL A/	33,753	12,106	35.9	31,625	11,086	35.1	6.7	9.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

POST OFFICE — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	1,481	17	1.1	1,167	3	.3	26.9	466.7
SOC SCI, PSYCH	41	4	9.8	23	3	13.0	78.3	33.3
PERS MGMT	3,194	698	21.9	2,437	394	16.2	31.1	77.2
GEN ADMIN	6,964	3,497	50.2	5,682	2,839	50.0	22.6	23.2
BIOL SCIENCES								
ACCT AND BUDGET	5,982	910	15.2	5,719	756	13.2	4.6	20.4
MED, DENT, PH	255	204	80.0	164	131	79.9	55.5	55.7
VETERINARY MED								
ENG AND ARCH	597	5	.8	454	5	1.1	31.5	0.0
LEGAL AND KINDRED	79	8	10.1	51	6	11.8	54.9	33.3
INFO AND ARTS	115	13	11.3	89	8	9.0	29.2	62.5
BUS AND INDUSTRY	261	42	16.1	265	34	12.8	- 1.5	23.5
COPYRIGHT, PAT								
PHYSICAL SCI	20			20			0.0	0.0
LIBR, ARCHIVE	9	7	77.8	7	6	85.7	28.6	16.7
MATH AND STAT	48	18	37.5	47	24	51.1	2.1	- 25.0
EQUIP, FAC, SVC	674	4	.6	531			26.9	*
EDUCATION	505	23	4.6	391	20	5.1	29.2	15.0
INVESTIGATION	74	10	13.5	62	12	19.4	19.4	- 16.7
COMM QUAL CONT	19			12			58.3	0.0
SUPPLY	627	43	6.9	496	35	7.1	26.4	22.9
TRANSPORTATION	861	2	.2	690	2	.3	24.8	0.0
POSTAL	585,836	88,201	15.1	532,485	63,704	12.0	10.0	38.5
TOTAL A/	607,642	93,706	15.4	550,792	67,982	12.3	10.3	37.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 BY OCCUPATIONAL GROUP

INTERIOR (INCL. EXEC. MANSION AND GROUNDS) WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	830	51	6.1	812	47	5.8	2.2	8.5
SOC SCI, PSYCH	765	144	18.8	728	114	15.7	5.1	26.3
PERS MGMT	819	430	52.5	750	387	51.6	9.2	11.1
GEN ADMIN	14,010	9,059	64.7	13,870	8,903	64.2	1.0	1.8
BIOL SCIENCES	6,687	147	2.2	6,228	160	2.6	7.4	- 8.1
ACCT AND BUDGET	1,737	923	53.1	1,748	945	54.1	- .6	- 2.3
MED, DENT, PH	53	28	52.8	69	38	55.1	- 23.2	- 26.3
VETERINARY MED	4			1			300.0	0.0
ENG AND ARCH	11,255	203	1.8	11,881	212	1.8	- 5.3	- 4.2
LEGAL AND KINDRED	713	348	48.8	715	347	48.5	- .3	.3
INFO AND ARTS	715	285	39.9	645	263	40.8	10.9	8.4
BUS AND INDUSTRY	1,411	160	11.3	1,367	141	10.3	3.2	13.5
COPYRIGHT, PAT	8			2			300.0	0.0
PHYSICAL SCI	5,556	527	9.5	5,107	525	10.3	8.8	.4
LIBR, ARCHIVE	194	143	73.7	189	139	73.5	2.6	2.9
MATH AND STAT	382	229	59.9	354	244	68.9	7.9	- 6.1
EQUIP, FAC, SVC	450	17	3.8	374	14	3.7	20.3	21.4
EDUCATION	5,550	3,008	54.2	4,788	2,508	52.4	15.9	19.9
INVESTIGATION	569			576			- 1.2	0.0
COMM QUAL CONT	34			48			- 29.2	0.0
SUPPLY	982	243	24.7	906	217	24.0	8.4	12.0
TRANSPORTATION	53	15	28.3	94	20	21.3	- 43.6	- 25.0
POSTAL								
TOTAL A/	52,777	15,960	30.2	51,252	15,224	29.7	3.0	4.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 840 EMPLOYEES OF THE ALASKA RAILROAD TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

AGRICULTURE — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	EMPLOYMENT 31 OCTOBER 1968 WOMEN NUMBER	EMPLOYMENT 31 OCTOBER 1968 WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	EMPLOYMENT 31 OCTOBER 1966 WOMEN NUMBER	EMPLOYMENT 31 OCTOBER 1966 WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	343	11	3.2	278	5	1.8	23.4	120.0
SOC SCI, PSYCH	1,150	55	4.8	1,060	62	5.8	8.5	- 11.3
PERS MGMT	1,151	717	62.3	1,021	631	61.8	12.7	13.6
GEN ADMIN	20,958	14,503	69.2	21,724	15,352	70.7	- 3.5	- 5.5
BIOL SCIENCES	27,822	691	2.5	28,672	684	2.4	- 3.0	1.0
ACCT AND BUDGET	3,749	1,793	47.8	3,654	1,718	47.0	2.6	4.4
MED, DENT, PH	86	32	37.2	91	36	39.6	- 5.5	- 11.1
VETERINARY MED	2,184	25	1.1	2,129	13	.6	2.6	92.3
ENG AND ARCH	7,438	101	1.4	7,261	114	1.6	2.4	- 11.4
LEGAL AND KINDRED	560	297	53.0	497	246	49.5	12.7	20.7
INFO AND ARTS	832	271	32.6	817	265	32.4	1.8	2.3
BUS AND INDUSTRY	1,119	66	5.9	1,125	45	4.0	- .5	46.7
COPYRIGHT, PAT	8			7			14.3	0.0
PHYSICAL SCI	2,718	549	20.2	2,583	503	19.5	5.2	9.1
LIBR, ARCHIVE	181	111	61.3	162	96	59.3	11.7	15.6
MATH AND STAT	1,425	809	56.8	1,435	799	55.7	- .7	1.3
EQUIP, FAC, SVC	227	12	5.3	213	10	4.7	6.6	20.0
EDUCATION	454	38	8.4	420	24	5.7	8.1	58.3
INVESTIGATION	6,456	165	2.6	5,633	93	1.7	14.6	77.4
COMM QUAL CONT	2,868	108	3.8	3,031	91	3.0	- 5.4	18.7
SUPPLY	638	274	42.9	658	208	31.6	- 3.0	31.7
TRANSPORTATION	206	35	17.0	219	45	20.5	- 5.9	- 22.2
POSTAL								
TOTAL A/	82,573	20,663	25.0	82,690	21,040	25.4	- .1	- 1.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H

COMMERCE

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	101	1	1.0	102	1	1.0	- 1.0	0.0
SOC SCI, PSYCH	548	140	25.5	539	141	26.2	1.7	- .7
PERS MGMT	321	162	50.5	356	171	48.0	- 9.8	- 5.3
GEN ADMIN	9,016	6,236	69.2	9,236	6,264	67.8	- 2.4	- .4
BIOL SCIENCES	2			2			0.0	0.0
ACCT AND BUDGET	748	322	43.0	1,034	385	37.2	- 27.7	- 16.4
MED, DENT, PH VETERINARY MED	28	18	64.3	31	18	58.1	- 9.7	0.0
ENG AND ARCH	2,170	11	.5	4,748	37	.8	- 54.3	- 70.3
LEGAL AND KINDRED	360	173	48.1	283	93	32.9	27.2	86.0
INFO AND ARTS	353	140	39.7	379	150	39.6	- 6.9	- 6.7
BUS AND INDUSTRY	764	103	13.5	921	103	11.2	17.0	0.0
COPYRIGHT, PAT	1,366	57	4.2	1,305	55	4.2	4.7	3.6
PHYSICAL SCI	6,815	399	5.9	6,836	461	6.7	- .3	- 13.4
LIBR, ARCHIVE	196	116	59.2	188	112	59.6	4.3	3.6
MATH AND STAT	1,702	818	48.1	1,817	890	49.0	- 6.3	- 8.1
EQUIP, FAC, SVC	86	12	14.0	135	8	5.9	- 36.3	50.0
EDUCATION	108	7	6.5	112	7	6.3	- 3.6	0.0
INVESTIGATION	90	1	3.3	43	1	2.3	- 30.2	0.0
COMM QUAL CONT	7			8			- 12.5	0.0
SUPPLY	290	90	31.0	296	86	29.1	- 2.0	4.7
TRANSPORTATION	60	20	33.3	59	23	39.0	1.7	- 13.0
POSTAL								
TOTAL A/	25,071	8,826	35.2	28,430	9,006	31.7	- 11.8	- 2.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 5,088 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

LABOR — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	9			12			- 25.0	0.0
SOC SCI, PSYCH	1,531	374	24.4	1,388	336	24.2	10.3	11.3
PERS MGMT	929	267	28.7	1,014	275	27.1	- 8.4	- 2.9
GEN ADMIN	3,966	2,963	74.7	3,753	2,836	75.6	5.7	4.5
BIOL SCIENCES								
ACCT AND BUDGET	427	189	44.3	316	127	40.2	35.1	48.8
MED, DENT, PH	13	3	23.1	6	2	33.3	116.7	50.0
VETERINARY MED								
ENG AND ARCH	67	15	22.4	44	1	2.3	52.3	*
LEGAL AND KINDRED	407	93	22.9	432	104	24.1	- 5.8	- 10.6
INFO AND ARTS	123	64	52.0	120	73	60.8	2.5	- 12.3
BUS AND INDUSTRY	115	34	29.6	74	14	18.9	55.4	142.9
COPYRIGHTS PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	28	22	78.6	19	17	89.5	47.4	29.4
MATH AND STAT	529	379	71.6	578	414	71.6	- 8.5	- 8.5
EQUIP, FAC, SVC	5	3	60.0	4	2	50.0	25.0	50.0
EDUCATION	38	9	23.7	14	2	14.3	171.4	350.0
INVESTIGATION	1,413	80	5.7	1,400	94	6.7	.9	- 14.9
COMM QUAL CONT								
SUPPLY	59	15	25.4	74	20	27.0	- 20.3	- 25.0
TRANSPORTATION	4	1	25.0	3			33.3	*
POSTAL								
TOTAL A/	9,663	4,511	46.7	9,251	4,317	46.7	4.5	4.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

HEALTH EDUCATION & WELFARE — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	314	10	3.2	312	2	.6	.6	400.0
SOC SCI, PSYCH	12,013	4,529	37.7	10,854	3,767	34.7	10.7	20.2
PERS MGMT	1,133	678	59.8	985	605	61.4	15.0	12.1
GEN ADMIN	36,261	28,362	78.2	33,598	26,367	78.5	7.9	7.6
BIOL SCIENCES	2,482	907	36.5	2,347	875	37.3	5.8	3.7
ACCT AND BUDGET	2,747	1,254	45.6	2,518	1,129	44.8	9.1	11.1
MED, DENT, PH	16,362	6,471	39.5	16,628	7,198	43.3	- 1.6	- 10.1
VETERINARY MED	173	2	1.2	175	3	1.7	- 1.1	- 33.3
ENG AND ARCH	1,536	18	1.2	1,080	6	.6	42.2	200.0
LEGAL AND KINDRED	17,160	12,519	73.0	14,092	9,717	69.2	22.3	28.8
INFO AND ARTS	985	466	47.3	880	402	45.7	11.9	15.9
BUS AND INDUSTRY	563	175	31.1	300	76	25.3	87.7	130.3
COPYRIGHT, PAT	3	1	33.3	2			50.0	*
PHYSICAL SCI	2,544	583	22.9	2,731	585	21.4	- 6.8	- .3
LIBR, ARCHIVE	442	290	65.6	336	222	66.1	31.5	30.6
MATH AND STAT	1,212	741	61.1	1,117	688	61.6	8.5	7.7
EQUIP, FAC, SVC	173	20	11.6	149	21	14.1	16.1	- 4.8
EDUCATION	1,114	350	31.4	1,077	337	31.3	3.4	3.9
INVESTIGATION	495	12	2.4	747	11	1.5	- 33.7	9.1
COMM QUAL CONT	15	2	13.3	12	2	16.7	25.0	0.0
SUPPLY	705	213	30.2	638	205	32.1	10.5	3.9
TRANSPORTATION	99	78	78.8	81	60	74.1	22.2	30.0
POSTAL								
TOTAL A/	98,531	57,681	58.5	90,599	52,278	57.7	8.8	10.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE JULY 1967, 1,077 EMPLOYEES OF FREEDMEN'S HOSPITAL TRANSFERRED TO HOWARD UNIVERSITY.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE 4

HOUSING AND URBAN DEVELOPMENT

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	112	9	8.0	73	7	9.6	53.4	28.6
SOC SCI, PSYCH	267	70	26.2	232	55	23.7	15.1	27.3
PERS MGMT	161	73	45.3	135	63	46.7	19.3	15.9
GEN ADMIN	6,746	4,712	69.8	5,947	4,295	72.2	13.4	9.7
BIOL SCIENCES				1			-100.0	0.0
ACCT AND BUDGET	1,465	663	45.3	1,473	635	43.1	- .5	4.4
MED, DENT, PH				4	4	100.0	-100.0	-100.0
VETERINARY MED								
ENG AND ARCH	1,253	9	.7	1,299	2	.2	- 3.5	350.0
LEGAL AND KINDRED	510	197	38.6	550	241	43.8	- 7.3	- 18.3
INFO AND ARTS	82	41	50.0	89	29	32.6	- 7.9	41.4
BUS AND INDUSTRY	3,190	214	6.7	3,175	188	5.9	.5	13.8
COPYRIGHT, PAT								
PHYSICAL SCI	8			1			700.0	0.0
LIBR, ARCHIVE	27	22	81.5	21	18	85.7	28.6	22.2
MATH AND STAT	117	84	71.8	105	69	65.7	11.4	21.7
EQUIP, FAC, SVC	583	5	.9	637	3	.5	- 8.5	66.7
EDUCATION	1	1	100.0	1			0.0	*
INVESTIGATION	27			23			17.4	0.0
COMM QUAL CONT								
SUPPLY	56	9	16.1	57	10	17.5	- 1.8	- 10.0
TRANSPORTATION	4	3	75.0	4	3	75.0	0.0	0.0
POSTAL								
TOTAL A/	14,609	6,112	41.8	13,827	5,622	40.7	5.7	8.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE 4

HOUSING AND URBAN DEVELOPMENT — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	112	9	8.0	73	7	9.6	53.4	28.6
SOC SCI, PSYCH	267	70	26.2	232	55	23.7	15.1	27.3
PERS MGMT	161	73	45.3	135	63	46.7	19.3	15.9
GEN ADMIN	6,746	4,712	69.8	5,947	4,295	72.2	13.4	9.7
BIOL SCIENCES				1			-100.0	0.0
ACCT AND BUDGET	1,465	663	45.3	1,473	635	43.1	- .5	4.4
MED, DENT, PH				4	4	100.0	-100.0	-100.0
VETERINARY MED								
ENG AND ARCH	1,253	9	.7	1,299	2	.2	- 3.5	350.0
LEGAL AND KINDRED	510	197	38.6	550	241	43.8	- 7.3	- 18.3
INFO AND ARTS	82	41	50.0	89	29	32.6	- 7.9	41.4
BUS AND INDUSTRY	3,190	214	6.7	3,175	188	5.9	.5	13.8
COPYRIGHT, PAT								
PHYSICAL SCI	8			1			700.0	0.0
LIBR, ARCHIVE	27	22	81.5	21	18	85.7	28.6	22.2
MATH AND STAT	117	84	71.8	105	69	65.7	11.4	21.7
EQUIP, FAC, SVC	583	5	.9	637	3	.5	- 8.5	66.7
EDUCATION	1	1	100.0	1			0.0	*
INVESTIGATION	27			23			17.4	0.0
COMM DUAL CONT								
SUPPLY	56	9	16.1	57	10	17.5	- 1.8	- 10.0
TRANSPORTATION	4	3	75.0	4	3	75.0	0.0	0.0
POSTAL								
TOTAL A/	14,609	6,112	41.8	13,827	5,622	40.7	5.7	8.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

TRANSPORTATION

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	382	8	2.1					
SOC SCI, PSYCH	144	22	15.3					
PERS MGMT	768	375	48.8					
GEN ADMIN	10,111	6,792	67.2					
BIOL SCIENCES	30	7	23.3					
ACCT AND BUDGET	1,738	824	47.4					
MED, DENT, PH	81	37	45.7					
VETERINARY MED	1							
ENG AND ARCH	13,449	55	.4					
LEGAL AND KINDRED	405	142	35.1					
INFO AND ARTS	226	49	21.7					
BUS AND INDUSTRY	793	112	15.3					
COPYRIGHT, PAT	1							
PHYSICAL SCI	186	19	10.2					
LIBR, ARCHIVE	88	62	70.5					
MATH AND STAT	206	81	39.3					
EQUIP, FAC, SVC	302	5	1.7					
EDUCATION	54	14	25.9					
INVESTIGATION	2,152	23	1.1					
COMM QUAL CONT	167							
SUPPLY	1,066	323	30.3					
TRANSPORTATION	19,947	260	1.3					
POSTAL								
TOTAL A/	52,237	9,210	17.6					

NOTE

THE DEPARTMENT OF TRANSPORTATION WAS ACTIVATED IN APRIL 1967.

EFFECTIVE APRIL 1967 THE FEDERAL AVIATION AGENCY (43,122 EMPLOYEES) AND THE ST. LAWRENCE SEAWAY DEVELOPMENT CORPORATION (155 EMPLOYEES) TRANSFERRED IN THEIR ENTIRETY TO THE DEPARTMENT OF TRANSPORTATION.

IN ADDITION, OPERATING UNITS OF THE FOLLOWING DEPARTMENTS AND AGENCIES (TOTAL OF 12,274 EMPLOYEES) WERE ALSO TRANSFERRED TO THE NEW DEPARTMENT:

DEPARTMENT OF COMMERCE
DEPARTMENT OF THE INTERIOR
DEPARTMENT OF THE TREASURY
CIVIL AERONAUTICS BOARD
INTERSTATE COMMERCE COMMISSION

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

ADVIS COMM ON INTERGOVT RELAT

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT								
GEN ADMIN	24	11	45.8	23	11	47.8	4.3	0.0
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE				1	1	100.0	-100.0	-100.0
MATH AND STAT	4	2	50.0	1			300.0	*
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	28	13	46.4	25	12	48.0	12.0	8.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE 4

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

AMER BATTLE MONUMENTS COMM

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968			EMPLOYMENT 31 OCTOBER 1966			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	1			1			0.0	0.0
GEN ADMIN	7	3	42.9	8	4	50.0	- 12.5	- 25.0
BIOL SCIENCES								
ACCT AND BUDGET	1	1	100.0	1	1	100.0	0.0	0.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	1						*	0.0
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC	33			36			- 8.3	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	3			3			0.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	46	4	8.7	49	5	10.2	- 6.1	- 20.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

ARMS CONTROL & DISARM AGENCY — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	2			2			0.0	0.0
SOC SCI, PSYCH	24	6	25.0	20	4	20.0	20.0	50.0
PERS MGMT	2	2	100.0	1			100.0	*
GEN ADMIN	94	85	90.4	109	90	82.6	- 13.8	- 5.6
BIOL SCIENCES								
ACCT AND BUDGET	1						*	0.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	2						*	0.0
LEGAL AND KINDRED	5			7			- 28.6	0.0
INFO AND ARTS	1	1	100.0	1			0.0	*
BUS AND INDUSTRY	5	2	40.0	4			25.0	*
COPYRIGHT, PAT								
PHYSICAL SCI	15			17			- 11.8	0.0
LIBR, ARCHIVE	7	5	71.4				*	*
MATH AND STAT	9			4			125.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	167	101	60.5	165	94	57.0	1.2	7.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 — BY OCCUPATIONAL GROUP

ATOMIC ENERGY COMMISSION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	702	17	2.4	753	18	2.4	- 6.8	- 5.6
SOC SCI, PSYCH	33	4	12.1	40	6	15.0	- 17.5	- 33.3
PERS MGMT	140	45	32.1	132	44	33.3	6.1	2.3
GEN ADMIN	2,640	1,924	72.9	2,628	1,939	73.8	.5	- .8
BIOL SCIENCES	24	1	4.2	22	4	18.2	9.1	- 75.0
ACCT AND BUDGET	686	161	23.5	693	167	24.1	- 1.0	- 3.6
MED, DENT, PH	28	9	32.1	29	10	34.5	- 3.4	- 10.0
VETERINARY MED	1			1			0.0	0.0
ENG AND ARCH	1,159	3	.3	997	6	.6	16.2	- 50.0
LEGAL AND KINDRED	125	10	8.0	132	12	9.1	- 5.3	- 16.7
INFO AND ARTS	141	47	33.3	139	46	33.1	1.4	2.2
BUS AND INDUSTRY	283	18	6.4	266	16	6.0	6.4	12.5
COPYRIGHT, PAT	37			41			- 9.8	0.0
PHYSICAL SCI	622	27	4.3	577	35	6.1	7.8	- 22.9
LIBR, ARCHIVE	78	53	67.9	79	55	69.6	- 1.3	- 3.6
MATH AND STAT	44	12	27.3	36	9	25.0	22.2	33.3
EQUIP, FAC, SVC	14			15			- 6.7	0.0
EDUCATION	13			14			- 7.1	0.0
INVESTIGATION	68	1	1.5	71			- 4.2	*
COMM QUAL CONT	191			221			- 13.6	0.0
SUPPLY	92	20	21.7	123	21	17.1	- 25.2	- 4.8
TRANSPORTATION	38	14	36.8	37	13	35.1	2.7	7.7
POSTAL								
TOTAL A/	7,159	2,366	33.0	7,046	2,401	34.1	1.6	- 1.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

CANAL ZONE GOVERNMENT — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	264			269			- 1.9	0.0
SOC SCI, PSYCH	21	14	66.7	22	14	63.6	- 4.5	0.0
PERS MGMT	5	5	100.0	4	4	100.0	25.0	25.0
GEN ADMIN	163	107	65.6	170	115	67.6	- 4.1	- 7.0
BIOL SCIENCES	2			1			100.0	0.0
ACCT AND BUDGET	48	18	37.5	58	17	29.3	- 17.2	5.9
MED, DENT, PH	380	254	66.8	385	238	61.8	- 1.3	6.7
VETERINARY MED	6			6			0.0	0.0
ENG AND ARCH	1			1			0.0	0.0
LEGAL AND KINDRED	7			5			40.0	0.0
INFO AND ARTS	2	2	100.0	2	2	100.0	0.0	0.0
BUS AND INDUSTRY	1			1			0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI				1			-100.0	0.0
LIBR, ARCHIVE	17	16	94.1	16	16	100.0	6.3	0.0
MATH AND STAT				1	1	100.0	-100.0	-100.0
EQUIP, FAC, SVC								
EDUCATION	554	369	66.6	505	336	66.5	9.7	9.8
INVESTIGATION	54			52			3.8	0.0
COMM QUAL CONT								
SUPPLY	5	3	60.0	8	5	62.5	- 37.5	- 40.0
TRANSPORTATION								
POSTAL	2			1			100.0	0.0
TOTAL A/	1,592	788	51.4	1,508	748	49.6	1.6	5.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4

BY OCCUPATIONAL GROUP

CIVIL AERONAUTICS BOARD

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	43	2	4.7	21	1	4.8	104.8	100.0
PERS MGMT	5	3	60.0	7	4	57.1	- 28.6	- 25.0
GEN ADMIN	228	179	78.5	293	232	79.2	- 22.2	- 22.8
BIOL SCIENCES								
ACCT AND BUDGET	80	14	17.5	76	17	22.4	5.3	- 17.6
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH				22			-100.0	0.0
LEGAL AND KINDRED	96	14	14.6	92	13	14.1	4.3	7.7
INFO AND ARTS	5	2	40.0	10	3	30.0	- 50.0	- 33.3
BUS AND INDUSTRY	1			1			0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI				5	1	20.0	-100.0	-100.0
LIBR, ARCHIVE	4	2	50.0	3	1	33.3	33.3	100.0
MATH AND STAT	19	9	47.4	23	11	47.8	- 17.4	- 18.2
EQUIP, FAC, SVC	1	1	100.0	1	1	100.0	0.0	0.0
EDUCATION				1			-100.0	0.0
INVESTIGATION				86			-100.0	0.0
COMM QUAL CONT								
SUPPLY	9	4	44.4	11	3	27.3	- 18.2	33.3
TRANSPORTATION	137	27	19.7	145	26	17.9	- 5.5	3.8
POSTAL								
TOTAL A/	628	257	40.9	797	313	39.3	- 21.2	- 17.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

NOTE: EFFECTIVE APRIL 1967, 193 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

CIVIL SERVICE COMMISSION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	3			4			- 25.0	0.0
SOC SCI, PSYCH	20	6	30.0	26	12	46.2	- 23.1	- 50.0
PERS MGMT	1,727	852	49.3	1,167	495	42.4	48.0	72.1
GEN ADMIN	1,958	1,598	81.6	1,987	1,639	82.5	- 1.5	- 2.5
BIOL SCIENCES								
ACCT AND BUDGET	210	128	61.0	175	106	60.6	20.0	20.8
MED, DENT, PH	15	3	20.0	20	4	20.0	- 25.0	- 25.0
VETERINARY MED								
ENG AND ARCH	1						*	0.0
LEGAL AND KINDRED	159	78	49.1	151	71	47.0	5.3	9.9
INFO AND ARTS	23	10	43.5	21	8	38.1	9.5	25.0
BUS AND INDUSTRY	3			2	1	50.0	50.0	-100.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	9	7	77.8	9	9	100.0	0.0	- 22.2
MATH AND STAT	24	14	58.3	25	14	56.0	- 4.0	0.0
EQUIP, FAC, SVC	4	1	25.0	5	1	20.0	- 20.0	0.0
EDUCATION	7			9	4	44.4	- 22.2	-100.0
INVESTIGATION	700	3	.4	875	6	.7	- 20.0	- 50.0
COMM QUAL CONT								
SUPPLY	41	8	19.5	44	7	15.9	- 6.8	14.3
TRANSPORTATION	1			1			0.0	0.0
POSTAL								
TOTAL A/	4,905	2,708	55.2	4,521	2,377	52.6	8.5	13.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

COMMISSION ON CIVIL RIGHTS — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	16	8	50.0	19	10	52.6	- 15.8	- 20.0
PERS MGMT	2	2	100.0	2	2	100.0	0.0	0.0
GEN ADMIN	88	63	71.6	83	60	72.3	6.0	5.0
BIOL SCIENCES								
ACCT AND BUDGET	2	1	50.0	1			100.0	*
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	21	3	14.3	18	2	11.1	16.7	50.0
INFO AND ARTS	4	2	50.0	6	3	50.0	- 33.3	- 33.3
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	6	5	83.3	5	3	60.0	20.0	66.7
MATH AND STAT	1	1	100.0	2	1	50.0	- 50.0	0.0
EQUIP, FAC, SVC								
EDUCATION				5	3	60.0	-100.0	-100.0
INVESTIGATION	1			1			0.0	0.0
COMM QUAL CONT								
SUPPLY	1						*	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	142	85	59.9	142	84	59.2	0.0	1.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

EQUAL EMPLOY OPPORTUNITY COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	5	2	40.0	2	2	100.0	150.0	0.0
PERS MGMT	8	6	75.0	5	4	80.0	60.0	50.0
GEN ADMIN	403	180	44.7	237	108	45.6	70.0	66.7
BIOL SCIENCES								
ACCT AND BUDGET	5	2	40.0	3			66.7	
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	21	9	42.9	5	1	20.0	320.0	800.0
INFO AND ARTS	7	5	71.4	3	1	33.3	133.3	400.0
BUS AND INDUSTRY	1						*	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	3	2	66.7				*	*
MATH AND STAT	1			1	1	100.0	0.0	-100.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1	1	100.0				*	*
TRANSPORTATION								
POSTAL								
TOTAL A/	455	207	45.5	256	117	45.7	77.7	76.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

EXPORT-IMPORT BANK — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	30	3	10.0	32	3	9.4	- 6.3	0.0
PERS MGMT	3	2	66.7	3	2	66.7	0.0	0.0
GEN ADMIN	145	115	79.3	144	126	87.5	.7	- 8.7
BIOL SCIENCES								
ACCT AND BUDGET	48	26	54.2	41	22	53.7	17.1	18.2
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	8			8			0.0	0.0
LEGAL AND KINDRED	12			10			20.0	0.0
INFO AND ARTS	2	1	50.0	2	1	50.0	0.0	0.0
BUS AND INDUSTRY	47	5	10.6	45	2	4.4	4.4	150.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	2	2	100.0	2	1	50.0	0.0	100.0
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1			1			0.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	298	154	51.7	288	157	54.5	3.5	- 1.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

FARM CREDIT ADMINISTRATION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	3			3			0.0	0.0
PERS MGMT	1	1	100.0	3	2	66.7	- 66.7	- 50.0
GEN ADMIN	114	49	43.0	112	52	46.4	1.8	- 5.8
BIOL SCIENCES								
ACCT AND BUDGET	79	23	29.1	82	22	26.8	- 3.7	4.5
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	2			2			0.0	0.0
INFO AND ARTS	4	1	25.0	4	1	25.0	0.0	0.0
BUS AND INDUSTRY	4			4			0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT	2	1	50.0	1	1	100.0	100.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1			3			- 66.7	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	210	75	35.7	214	78	36.4	- 1.9	- 3.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

FEDERAL COMMUNICATIONS COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	2	1	50.0	1	1	100.0	100.0	0.0
SOC SCI, PSYCH	20	7	35.0	8			150.0	*
PERS MGMT	14	6	42.9	13	7	53.8	7.7	- 14.3
GEN ADMIN	501	378	75.4	536	419	78.2	- 6.5	- 9.8
BIOL SCIENCES								
ACCT AND BUDGET	66	25	37.9	77	24	31.2	- 14.3	4.2
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH	415			446			- 7.0	0.0
LEGAL AND KINDRED	343	131	38.2	318	119	37.4	7.9	10.1
INFO AND ARTS	15	9	60.0	14	8	57.1	7.1	12.5
BUS AND INDUSTRY	11	1	9.1	10	2	20.0	10.0	- 50.0
COPYRIGHT, PAT								
PHYSICAL SCI				1			-100.0	0.0
LIBR, ARCHIVE	4	4	100.0	5	5	100.0	- 20.0	- 20.0
MATH AND STAT	6	6	100.0	5	5	100.0	20.0	20.0
EQUIP, FAC, SVC	2			1			100.0	0.0
EDUCATION								
INVESTIGATION	4			4			0.0	0.0
COMM QUAL CONT								
SUPPLY	6			6	1	16.7	0.0	-100.0
TRANSPORTATION								
POSTAL								
TOTAL A/	1,410	569	40.4	1,446	592	40.9	- 2.5	- 3.9

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 BY OCCUPATIONAL GROUP

FED DEPOSIT INSURANCE CORP WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	23	4	17.4	10	2	20.0	130.0	100.0
PERS MGMT	7	3	42.9	8	5	62.5	- 12.5	- 40.0
GEN ADMIN	499	409	82.0	391	333	85.2	27.6	22.8
BIOL SCIENCES								
ACCT AND BUDGET	1,315	84	6.4	955	41	4.3	37.7	104.9
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	25	1	4.0	23	2	8.7	8.7	- 50.0
INFO AND ARTS	5	2	40.0	1			400.0	*
BUS AND INDUSTRY	57	1	1.8	49			16.3	*
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	2	2	100.0	2	2	100.0	0.0	0.0
MATH AND STAT	19	15	78.9	14	13	92.9	35.7	15.4
EQUIP, FAC, SVC	1						*	0.0
EDUCATION	1			1			0.0	0.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	6	1	16.7	5			20.0	*
TRANSPORTATION								
POSTAL								
TOTAL A/	1,961	523	26.7	1,460	399	27.3	34.3	31.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H

FEDERAL HOME LOAN BANK BOARD

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	6	1	16.7	7	1	14.3	- 14.3	0.0
PERS MGMT	11	5	45.5	9	5	55.6	22.2	0.0
GEN ADMIN	341	260	76.2	315	256	81.3	8.3	1.6
BIOL SCIENCES								
ACCT AND BUDGET	711	33	4.6	757	26	3.4	- 6.1	26.9
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH				1			-100.0	0.0
LEGAL AND KINDRED	35	1	2.9	28	2	7.1	25.0	- 50.0
INFO AND ARTS	6	1	16.7	5	1	20.0	20.0	0.0
BUS AND INDUSTRY	101	7	6.9	80	4	5.0	26.3	75.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	1	1	100.0	1	1	100.0	0.0	0.0
MATH AND STAT	12	7	58.3	14	6	42.9	- 14.3	16.7
EQUIP, FAC, SVC	1			1			0.0	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	3	1	33.3	2	1	50.0	50.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	1,228	317	25.8	1,220	303	24.8	.7	4.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

FEDERAL MARITIME COMMISSION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	6			3			100.0	0.0
PERS MGMT	4	2	50.0	3	2	66.7	33.3	0.0
GEN ADMIN	96	71	74.0	104	76	73.1	- 7.7	- 6.6
BIOL SCIENCES								
ACCT AND BUDGET	15	3	20.0	12	2	16.7	25.0	50.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	34	1	2.9	40	1	2.5	- 15.0	0.0
INFO AND ARTS	1	1	100.0	2	1	50.0	- 50.0	0.0
BUS AND INDUSTRY	1						*	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	1	1	100.0	1	1	100.0	0.0	0.0
MATH AND STAT	4	4	100.0	3	3	100.0	33.3	33.3
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION	17			17			0.0	0.0
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION	61	10	16.4	61	11	18.0	0.0	- 9.1
POSTAL								
TOTAL A/	240	93	38.8	246	97	39.4	- 2.4	- 4.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE 4

FED MEDIATN & CONCILATN SERV

FULL TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	1						*	0.0
PERS MGMT	293	3	1.0	292	3	1.0	.3	0.0
GEN ADMIN	131	113	86.3	133	116	87.2	- 1.5	- 2.6
BIOL SCIENCES								
ACCT AND BUDGET	14	9	64.3	12	7	58.3	16.7	28.6
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	1			1			0.0	0.0
INFO AND ARTS	1			1			0.0	0.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT	1	1	100.0				*	*
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1			2			- 50.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	443	126	28.4	441	126	28.6	.5	0.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

FEDERAL POWER COMMISSION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	43	7	16.3	52	8	15.4	- 17.3	- 12.5
PERS MGMT	12	6	50.0	12	7	58.3	0.0	- 14.3
GEN ADMIN	323	240	74.3	358	268	74.9	- 9.8	- 10.4
BIOL SCIENCES	1			1			0.0	0.0
ACCT AND BUDGET	132	12	9.1	135	13	9.6	- 2.2	- 7.7
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	255	1	.4	258	1	.4	- 1.2	0.0
LEGAL AND KINDRED	120	20	16.7	126	19	15.1	- 4.8	5.3
INFO AND ARTS	8	5	62.5	6	4	66.7	33.3	25.0
BUS AND INDUSTRY	81	16	19.8	72	10	13.9	12.5	60.0
COPYRIGHT, PAT								
PHYSICAL SCI	37	3	8.1	36	2	5.6	2.8	50.0
LIBR, ARCHIVE	7	4	57.1	6	4	66.7	16.7	0.0
MATH AND STAT	25	18	72.0	26	19	73.1	- 3.8	- 5.3
EQUIP, FAC, SVC	1						*	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	3	1	33.3	3	1	33.3	0.0	0.0
TRANSPORTATION	1	1	100.0	1	1	100.0	0.0	0.0
POSTAL								
TOTAL A/	1,049	334	31.8	1,092	357	32.7	- 3.9	- 6.4

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

FEDERAL TRADE COMMISSION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	40	5	12.5	44	7	15.9	- 9.1	- 28.6
PERS MGMT	8	5	62.5	8	6	75.0	0.0	- 16.7
GEN ADMIN	434	382	88.0	409	353	86.3	6.1	8.2
BIOL SCIENCES								
ACCT AND BUDGET	39	15	38.5	34	11	32.4	14.7	36.4
MED, DENT, PH	5	2	40.0	6	2	33.3	- 16.7	0.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	519	42	8.1	509	41	8.1	2.0	2.4
INFO AND ARTS	9	3	33.3	8	3	37.5	12.5	0.0
BUS AND INDUSTRY	3	3	100.0	3	3	100.0	0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI	13	5	38.5	7	2	28.6	85.7	150.0
LIBR, ARCHIVE	7	5	71.4	6	5	83.3	16.7	0.0
MATH AND STAT	25	19	76.0	25	18	72.0	0.0	5.6
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION	41	1	2.4	37	1	2.7	10.8	0.0
COMM QUAL CONT								
SUPPLY	3			5	1	20.0	- 40.0	-100.0
TRANSPORTATION								
POSTAL								
TOTAL A/	1,146	487	42.5	1,101	453	41.1	4.1	7.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4

BY OCCUPATIONAL GROUP

FOREIGN CLAIMS SETTLEMT COMM

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT				2	2	100.0	-100.0	-100.0
GEN ADMIN	21	14	66.7	77	54	70.1	- 72.7	- 74.1
BIOL SCIENCES								
ACCT AND BUDGET	1			2	1	50.0	- 50.0	-100.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	15	3	20.0	72	8	11.1	- 79.2	- 62.5
INFO AND ARTS				1	1	100.0	-100.0	-100.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY				2			-100.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	37	17	45.9	156	66	42.3	- 76.3	- 74.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

GENERAL SERVICES ADMIN — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	3,134	13	.4	3,141	13	.4	- .2	0.0
SOC SCI, PSYCH	14	4	28.6	19	5	26.3	- 26.3	- 20.0
PERS MGMT	410	221	53.9	361	174	48.2	13.6	27.0
GEN ADMIN	6,888	5,172	75.1	6,625	4,955	74.8	4.0	4.4
BIOL SCIENCES	3			2			50.0	0.0
ACCT AND BUDGET	827	443	53.6	821	448	54.6	.7	- 1.1
MED, DENT, PH	23	23	100.0	21	21	100.0	9.5	9.5
VETERINARY MED								
ENG AND ARCH	989	3	.3	1,063	4	.4	- 7.0	- 25.0
LEGAL AND KINDRED	146	58	39.7	172	65	37.8	- 15.1	- 10.8
INFO AND ARTS	107	62	57.9	82	45	54.9	30.5	37.8
BUS AND INDUSTRY	2,054	339	16.5	1,808	262	14.5	13.6	29.4
COPYRIGHT PAT								
PHYSICAL SCI	86	11	12.8	63	4	6.3	36.5	175.0
LIBR, ARCHIVE	805	178	22.1	634	118	18.6	27.0	50.8
MATH AND STAT	32	16	50.0	36	23	63.9	- 11.1	- 30.4
EQUIP, FAC, SVC	102	1	1.0	128	2	1.6	- 20.3	- 50.0
EDUCATION	9	2	22.2	9	2	22.2	0.0	0.0
INVESTIGATION	47	1	2.1	55	1	1.8	- 14.5	0.0
COMM QUAL CONT	340	4	1.2	310	4	1.3	9.7	0.0
SUPPLY	1,926	752	39.0	1,752	645	36.8	9.9	16.6
TRANSPORTATION	499	126	25.3	443	82	18.5	12.6	53.7
POSTAL								
TOTAL A/	18,441	7,429	40.3	17,545	6,873	39.2	5.1	8.1

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

U. S. INFORMATION AGENCY

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	27			25			8.0	0.0
SOC SCI, PSYCH	48	12	25.0	82	17	20.7	- 41.5	- 29.4
PERS MGMT	85	33	38.8	73	36	49.3	16.4	- 8.3
GEN ADMIN	1,072	787	73.4	1,036	758	73.2	3.5	3.8
BIOL SCIENCES	1	1	100.0				*	*
ACCT AND BUDGET	139	68	48.9	147	79	53.7	- 5.4	- 13.9
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	115			122	1	.8	- 5.7	-100.0
LEGAL AND KINDRED	7			7			0.0	0.0
INFO AND ARTS	2,675	494	18.5	2,629	469	17.8	1.7	5.3
BUS AND INDUSTRY	54	24	44.4	54	25	46.3	0.0	- 4.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	72	53	73.6	67	57	85.1	7.5	- 7.0
MATH AND STAT	1			2			- 50.0	0.0
EQUIP, FAC, SVC	32	1	3.1	27	1	3.7	18.5	0.0
EDUCATION	29	11	37.9	29	9	31.0	0.0	22.2
INVESTIGATION	12			13			- 7.7	0.0
COMM QUAL CONT								
SUPPLY	32	19	59.4	39	24	61.5	- 17.9	- 20.8
TRANSPORTATION	21	12	57.1	16	10	62.5	31.3	20.0
POSTAL								
TOTAL A/	4,422	1,515	34.3	4,368	1,486	34.0	1.2	2.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

INTERSTATE COMMERCE COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	16	3	18.8	18	4	22.2	- 11.1	- 25.0
PERS MGMT	11	4	36.4	13	5	38.5	- 15.4	- 20.0
GEN ADMIN	696	547	78.6	906	709	78.3	- 23.2	- 22.8
BIOL SCIENCES								
ACCT AND BUDGET	132	33	25.0	123	26	21.1	7.3	26.9
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH	9			20			- 55.0	0.0
LEGAL AND KINDRED	402	61	15.2	414	55	13.3	- 2.9	10.9
INFO AND ARTS	9	6	66.7	6	3	50.0	50.0	100.0
BUS AND INDUSTRY	13	3	23.1	14	5	35.7	- 7.1	- 40.0
COPYRIGHT, PAT								
PHYSICAL SCI				2			-100.0	0.0
LIBR, ARCHIVE	5	3	60.0	4	2	50.0	25.0	50.0
MATH AND STAT	42	26	61.9	49	35	71.4	- 14.3	- 25.7
EQUIP, FAC, SVC				1			-100.0	0.0
EDUCATION								
INVESTIGATION	18			207			- 91.3	0.0
COMM QUAL CONT								
SUPPLY	6	1	16.7	7	1	14.3	- 14.3	0.0
TRANSPORTATION	413	20	4.8	531	20	3.8	- 22.2	0.0
POSTAL								
TOTAL A/	1,773	708	39.9	2,316	866	37.4	- 23.4	- 18.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.
NOTE: EFFECTIVE APRIL 1967, 418 EMPLOYEES TRANSFERRED TO THE DEPARTMENT OF TRANSPORTATION.

TABLE H

NAT AERONAUTICS & SPACE ADMIN

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	182	10	5.5	181	10	5.5	.6	0.0
SOC SCI, PSYCH	33	6	18.2	39	7	17.9	- 15.4	- 14.3
PERS MGMT	370	161	43.5	374	156	41.7	- 1.1	3.2
GEN ADMIN	5,653	3,937	69.6	6,330	4,612	72.9	- 10.7	- 14.6
BIOL SCIENCES	87	24	27.6	95	29	30.5	- 8.4	- 17.2
ACCT AND BUDGET	802	376	46.9	896	400	44.6	- 10.5	- 6.0
MED, DENT, PH	50	16	32.0	47	16	34.0	6.4	0.0
VETERINARY MED	1			1			0.0	0.0
ENG AND ARCH	11,733	127	1.1	11,394	119	1.0	3.0	6.7
LEGAL AND KINDRED	86	15	17.4	84	8	9.5	2.4	87.5
INFO AND ARTS	587	150	25.6	660	165	25.0	- 11.1	- 9.1
BUS AND INDUSTRY	1,327	123	9.3	1,486	122	8.2	- 10.7	.8
COPYRIGHT, PAT	38			40			- 5.0	0.0
PHYSICAL SCI	4,427	89	2.0	4,179	109	2.6	5.9	- 18.3
LIBR, ARCHIVE	139	88	63.3	128	77	60.2	8.6	14.3
MATH AND STAT	841	371	44.1	864	392	45.4	- 2.7	- 5.4
EQUIP, FAC, SVC	278	4	1.4	271	3	1.1	2.6	33.3
EDUCATION	29	2	6.9	25	2	8.0	16.0	0.0
INVESTIGATION	5			10			- 50.0	0.0
COMM QUAL CONT	693			668			3.7	0.0
SUPPLY	643	305	47.4	659	333	50.5	- 2.4	- 8.4
TRANSPORTATION	129	57	44.2	139	73	52.5	- 7.2	- 21.9
POSTAL								
TOTAL A/	28,133	5,861	20.8	28,370	6,639	23.2	- 1.5	- 11.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

NAT CAPITAL PLANNING COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	18	2	11.1	18	2	11.1	0.0	0.0
SOC SCI, PSYCH	3			2	1	50.0	50.0	-100.0
PERS MGMT	1			1			0.0	0.0
GEN ADMIN	21	16	76.2	20	14	70.0	5.0	14.3
BIOL SCIENCES								
ACCT AND BUDGET	1	1	100.0	1	1	100.0	0.0	0.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	13	3	23.1	5	1	20.0	160.0	200.0
LEGAL AND KINDRED	2			2	1	50.0	0.0	-100.0
INFO AND ARTS	3	2	66.7	3	1	33.3	0.0	100.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI	5	1	20.0	4	1	25.0	25.0	0.0
LIBR, ARCHIVE	1	1	100.0	1	1	100.0	0.0	0.0
MATH AND STAT	1	1	100.0	1	1	100.0	0.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	69	27	39.1	58	24	41.4	19.0	12.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

NAT FOUNDTN ON ARTS & HUMAN

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	2	1	50.0				*	*
GEN ADMIN	62	43	69.4	54	39	72.2	14.8	10.3
BIOL SCIENCES								
ACCT AND BUDGET	6	4	66.7	1			500.0	*
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	1			1			0.0	0.0
LEGAL AND KINDRED	1			1			0.0	0.0
INFO AND ARTS	5	4	80.0	2	1	50.0	150.0	300.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION	2			1			100.0	0.0
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1						*	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	80	52	65.0	60	40	66.7	33.3	30.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE W

BY OCCUPATIONAL GROUP

NAT LABOR RELATIONS BOARD

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	2	1	50.0	2			0.0	*
SOC SCI, PSYCH				1			-100.0	0.0
PERS MGMT	375	42	11.2	361	44	12.2	3.9	- 4.5
GEN ADMIN	839	780	93.0	890	795	89.3	- 5.7	- 1.9
BIOL SCIENCES								
ACCT AND BUDGET	30	18	60.0	29	16	55.2	3.4	12.5
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	980	91	9.3	936	87	9.3	4.7	4.6
INFO AND ARTS	17	12	70.6	13	8	61.5	30.8	50.0
BUS AND INDUSTRY	3	2	66.7	3	2	66.7	0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	5	5	100.0	4	4	100.0	25.0	25.0
MATH AND STAT	7	5	71.4	7	5	71.4	0.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	6	2	33.3	4	2	50.0	50.0	0.0
TRANSPORTATION				1			-100.0	0.0
POSTAL								
TOTAL A/	2,264	958	42.3	2,251	963	42.8	.6	- .5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

NATIONAL MEDIATION BOARD

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	21			20			5.0	0.0
GEN ADMIN	79	61	77.2	77	62	80.5	2.6	- 1.6
BIOL SCIENCES								
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED								
INFO AND ARTS								
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT								
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	100	61	61.0	97	62	63.9	3.1	- 1.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

NATIONAL SCIENCE FOUNDATION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	50	13	26.0	44	11	25.0	13.6	18.2
PERS MGMT	9	4	44.4	11	5	45.5	- 18.2	- 20.0
GEN ADMIN	526	395	75.1	490	401	81.8	7.3	- 1.5
BIOL SCIENCES	27	10	37.0	24	8	33.3	12.5	25.0
ACCT AND BUDGET	66	19	28.8	63	18	28.6	4.8	5.6
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH	18			17			5.9	0.0
LEGAL AND KINDRED	5	1	20.0	6			- 16.7	*
INFO AND ARTS	13	5	38.5	15	7	46.7	- 13.3	- 28.6
BUS AND INDUSTRY	41	7	17.1	37	6	16.2	10.8	16.7
COPYRIGHT, PAT								
PHYSICAL SCI	77	3	3.9	81	4	4.9	- 4.9	- 25.0
LIBR, ARCHIVE	5	3	60.0	33	7	21.2	- 84.8	- 57.1
MATH AND STAT	11	4	36.4	12	5	41.7	- 8.3	- 20.0
EQUIP, FAC, SVC	2	1	50.0	1	1	100.0	100.0	0.0
EDUCATION	57	12	21.1	67	25	37.3	- 14.9	- 52.0
INVESTIGATION								
COMM QUAL CONT				1			-100.0	0.0
SUPPLY	7	2	28.6	10	2	20.0	- 30.0	0.0
TRANSPORTATION				2	2	100.0	-100.0	-100.0
POSTAL								
TOTAL A/	915	480	52.5	915	503	55.0	0.0	- 4.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

PANAMA CANAL COMPANY

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968			EMPLOYMENT 31 OCTOBER 1966			PERCENT CHANGE	
	TOTAL	WOMEN		TOTAL	WOMEN			
		NUMBER	%		NUMBER	%	TOTAL	WOMEN
MISC OCCUP	88	1	1.1	102	3	2.9	- 13.7	- 66.7
SOC SCI, PSYCH	2			2			0.0	0.0
PERS MGMT	58	21	36.2	62	22	35.5	- 6.5	- 4.5
GEN ADMIN	252	150	59.5	299	172	57.5	- 15.7	- 12.8
BIOL SCIENCES				1			-100.0	0.0
ACCT AND BUDGET	164	80	48.8	187	90	48.1	- 12.3	- 11.1
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH	115			119			- 3.4	0.0
LEGAL AND KINDRED	22	10	45.5	23	10	43.5	- 4.3	0.0
INFO AND ARTS	23	8	34.8	18	7	38.9	27.8	14.3
BUS AND INDUSTRY	79	9	11.4	82	10	12.2	- 3.7	- 10.0
COPYRIGHT, PAT								
PHYSICAL SCI	17	3	17.6	17	3	17.6	0.0	0.0
LIBR, ARCHIVE								
MATH AND STAT	2	2	100.0	4	4	100.0	- 50.0	- 50.0
EQUIP, FAC, SVC	34	2	5.9	35	5	14.3	- 2.9	- 60.0
EDUCATION	8	1	12.5	7	1	14.3	14.3	0.0
INVESTIGATION	30			31			- 3.2	0.0
COMM QUAL CONT								
SUPPLY	48	17	35.4	56	20	35.7	- 14.3	- 15.0
TRANSPORTATION	60	4	6.7	58	5	8.6	3.4	- 20.0
POSTAL								
TOTAL A/	1,003	309	30.8	1,104	353	32.0	- 9.1	- 12.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

PUBLIC LAND LAW REVIEW COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	2			1			100.0	0.0
PERS MGMT								
GEN ADMIN	29	15	51.7	17	9	52.9	70.6	66.7
BIOL SCIENCES	3			1			200.0	0.0
ACCT AND BUDGET								
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH				1			-100.0	0.0
LEGAL AND KINDRED	8			9			- 11.1	0.0
INFO AND ARTS	3	1	33.3	2			50.0	*
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE								
MATH AND STAT	1	1	100.0	1	1	100.0	0.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	46	17	37.0	32	10	31.3	43.8	70.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

RAILROAD RETIREMENT BOARD

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	1						*	0.0
PERS MGMT	19	8	42.1	17	7	41.2	11.8	14.3
GEN ADMIN	697	465	66.7	681	434	63.7	2.3	7.1
BIOL SCIENCES								
ACCT AND BUDGET	62	51	82.3	65	52	80.0	- 4.6	- 1.9
MED, DENT, PH	4	1	25.0	4	1	25.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	890	386	43.4	822	316	38.4	8.3	22.2
INFO AND ARTS	4	1	25.0	4	1	25.0	0.0	0.0
BUS AND INDUSTRY	2			2			0.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	5	4	80.0	3	3	100.0	66.7	33.3
MATH AND STAT	43	25	58.1	49	29	59.2	- 12.2	- 13.8
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	3	2	66.7	3	2	66.7	0.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	1,730	943	54.5	1,650	845	51.2	4.8	11.6

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

RENEGOTIATION BOARD — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	1			1			0.0	0.0
PERS MGMT	1	1	100.0	1	1	100.0	0.0	0.0
GEN ADMIN	100	65	65.0	111	71	64.0	- 9.9	- 8.5
BIOL SCIENCES								
ACCT AND BUDGET	37	3	8.1	33	4	12.1	12.1	- 25.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	8			7			14.3	0.0
INFO AND ARTS								
BUS AND INDUSTRY	27	1	3.7	20	1	5.0	35.0	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	1	1	100.0				*	*
MATH AND STAT				1			-100.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY				1			-100.0	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	175	71	40.6	175	77	44.0	0.0	- 7.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

SECURITIES AND EXCHANGE COMM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	14	5	35.7	7	1	14.3	100.0	400.0
PERS MGMT	12	5	41.7	10	5	50.0	20.0	0.0
GEN ADMIN	491	355	72.3	506	349	69.0	- 3.0	1.7
BIOL SCIENCES								
ACCT AND BUDGET	84	13	15.5	75	15	20.0	12.0	- 13.3
MED, DENT, PH	1	1	100.0	1	1	100.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH	6			6			0.0	0.0
LEGAL AND KINDRED	409	37	9.0	381	21	5.5	7.3	76.2
INFO AND ARTS	4			6	2	33.3	- 33.3	-100.0
BUS AND INDUSTRY	91	13	14.3	126	9	7.1	- 27.8	44.4
COPYRIGHT, PAT								
PHYSICAL SCI	1			1			0.0	0.0
LIBR, ARCHIVE	6	4	66.7	7	1	14.3	- 14.3	300.0
MATH AND STAT	24	14	58.3	23	9	39.1	4.3	55.6
EQUIP, FAC, SVC	1	1	100.0				*	*
EDUCATION								
INVESTIGATION	143			160			- 10.6	0.0
COMM QUAL CONT								
SUPPLY	5	1	20.0	6	1	16.7	- 16.7	0.0
TRANSPORTATION								
POSTAL								
TOTAL A/	1,292	449	34.8	1,315	414	31.5	- 1.7	8.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

SELECTIVE SERVICE SYSTEM — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH				1	1	100.0	-100.0	-100.0
PERS MGMT	55	49	89.1	52	48	92.3	5.8	2.1
GEN ADMIN	6,461	6,129	94.9	6,727	6,380	94.8	- 4.0	- 3.9
BIOL SCIENCES								
ACCT AND BUDGET	111	100	90.1	96	87	90.6	15.6	14.9
MED, DENT, PH	2	1	50.0	2	1	50.0	0.0	0.0
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	4			3	1	33.3	33.3	-100.0
INFO AND ARTS	3	2	66.7	3	2	66.7	0.0	0.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE				1	1	100.0	-100.0	-100.0
MATH AND STAT	19	14	73.7	17	14	82.4	11.8	0.0
EQUIP, FAC, SVC	2			2			0.0	0.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	49	7	14.3	51	8	15.7	- 3.9	- 12.5
TRANSPORTATION	3	3	100.0	2	2	100.0	50.0	50.0
POSTAL								
TOTAL A/	6,709	6,305	94.0	6,957	6,545	94.1	- 3.6	- 3.7

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

SMALL BUSINESS ADMINISTRATION

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP								
SOC SCI, PSYCH	14	3	21.4	19	3	15.8	- 26.3	0.0
PERS MGMT	66	47	71.2	48	31	64.6	37.5	51.6
GEN ADMIN	1,811	1,407	77.7	1,809	1,507	83.3	.1	- 6.6
BIOL SCIENCES								
ACCT AND BUDGET	436	264	60.6	304	167	54.9	43.4	58.1
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	41			34			20.6	0.0
LEGAL AND KINDRED	289	109	37.7	274	102	37.2	5.5	6.9
INFO AND ARTS	28	12	42.9	21	7	33.3	33.3	71.4
BUS AND INDUSTRY	1,500	42	2.8	1,369	42	3.1	9.6	0.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	12	5	41.7	7	1	14.3	71.4	400.0
MATH AND STAT	14	9	64.3	5			180.0	*
EQUIP, FAC, SVC	2	1	50.0	2	1	50.0	0.0	0.0
EDUCATION	3	1	33.3	1			200.0	*
INVESTIGATION	6			5			20.0	0.0
COMM QUAL CONT								
SUPPLY	15	8	53.3	11	1	9.1	36.4	700.0
TRANSPORTATION								
POSTAL								
TOTAL A/	4,237	1,908	45.0	3,909	1,862	47.6	8.4	2.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

TABLE H

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

SMITHSONIAN INSTITUTION (INCL. NATL. GALLERY OF ART) WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	402			396			1.5	0.0
SOC SCI, PSYCH	32	8	25.0	30	3	10.0	6.7	166.7
PERS MGMT	21	12	57.1	18	10	55.6	16.7	20.0
GEN ADMIN	372	281	75.5	328	264	80.5	13.4	6.4
BIOL SCIENCES	86	7	8.1	84	5	6.0	2.4	40.0
ACCT AND BUDGET	37	21	56.8	33	18	54.5	12.1	16.7
MED, DENT PH	4	4	100.0	5	4	80.0	- 20.0	0.0
VETERINARY MED	2			1			100.0	0.0
ENG AND ARCH	15			15			0.0	0.0
LEGAL AND KINDRED	5	1	20.0	4	1	25.0	25.0	0.0
INFO AND ARTS	473	105	22.2	469	90	19.2	.9	16.7
BUS AND INDUSTRY	7	2	28.6	4			75.0	*
COPYRIGHT, PAT								
PHYSICAL SCI	77	6	7.8	76	7	9.2	1.3	- 14.3
LIBR, ARCHIVE	46	28	60.9	43	28	65.1	7.0	0.0
MATH AND STAT	1	1	100.0	1	1	100.0	0.0	0.0
EQUIP, FAC, SVC	14	1	7.1	8			75.0	*
EDUCATION	10	4	40.0	1			900.0	*
INVESTIGATION				1			-100.0	0.0
COMM QUAL CONT								
SUPPLY	31	7	22.6	26	7	26.9	19.2	0.0
TRANSPORTATION	8	3	37.5	6	3	50.0	33.3	0.0
POSTAL								
TOTAL A/	1,643	491	29.9	1,549	441	28.5	6.1	11.3

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

U. S. SOLDIERS' HOME — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP	29			69			- 58.0	0.0
SOC SCI, PSYCH	9	6	66.7	9	6	66.7	0.0	0.0
PERS MGMT	9	4	44.4	6	3	50.0	50.0	33.3
GEN ADMIN	136	33	24.3	100	38	38.0	36.0	- 13.2
BIOL SCIENCES	1			1			0.0	0.0
ACCT AND BUDGET	12	10	83.3	12	9	75.0	0.0	11.1
MED, DENT, PH	247	56	22.7	257	45	17.5	- 3.9	24.4
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	1	1	100.0	1	1	100.0	0.0	0.0
INFO AND ARTS	2			2			0.0	0.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	7	2	28.6	7	2	28.6	0.0	0.0
MATH AND STAT								
EQUIP, FAC, SVC	3			3	1	33.3	0.0	-100.0
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	25	7	28.0	19	3	15.8	31.6	133.3
TRANSPORTATION								
POSTAL								
TOTAL A/	481	119	24.7	486	108	22.2	- 1.0	10.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE 4 BY OCCUPATIONAL GROUP

U. S. TARIFF COMMISSION WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH	31	6	19.4	32	5	15.6	- 3.1	20.0
PERS MGMT	4	3	75.0	3	2	66.7	33.3	50.0
GEN ADMIN	69	50	72.5	78	57	73.1	- 11.5	- 12.3
BIOL SCIENCES								
ACCT AND BUDGET	12	3	25.0	15	7	46.7	- 20.0	- 57.1
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	5	1	20.0	8			- 37.5	*
INFO AND ARTS	3	3	100.0	2	2	100.0	50.0	50.0
BUS AND INDUSTRY	83	3	3.6	86	2	2.3	- 5.7	50.0
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	7	6	85.7	6	5	83.3	16.7	20.0
MATH AND STAT	31	27	87.1	36	33	91.7	- 13.9	- 18.2
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY	1	1	100.0				*	*
TRANSPORTATION	1	1	100.0				*	*
POSTAL								
TOTAL A/	247	104	42.1	268	113	42.2	- 7.8	- 8.0

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H

BY OCCUPATIONAL GROUP

TAX COURT OF THE U S

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP								
SOC SCI, PSYCH								
PERS MGMT	1	1	100.0	1	1	100.0	0.0	0.0
GEN ADMIN	52	39	75.0	54	41	75.9	- 3.7	- 4.9
BIOL SCIENCES								
ACCT AND BUDGET	2	1	50.0	3	2	66.7	- 33.3	- 50.0
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH								
LEGAL AND KINDRED	86	19	22.1	84	24	28.6	2.4	- 20.8
INFO AND ARTS	3	3	100.0	3	3	100.0	0.0	0.0
BUS AND INDUSTRY								
COPYRIGHT, PAT								
PHYSICAL SCI								
LIBR, ARCHIVE	3	3	100.0	3	3	100.0	0.0	0.0
MATH AND STAT	3	2	66.7	2	2	100.0	50.0	0.0
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION								
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	150	68	45.3	150	76	50.7	0.0	- 10.5

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

BY OCCUPATIONAL GROUP

TABLE H

TENNESSEE VALLEY AUTHORITY

WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	324	3	.9	269			20.4	*
SOC SCI, PSYCH	44	4	9.1	42	4	9.5	4.8	0.0
PERS MGMT	138	59	42.8	134	51	38.1	3.0	15.7
GEN ADMIN	2,133	1,117	52.4	1,859	1,052	56.6	14.7	6.2
BIOL SCIENCES	139	13	9.4	119	11	9.2	16.8	18.2
ACCT AND BUDGET	336	107	31.8	358	93	26.0	- 6.1	15.1
MED, DENT, PH	106	46	43.4	73	38	52.1	45.2	21.1
VETERINARY MED								
ENG AND ARCH	2,648	207	7.8	2,370	101	4.3	11.7	105.0
LEGAL AND KINDRED	62	7	11.3	39	2	5.1	59.0	250.0
INFO AND ARTS	58	8	13.8	52	13	25.0	11.5	- 38.5
BUS AND INDUSTRY	92	5	5.4	130			- 29.2	*
COPYRIGHT, PAT								
PHYSICAL SCI	204	8	3.9	230	13	5.7	- 11.3	- 38.5
LIBR, ARCHIVE	19	17	89.5	18	14	77.8	5.6	21.4
MATH AND STAT	71	35	49.3	47	25	53.2	51.1	40.0
EQUIP, FAC, SVC	619	25	4.0	68			810.3	*
EDUCATION	4			7			- 42.9	0.0
INVESTIGATION								
COMM QUAL CONT	114			132			- 13.6	0.0
SUPPLY	259	18	6.9	359	20	5.6	- 27.9	- 10.0
TRANSPORTATION	37			59			- 37.3	0.0
POSTAL								
TOTAL A/	7,407	1,679	22.7	6,365	1,437	22.6	16.4	16.8

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

VETERANS ADMINISTRATION — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	---- WOMEN --- NUMBER	%	EMPLOYMENT 31 OCTOBER 1966 TOTAL	---- WOMEN --- NUMBER	%	PERCENT CHANGE TOTAL	WOMEN
MISC OCCUP	1,618	1	.1	1,589	1	.1	1.8	0.0
SOC SCI, PSYCH	3,732	1,204	32.3	3,563	1,114	31.3	4.7	8.1
PERS MGMT	1,412	656	46.5	1,324	578	43.7	6.6	13.5
GEN ADMIN	27,527	19,990	72.6	27,636	19,859	71.9	- .4	.7
BIOL SCIENCES	1,100	404	36.7	1,004	386	38.4	9.6	4.7
ACCT AND BUDGET	3,801	1,833	48.2	3,790	1,730	45.6	.3	6.0
MED, DENT, PH	62,232	31,403	50.5	62,627	29,783	47.6	- .6	5.4
VETERINARY MED	5			5			0.0	0.0
ENG AND ARCH	820	16	2.0	760	6	.8	7.9	166.7
LEGAL AND KINDRED	5,436	1,427	26.3	5,474	1,349	24.6	- .7	5.8
INFO AND ARTS	285	49	17.2	283	49	17.3	.7	0.0
BUS AND INDUSTRY	1,245	154	12.4	1,247	118	9.5	- .2	30.5
COPYRIGHT, PAT								
PHYSICAL SCI	792	244	30.8	750	220	29.3	5.6	10.9
LIBR, ARCHIVE	385	339	88.1	376	333	88.6	2.4	1.8
MATH AND STAT	306	182	59.5	338	204	60.4	- 9.5	- 10.8
EQUIP, FAC, SVC	80	3	3.8	99	6	6.1	- 19.2	- 50.0
EDUCATION	133	9	6.8	122	6	4.9	9.0	50.0
INVESTIGATION	85			94			- 9.6	0.0
COMM QUAL CONT	6			6			0.0	0.0
SUPPLY	3,070	892	29.1	2,800	695	24.8	9.6	28.3
TRANSPORTATION	223	138	61.9	200	115	57.5	11.5	20.0
POSTAL								
TOTAL A/	114,293	58,944	51.6	114,087	56,552	49.6	.2	4.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

FULL-TIME WHITE COLLAR EMPLOYMENT

TABLE H — BY OCCUPATIONAL GROUP

OTHER AGENCIES — WORLDWIDE

OCCUPATIONAL GROUP	EMPLOYMENT 31 OCTOBER 1968 TOTAL	WOMEN NUMBER	WOMEN %	EMPLOYMENT 31 OCTOBER 1966 TOTAL	WOMEN NUMBER	WOMEN %	PERCENT CHANGE TOTAL	PERCENT CHANGE WOMEN
MISC OCCUP				1			-100.0	0.0
SOC SCI, PSYCH	17	5	29.4	7			142.9	*
PERS MGMT								
GEN ADMIN	282	174	61.7	183	108	59.0	54.1	61.1
BIOL SCIENCES	1						*	0.0
ACCT AND BUDGET	3	2	66.7	3	3	100.0	0.0	- 33.3
MED, DENT, PH								
VETERINARY MED								
ENG AND ARCH	1			15	1	6.7	- 93.3	-100.0
LEGAL AND KINDRED	36	4	11.1	26	2	7.7	38.5	100.0
INFO AND ARTS	10	6	60.0	10	4	40.0	0.0	50.0
BUS AND INDUSTRY				2	1	50.0	-100.0	-100.0
COPYRIGHT, PAT								
PHYSICAL SCI	10			5			100.0	0.0
LIBR, ARCHIVE								
MATH AND STAT	2	2	100.0				*	*
EQUIP, FAC, SVC								
EDUCATION								
INVESTIGATION	2						*	0.0
COMM QUAL CONT								
SUPPLY								
TRANSPORTATION								
POSTAL								
TOTAL A/	364	193	53.0	B/252	119	47.2	44.4	62.2

A/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

B/ EXCLUDES 194, OF WHICH 98 WERE WOMEN, EMPLOYEES OF NATIONAL CAPITAL HOUSING AUTHORITY.

NOTE: SEE TABLE I FOR "OTHER AGENCIES".

TABLE I

FULL-TIME WHITE-COLLAR EMPLOYMENT
BY SELECTED AGENCIES

OTHER AGENCIES

WORLDWIDE

AGENCY	EMPLOYMENT 31 OCTOBER 1968			EMPLOYMENT 31 OCTOBER 1966			PERCENT CHANGE	
	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN NUMBER	WOMEN %	TOTAL	WOMEN
ADMIN CONFERENCE OF THE U. S.	7	3	42.9	ESTABLISHED JANUARY 1968			100.0	100.0
ADVISORY COMM ON FOOD & FIBER	TERMINATED OCTOBER 1967			14	7	50.0	-100.0	-100.0
ADVIS COMM ON SELECTIVE SERV	TERMINATED MAY 1967			5	2	40.0	-100.0	-100.0
APPALACHIAN REGIONAL COMM	10	4	40.0	10	4	40.0	0.0	0.0
COASTAL PLAINS REGIONAL COMM	5	2	40.0	ESTABLISHED JUNE 1967			100.0	100.0
COMMISSION OF FINE ARTS	5	3	60.0	6	3	50.0	- 16.7	0.0
COMM ON LABOR-MGMT POLICY	INTO COMMERCE DECEMBER 1966			1	1	100.0	-100.0	-100.0
COMM ON REF FED CRIMINAL LAWS	9	3	33.3	ESTABLISHED JUNE 1967			100.0	100.0
COMM ON MARINE SCI ENG & RES	7	4	57.1	ESTABLISHED MARCH 1967			100.0	100.0
COMM ON STATUS OF PUERTO RICO	TERMINATED MARCH 1967			5	3	60.0	-100.0	-100.0
NATIONAL COMM ON VIOLENCE	38	29	76.3	ESTABLISHED JULY 1968			100.0	100.0
DELAWARE RIVER BASIN COMM	2	1	50.0	3	2	66.7	- 33.3	- 50.0
COMM ON EXEC & LEGIS SALARIES	1	1	100.0	ESTABLISHED OCTOBER 1968			100.0	100.0
FED COAL MINE SAFETY BD OF RE	4	3	75.0	4	3	75.0	0.0	0.0
FED FIELD COM DEV PLAN ALASKA	9	6	66.7	5	2	40.0	80.0	200.0
FEDERAL RADIATION COUNCIL	4	2	50.0	4	2	50.0	0.0	0.0
FOUR CORNERS REGIONAL COMM	7	3	42.9	ESTABLISHED AUGUST 1967			100.0	100.0
INDIAN CLAIMS COMMISSION	26	10	38.5	21	7	33.3	23.8	42.9
INTER-AG COMM MEX-AMER AFFAIRS A/	30	21	70.0	1	1	100.0	200.0	110.0
COMM ON INCOME MAINT PROGRAMS	35	21	60.0	ESTABLISHED JANUARY 1968			100.0	100.0
NATIONAL AERO & SPACE COUNCIL	24	14	58.3	25	12	48.0	- 4.0	16.7
NAT CAPITAL TRANSP AGENCY	TERMINATED SEPTEMBER 1967			40	10	25.0	-100.0	-100.0
COUNCIL MARINE RES & ENGR DEV	26	13	50.0	5	3	60.0	420.0	333.3
NEW ENGLAND REGIONAL COMM	5	2	40.0	ESTABLISHED JANUARY 1967			100.0	100.0
NAT COMM ON PRODUCT SAFETY	19	8	42.1	ESTABLISHED OCTOBER 1968			100.0	100.0
COMM ON OBSCENITY-PORNOGRAPHY	8	5	62.5	ESTABLISHED AUGUST 1968			100.0	100.0
OZARKS REGIONAL COMMISSION	5	2	40.0	3	1	33.3	66.7	100.0
COMM ON CONSUMER INTERESTS	18	10	55.6	18	10	55.6	0.0	0.0
PRES COMM LAW ENFOR & AD JUST	TERMINATED JUNE 1967			41	27	65.9	-100.0	-100.0
PRES COM EQUAL OPP IN HOUSING	TERMINATED JUNE 1968			8	5	62.5	-100.0	-100.0
PRES COUNCIL ON YOUTH OPPORT	9	...	...	ESTABLISHED MAY 1967			100.0	0.0
PRES REVIEW COM DEV PLAN ALAS	TERMINATED APRIL 1967			2	1	50.0	-100.0	-100.0
SUBVERSIVE ACTIVITIES CONT BD	13	5	38.5	17	8	47.1	- 23.5	- 37.5
UPPER GREAT LAKES REG COMM	6	3	50.0	1	...	...	500.0	100.0
US-MEX BORDER DEV-FRIENDSHIP	7	7	100.0	ESTABLISHED MAY 1968			100.0	100.0
WATER RESOURCES COUNCIL	25	8	32.0	13	5	38.5	92.3	60.0
TOTAL B/	364	193	53.0	252	119	47.2	44.4	62.2

A/ FORMERLY NATIONAL CONFERENCE ON THE PROBLEMS OF MEXICAN-AMERICAN AND PUERTO RICAN COMMUNITIES.
B/ EXCLUDES FOREIGN NATIONALS OVERSEAS.

PAY RATES OF THE GENERAL SCHEDULE AS AMENDED BY FEDERAL SALARY ACT OF 1966 AND EXECUTIVE ORDER 11413 OF JUNE 11, 1968.

(The top line opposite each grade number shows the rates which became effective beginning with the first pay period on or after July 1, 1968. The second line shows the rates which were in effect for the period July 1, 1966 through September 30, 1967.)

GENERAL SCHEDULE-BASIC PER ANNUM RATES

GRADE	1	2	3	4	5	6	7	8	9	10	AMT. OF WITHIN-GRADE INCREASE
1	**$ 3,889** 3,609	**$ 4,019** 3,731	**$ 4,149** 3,853	**$ 4,279** 3,975	**$ 4,408** 4,097	**$ 4,538** 4,219	**$ 4,668** 4,341	**$ 4,798** 4,463	**$ 4,928** 4,585	**$ 5,057** 4,707	**$129-130** 122
2	**4,231** 3,925	**4,372** 4,058	**4,513** 4,191	**4,655** 4,324	**4,796** 4,457	**4,937** 4,590	**5,078** 4,723	**5,219** 4,856	**5,360** 4,989	**5,501** 5,122	**141-142** 133
3	**4,600** 4,269	**4,753** 4,413	**4,907** 4,557	**5,060** 4,701	**5,214** 4,845	**5,367** 4,989	**5,521** 5,133	**5,674** 5,277	**5,828** 5,421	**5,981** 5,565	**153-154** 144
4	**5,145** 4,776	**5,316** 4,936	**5,487** 5,096	**5,658** 5,256	**5,829** 5,416	**6,000** 5,576	**6,171** 5,736	**6,342** 5,896	**6,513** 6,056	**6,684** 6,216	**171** 160
5	**5,732** 5,331	**5,924** 5,507	**6,115** 5,683	**6,307** 5,859	**6,498** 6,035	**6,690** 6,211	**6,881** 6,387	**7,073** 6,563	**7,265** 6,739	**7,456** 6,915	**191-192** 176
6	**6,321** 5,867	**6,532** 6,065	**6,743** 6,263	**6,955** 6,461	**7,166** 6,659	**7,377** 6,857	**7,588** 7,055	**7,799** 7,253	**8,010** 7,451	**8,221** 7,649	**211-212** 198
7	**6,981** 6,451	**7,214** 6,664	**7,447** 6,877	**7,680** 7,090	**7,913** 7,303	**8,146** 7,516	**8,379** 7,729	**8,612** 7,942	**8,845** 8,155	**9,078** 8,368	**233** 213
8	**7,699** 7,068	**7,956** 7,303	**8,213** 7,538	**8,470** 7,773	**8,727** 8,008	**8,984** 8,243	**9,241** 8,478	**9,498** 8,713	**9,755** 8,948	**10,012** 9,183	**257** 235
9	**8,462** 7,696	**8,744** 7,957	**9,026** 8,218	**9,308** 8,479	**9,590** 8,740	**9,872** 9,001	**10,154** 9,262	**10,436** 9,523	**10,718** 9,784	**11,000** 10,045	**282** 261
10	**9,297** 8,421	**9,607** 8,709	**9,917** 8,997	**10,227** 9,285	**10,537** 9,573	**10,847** 9,861	**11,157** 10,149	**11,467** 10,437	**11,777** 10,725	**12,087** 11,013	**310** 288
11	**10,203** 9,221	**10,543** 9,536	**10,883** 9,851	**11,223** 10,166	**11,563** 10,481	**11,903** 10,796	**12,243** 11,111	**12,583** 11,426	**12,923** 11,741	**13,263** 12,056	**340** 315
12	**12,174** 10,927	**12,580** 11,306	**12,986** 11,685	**13,392** 12,064	**13,798** 12,443	**14,204** 12,822	**14,610** 13,201	**15,016** 13,580	**15,422** 13,959	**15,828** 14,338	**406** 379
13	**14,409** 12,873	**14,889** 13,321	**15,369** 13,769	**15,849** 14,217	**16,329** 14,665	**16,809** 15,113	**17,289** 15,561	**17,769** 16,009	**18,249** 16,457	**18,729** 16,905	**480** 448
14	**16,946** 15,106	**17,511** 15,629	**18,076** 16,152	**18,641** 16,675	**19,206** 17,198	**19,771** 17,721	**20,336** 18,244	**20,901** 18,767	**21,466** 19,290	**22,031** 19,813	**565** 523
15	**19,780** 17,550	**20,439** 18,157	**21,098** 18,764	**21,757** 19,371	**22,416** 19,978	**23,075** 20,585	**23,734** 21,192	**24,393** 21,799	**25,052** 22,406	**25,711** 23,013	**659** 607
16	**22,835** 20,075	**23,596** 20,745	**24,357** 21,415	**25,118** 22,085	**25,879** 22,755	**26,640** 23,425	**27,401** 24,095	**28,162*** 24,765	**28,923*** 25,435		**761** 670
17	**26,264** 22,760	**27,139** 23,520	**28,014*** 24,280	**28,889*** 25,040	**29,764*** 25,800						**875** 760
18	**30,239*** 25,890										

*Limited to $28,000 until Level V of the Executive Salary Schedule was adjusted in February, 1969.

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Study of Employment of Women in the Federal
Government - 1967 — Pamphlet No. MS 62-3 ($1.75)

Federal Civilian Employment in the United
States by Geographic Area, December 31, 1967
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June 30, 1968 — Pamphlet No. SM 33-68 ($0.50)

Occupations of Federal White-Collar Workers
October 31, 1968 — Pamphlet No. SM 56-08

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